



**HEALTH BENEFITS
BOARD OF DIRECTORS MEETING
FEBRUARY 20, 2025
1:00 P.M.**

AGENDA

I. Consent Agenda

- A. Approval of Minutes for January 2025 Board of Directors Meeting Dave Ostash
- B. Report of Activity for the Month of January 2025 and the Ratification of Payment as follows: Dave Ostash

| | | | |
|----------------------|--|---------------|---------------|
| DELTA DENTAL CLAIMS | | 14,724,575.67 | |
| DELTA DENTAL ASO | | 859,838.18 | |
| ANTHEM DENTAL CLAIMS | | 342,999.86 | |
| ANTHEM DENTAL ASO | | 13,414.60 | |
| | | TOTAL DENTAL | 15,940,828.31 |
| | | | |
| VSP CLAIMS | | 2,047,319.65 | |

| | | | |
|---|---------------------|----------------|----------------|
| EYE MED CLAIMS | | 133,983.12 | |
| VSP ASO | | 162,147.33 | |
| EYEMED ASO | | 11,710.43 | |
| | | TOTAL VISION | 2,355,160.53 |
| | | | |
| ANTHEM BLUE CROSS HEALTH CLAIMS | | 140,330,908.80 | |
| BLUE SHIELD HEALTH CLAIMS | | 36,286,169.13 | |
| ANTHEM BC COMPANION CARE RETIREE CLAIMS | | 895,091.08 | |
| | TOTAL HEALTH CLAIMS | 177,512,169.01 | |
| | | | |
| ANTHEM BLUE CROSS ASO | | 4,941,912.71 | |
| BLUE SHIELD PPO ASO | | 666,011.43 | |
| AMERIBEN PPO ASO | | 0.00 | |
| ANTHEM BC COMPANION CARE RETIREE ASO | | 130,612.11 | |
| FOUNDATION CLMS PROCESSING ASO | | 699,258.00 | |
| | TOTAL HEALTH ASO | 6,437,794.25 | |
| | | TOTAL HEALTH | 183,949,963.26 |
| | | | |
| EXPRESS SCRIPTS CLAIMS | | 11,464,511.33 | |
| NAVITUS RX CLAIMS | | 50,210,453.89 | |
| EXPRESS SCRIPTS ASO | | 312,865.83 | |
| NAVITUS RX ASO | | 648,450.74 | |
| RX N GO | | 57,931.40 | |
| | | TOTAL RX | 62,694,213.19 |
| | | | |
| INSURED PRODUCTS | | | |
| ANTHEM BC HMO CLAIMS | | 9,533,091.20 | |
| ANTHEM BC HMO ADMIN FEE | | 979,197.74 | |
| ANTHEM BC EAP | | 348,434.00 | |
| ANTHEM VIVITY | | 2,484,768.27 | |
| ANTHEM HMO CAPITATION | | 7,748,904.87 | |
| BLUE SHIELD HMO CLAIMS | | 2,628,511.51 | |
| BLUE SHIELD HMO ADMIN FEE | | 5,175,394.66 | |
| KAISER HMO | | 72,550,883.46 | |
| SIMNSA | | 665,883.00 | |

| | | | |
|----------------------------------|--|--------------------|----------------|
| DELTACARE/PMI DENTAL | | 30,576.49 | |
| EYEMED-FULLY INSURED | | 78,294.92 | |
| BLUE SHIELD MEDICARE ADVANTAGE | | 21,023.30 | |
| LINCOLN FINANCIAL LIFE INSURANCE | | 435,448.28 | |
| | | TOTAL INSURED | 102,680,411.70 |
| | | | |
| WELLNESS | | | 204,305.01 |
| ALL OTHER | | | 2,114,847.17 |
| | | TOTAL III PAYMENTS | 369,939,729.17 |

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

II. Public Comment

III. Action Items

- A. Financial Report – Presentation of Financial Statements for the Month of January 2025 Will Be Submitted for Approval

Kim Sloan

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- B. Request Approval of the 2025-2026 Vision Renewal

John Stenerson

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- C. Request Approval of the 2025-2026 Dental Renewal

John Stenerson

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

- D. Request Approval of the 2025-2026 Pharmacy Renewal

John Stenerson

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

E. Request Approval of the 2025-2026 Medical Renewal

John Stenerson

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

IV. Information and Discussion Items

A. Review of Background Related to the Renewal

John Stenerson

B. Review Monthly Budget-to-Actual through January 2025

John Stenerson

C. New Communication Vendor

Nicole Mata

D. Comments from the Board of Directors Will Be Heard

Dave Ostash

E. Next Meeting:

Dave Ostash

Thursday, March 20, 2025

1:00 p.m.

SISC Board Room, 4th Floor – Larry E. Reider Education Center

2000 K Street, Bakersfield, CA 93301

F. Adjournment

Dave Ostash

Moved _____ 2nd _____

Yes _____ No _____ Abstain _____ Roll Call Vote _____

Any materials required by law to be made available to the public prior to a meeting of the Governing Board of the SISC III JPA can be inspected at the following address during normal business hours at:

2000 K Street, Bakersfield, CA. 93301

For more information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Kristy Comstock at 661-636-4682 or

krcomstock@siscschools.org

*The number of Board Members needed to form a quorum for this meeting is eight

HEALTH BENEFITS TERMINOLOGY

Adjudication: Refers to the process of paying claims submitted or denying them after comparing claims to the benefit or coverage requirements.

Administrative Services Only (ASO): An arrangement under which an insurance carrier or an independent organization will, for a fee, handle the administration of claims, benefits and other administrative functions for a self-insured group but does not assume any financial risk for the payment of benefits.

Balance bill: The amount you could be responsible for (in addition to any co-payments, deductibles or coinsurance) if you use an out-of-network provider and the fee for the particular service exceeds the allowable charge.

Calendar Year Deductible: The dollar amount for covered services that must be paid during the calendar year (January 1 – December 31) by members before any benefits are paid by the Plan.

Centers of Medical Excellence (CME): Health care providers designated as a selected facility for specified medical services. Providers participating in a CME network have an agreement to accept an agreed upon amount as payment in full for covered services.

Coinsurance: An arrangement under which the member pays a fixed percentage of the cost of medical care after the deductible has been paid. For example, an insurance plan might pay 80% of the allowable charge, with the member responsible for the remaining 20%, which is then referred to as the coinsurance amount.

Coordination of Benefits: This is the process by which a health insurance company determines if it should be the primary or secondary payer of medical claims for a patient who has coverage from more than one health insurance policy.

Co-Payment: A specific charge that a health plan may require a member to pay for a specific medical service or supply, after which the insurance company pays the remainder of the charge.

Deductible: An amount the covered person must pay before payments for covered services begin. The deductible is usually a fixed amount. For example, an insurance plan might require the insured to pay the first \$250 of covered expense during a calendar year.

Dependent: Person, (spouse or child), other than the subscriber who is covered under the subscriber's benefit certificate.

Employee Assistance Program (EAP): A program that is designed to provide employees and their dependents with access to resources to support various life situations. It also provides confidential, short-term counseling by qualified practitioners, in person or virtually.

Explanation of Benefits (EOB): A form sent to the covered person after a claim for payment has been processed by the carrier that explains the action taken on that claim. This explanation might include the amount that will be paid, the benefits available, reasons for denying payment, or the claims appeal process.

Flexible Spending Account: Financial account that allows employees to set aside pre-tax money from their paycheck toward premiums or costs not covered by their health plan, such as co-payments. Generally, all the money must be used within the plan year or it is lost.

Health Assessment: A health screening that provides participants with basic health results and actionable steps for improving them.

Health Insurance Portability and Accountability Act (HIPAA): A federal health benefits law passed in 1996, effective July 1, 1997, which among other things, protects the privacy rights of health plan participants.

Health Maintenance Organization (HMO): A plan that offers a wide range of health care services through a network of providers who agree to provide services to members at a pre-negotiated rate. Members of an HMO choose a primary care physician who manages all healthcare and refers to specialists as needed.

Health Savings Account: A tax advantaged savings account to be used in conjunction with certain high-deductible (low premium) health insurance plans to pay for qualifying medical expenses, such as deductibles. Contributions may be made to the account on a tax-free basis. Funds remain in the account from year to year and may be invested at the discretion of the individual owning the account. Interest or investment returns accrue tax-free. Penalties may apply when funds are withdrawn to pay for anything other than qualifying medical expenses. Employers can also fund such plans.

ID Card/Identification Card: A card issued by a carrier to a covered person, which allows the individual to identify himself or his covered dependents to a provider for health care services.

IBNR: An acronym for "incurred but not reported". This is an accounting estimate used by health plans to accrue for care that was provided "incurred" in one accounting period, but not paid or "reported" until another accounting period.

In-Network: Refers to the use of providers who participate in the carrier's provider network. Many benefit plans encourage covered persons to use participating (in-network) providers to reduce the individual's out of pocket expense.

Medical Tourism: To have medical care outside the United States.

Medigap: Refers to various private health insurance plans sold to supplement Medicare.

Negotiated Rate: The amount participating providers agree to accept as payment in full for covered services. It is usually lower than their normal charge. Negotiated rates are determined by Participating Provider Agreements.

Open Enrollment: A time period during which eligible employees can select among the plans offered by their employer as well as make any other dependent changes.

Out-Of-Network: The use of health care providers who have not contracted with the carrier to provide services. Members are generally not reimbursed if they go out-of-network except in emergency situations.

Out-Of-Pocket: The most a member would pay for covered medical expenses in a plan year through copays, deductibles and coinsurance before your insurance plan begins to pay 100 percent of the covered medical expense.

Participating Provider: A physician, hospital, pharmacy, laboratory or other appropriately licensed provider of health care services or supplies, that has entered into an agreement with a managed care entity to provide such services or supplies to a patient enrolled in a health benefit plan.

Pre-Authorization: A procedure used to review and assess the medical necessity and appropriateness of elective hospital admissions and non-emergency outpatient services before the services are provided.

Preferred Provider Organization (PPO): A type of managed care organization that has a panel of preferred providers who are paid according to a discounted fee schedule. The enrollees do have the option to go to out-of-network providers at a higher level of cost sharing.

Reasonable and Customary: This refers to the standard or most common charge for a particular medical service when rendered in a particular geographic area. Also known as Usual, Customary and Reasonable (UCR).

Skilled Nursing Facility: An inpatient healthcare facility with the staff and equipment to provide skilled care, rehabilitation and other related health services to patients who need nursing care, but do not require hospitalization.

Subscriber: The individual in whose name a contract is issued or the employee covered under an employer's group health contract.

Transparency: The ability for patients to have easy access to understandable information about the cost and quality of their health care options. They should be able to obtain this information from their health plan and medical providers prior to the time of treatment.



**HEALTH BENEFITS
BOARD OF DIRECTORS MEETING
JANUARY 16, 2025
1:00 P.M.**

MINUTES

The Regular Meeting of the Board of Directors of SISC III Health Benefits Program was called to order by Director Ostash at 1:00 p.m. on Thursday, January 16, 2025 in the SISC Board Room at the Larry E. Reider Building, 2000 K Street, Bakersfield, California 93301. The following individuals were in attendance:

MEMBERS PRESENT:

Dave Ostash
Jason Hodgson
Ty Bryson
Rhonda Phinney
Katie Gonzalez
Ramon Hendrix
Sherry Gladin
Brad Pawlowski
Helio Brasil
Joyce Nunes

ALTERNATES PRESENT:

Christian Shannon
Bryan Auld
Kimberly McAbee
Eduardo Martinez

OTHERS PRESENT:

Kim Sloan
Megan Hanson
Kristy Comstock
Fred Bayles
Rich Edwards
John Stenerson
Nicole Mata
Frank Impastato
Armando Cabrera
Lauri Phillips
Cristina De Guzman
Shawna Smith
Roy Marchetti
Robert Hunter
Susan Wooden
JoeAnna Todd
Paola Ferruzo
Annette Charlton
Debbie Hankins
Brent Boyd
Tiffany Garcia

Consent Agenda

Motion was made by Director Brasil seconded, by Director Bryson and by roll call vote of 11-Yes, 0-No, and 0 Abstentions (11-0-0) to approve the Consent Agenda as follows:

Minutes

Approval of minutes for December 2024 Board of Directors Meeting.

| | | | |
|---|---------------------|----------------|----------------|
| DELTA DENTAL CLAIMS | | 10,750,192.91 | |
| DELTA DENTAL ASO | | 627,502.46 | |
| ANTHEM DENTAL CLAIMS | | 236,528.02 | |
| ANTHEM DENTAL ASO | | 13,336.00 | |
| | | TOTAL DENTAL | 11,627,559.39 |
| | | | |
| VSP CLAIMS | | 1,373,767.24 | |
| EYE MED CLAIMS | | 83,732.14 | |
| VSP ASO | | 162,224.28 | |
| EYEMED ASO | | 11,866.57 | |
| | | TOTAL VISION | 1,631,590.23 |
| | | | |
| ANTHEM BLUE CROSS HEALTH CLAIMS | | 119,272,864.22 | |
| BLUE SHIELD HEALTH CLAIMS | | 39,717,817.57 | |
| ANTHEM BC COMPANION CARE RETIREE CLAIMS | | 785,139.66 | |
| | TOTAL HEALTH CLAIMS | 159,775,821.45 | |
| | | | |
| ANTHEM BLUE CROSS ASO | | 4,718,636.79 | |
| BLUE SHIELD PPO ASO | | 679,126.01 | |
| AMERIBEN PPO ASO | | 86,665.84 | |
| ANTHEM BC COMPANION CARE RETIREE ASO | | 130,026.82 | |
| FOUNDATION CLMS PROCESSING ASO | | 673,625.28 | |
| | TOTAL HEALTH ASO | 6,288,080.74 | |
| | | TOTAL HEALTH | 166,063,902.19 |
| | | | |
| EXPRESS SCRIPTS CLAIMS | | 11,107,852.53 | |
| NAVITUS RX CLAIMS | | 48,723,642.12 | |
| EXPRESS SCRIPTS ASO | | 497,460.18 | |
| NAVITUS RX ASO | | 613,861.30 | |
| RX N GO | | 39,977.03 | |
| | | TOTAL RX | 60,982,793.16 |

| | | | |
|----------------------------------|--|--------------------|----------------|
| INSURED PRODUCTS | | | |
| ANTHEM BC HMO CLAIMS | | 7,980,537.02 | |
| ANTHEM BC HMO ADMIN FEE | | 904,445.79 | |
| ANTHEM BC EAP | | 345,430.00 | |
| ANTHEM VIVITY | | 1,299,396.90 | |
| ANTHEM HMO CAPITATION | | 7,364,116.38 | |
| BLUE SHIELD HMO CLAIMS | | 2,911,424.79 | |
| BLUE SHIELD HMO ADMIN FEE | | 4,788,980.75 | |
| KAISER HMO | | 72,112,518.27 | |
| SIMNSA | | 655,493.00 | |
| DELTACARE/PMI DENTAL | | 30,334.01 | |
| EYEMED-FULLY INSURED | | 78,423.06 | |
| BLUE SHIELD MEDICARE ADVANTAGE | | 21,088.30 | |
| LINCOLN FINANCIAL LIFE INSURANCE | | 419,678.39 | |
| | | TOTAL INSURED | 98,911,866.66 |
| WELLNESS | | | 17,781.59 |
| ALL OTHER | | | 1,394,864.59 |
| | | TOTAL III PAYMENTS | 340,630,357.81 |

Public Comment

None

Action Items

Financial Report

Kim Sloan reviewed with the Board the Financial Report for the period ending December 31, 2024. Kim reported the LAIF rate for the month of December 2024 dropped to 4.43% from last month at 4.48%. After discussion, motion was made by Director Hendrix, seconded by Director Gonzalez and by roll call vote of 11-0-0, approving the Financial Reports as submitted.

Information and Discussion Items

Review Monthly Budget-to-Actual through December 2024

John Stenerson reviewed the monthly budget-to-actual with the Board for the month of December 2024. John also added a new report that show's individual claims over \$250,000.00 compared to previous year.

Health Benefits Operations Update

Nicole Mata reviewed Health Benefits Operations Updates with the Board. Anthem Network updates, resources for those affected by the SOCAL fires, IRS form 1095-B and the Biden Cancer Moonshot Mission Report.

Comments from the Board

None

Adjournment

There being no further business to come before the Board, motion was made by Director Hodgson, seconded by Director Brasil, and by roll call vote of 11-0-0, adjourning the meeting at 1:28 p.m.

Next Meeting

The next meeting of the Board of Directors will be held **Thursday, February 20th at 1:00 p.m.** in Room 204, 2nd Floor,
– Larry E. Reider Education Center, 2000 K Street, Bakersfield, CA 93301.

Ramon Hendrix, Secretary

**SISC III
INCOME STATEMENT
JANUARY 2025**

| | | BUDGET | YEAR-TO-DATE | CURRENT MONTH |
|------------------------|------------------------------------|--------------------|--------------------|-------------------|
| <u>REVENUES</u> | | | | |
| 8660.00 | Interest-County Treasurer | \$4,950,000.00 | \$311,227.08 | \$311,227.08 |
| 8660.03 | LAIF | \$11,910.00 | \$3,012.79 | \$3,012.79 |
| 8660.04 | Investments | \$29,615,096.00 | (\$174,504.92) | (\$174,504.92) |
| 8660.05 | Bank | \$800,000.00 | \$2,398,203.75 | \$422,482.25 |
| 8674.03 | Premiums-PPO Medical | \$1,952,704,982.00 | \$654,610,789.82 | \$164,598,789.65 |
| 8674.04 | Dental | \$164,574,478.00 | \$44,144,064.99 | \$11,062,157.72 |
| 8674.08 | Pharmacy | \$488,334,094.00 | \$158,003,588.48 | \$40,625,685.80 |
| 8674.25 | Vision | \$23,509,276.00 | \$7,080,382.25 | \$1,785,819.15 |
| 8674.05 | HMO | \$1,238,093,196.00 | \$400,705,209.23 | \$102,818,253.42 |
| 8674.06 | Life | \$4,989,200.00 | \$1,676,690.83 | \$433,845.88 |
| 8674.09 | Insured Retiree Programs | \$243,372.00 | \$80,412.00 | \$19,276.00 |
| 8674.10 | Insured Vision | \$895,804.00 | \$312,638.90 | \$77,914.47 |
| 8674.18 | Insured Dental | \$378,933.00 | \$122,326.85 | \$30,882.68 |
| 8699.00 | IRC 125 Flex Plan Contributions | \$0.00 | \$809,565.70 | (\$236,497.17) |
| 8699.07 | Administration Fees | \$285,240.00 | \$75,040.60 | \$20,205.88 |
| 8699.08 | Penalties/Late Fees | \$300,000.00 | \$90,116.51 | \$18,023.86 |
| 8699.10 | SISC Access Fee | \$1,490,220.00 | \$499,758.25 | \$125,625.25 |
| TOTAL REVENUES | | \$3,911,175,801.00 | \$1,270,748,523.11 | \$321,942,199.79 |
| <u>EXPENSES</u> | | | | |
| 3900.00 | Benefits Paid - IRC 125 Flex Plan | \$0.00 | \$0.00 | \$0.00 |
| 4300.00 | Supplies | \$120,000.00 | \$91,526.31 | \$88,047.59 |
| 5200.00 | Travel/Conference | \$150,000.00 | \$143,709.80 | \$24,716.16 |
| 5300.00 | Dues and Membership | \$35,000.00 | \$9,655.97 | \$4,310.35 |
| 5450.03 | E & O Insurance | \$132,100.00 | \$0.00 | \$0.00 |
| 5450.05 | Premiums - HMO | \$1,052,198,159.00 | \$350,169,318.77 | \$89,121,100.83 |
| 5450.08 | Insured Dental | \$378,933.00 | \$122,430.21 | \$30,576.49 |
| 5450.09 | Insured Retiree Programs | \$243,372.00 | \$83,618.20 | \$21,023.30 |
| 5450.10 | Insured Vision | \$895,804.00 | \$313,617.24 | \$78,294.92 |
| 5450.21 | Life | \$4,919,891.00 | \$1,684,835.27 | \$435,448.28 |
| 5800.00 | Miscellaneous | \$25,000.00 | \$0.00 | \$0.00 |
| 5800.02 | Audit | \$35,990.00 | \$250.00 | \$250.00 |
| 5800.10 | Consulting | \$511,100.00 | \$205,818.11 | \$41,904.86 |
| 5800.32 | Bank Fees | \$400,000.00 | \$19,485.25 | \$19,429.38 |
| 5800.33 | Government Fees | \$897,279.00 | \$0.00 | \$0.00 |
| 5800.35 | Admin Fees | \$91,494.00 | \$31,263.00 | \$0.00 |
| 5800.40 | Wellness Program | \$1,500,000.00 | \$234,086.60 | \$204,305.01 |
| 5800.41 | Healthcare Specialists | \$6,180,523.00 | \$1,710,812.09 | \$420,178.70 |
| 5800.50 | Administration - KCSOS | \$9,849,313.00 | \$2,793,740.96 | \$724,810.51 |
| 5800.60 | Claims - PPO Medical | \$2,005,473,380.00 | \$670,905,760.02 | \$173,738,318.00 |
| 5800.61 | Claims - Dental | \$154,891,064.00 | \$39,330,044.65 | \$12,759,796.03 |
| 5800.63 | Claims - Vision | \$20,928,026.00 | \$5,616,236.34 | \$1,961,974.35 |
| 5800.64 | Claims - HMO Flex | \$150,698,502.00 | \$44,686,107.73 | \$12,051,790.24 |
| 5800.68 | Claims - Pharmacy | \$461,923,799.00 | \$164,917,119.63 | \$38,504,033.41 |
| 5800.70 | Admin - PPO Medical | \$70,138,088.00 | \$20,499,151.55 | \$5,425,443.00 |
| 5800.71 | Admin - Claims Processing | \$8,640,000.00 | \$2,824,962.82 | \$558,710.32 |
| 5800.72 | Admin - Dental | \$8,972,792.00 | \$2,175,692.74 | \$738,451.24 |
| 5800.73 | Admin - Vision | \$2,141,864.00 | \$634,299.79 | \$154,421.06 |
| 5800.75 | Admin - Pharmacy | \$15,180,220.00 | \$4,582,036.78 | \$939,419.90 |
| 5800.79 | EAP Expense | \$4,075,296.00 | \$1,384,216.00 | \$348,434.00 |
| 5800.94 | Other Distributions/Contributions | \$6,272,821.00 | \$2,364,789.62 | \$576,863.00 |
| 5800.95 | Unpaid Claims Liability Adjustment | \$13,161,878.00 | \$11,829,187.36 | \$2,949,766.83 |
| TOTAL EXPENSES | | \$4,001,061,688.00 | \$1,329,363,772.81 | \$341,921,817.76 |
| CHANGE IN NET ASSETS | | (\$89,885,887.00) | (\$58,615,249.70) | (\$19,979,617.97) |
| NET ASSETS - BEGINNING | | \$613,348,629.31 | \$613,348,629.31 | \$574,712,997.58 |
| NET ASSETS - ENDING | | \$523,462,742.31 | \$554,733,379.61 | \$554,733,379.61 |

SISC III
BALANCE SHEET
January 31, 2025

| | | October 1, 2024 | January 31, 2025 |
|---|------------------------------|------------------|------------------|
| | | BALANCE | BALANCE |
| <u>ASSETS</u> | | | |
| 9110.00 | Cash in County Treasury | \$100,355,945.34 | \$169,733,067.77 |
| 9120.00 | Bank Account-Health Claims | \$195,294,956.81 | \$208,468,421.50 |
| 9130.00 | Revolving Fund | \$0.00 | \$0.00 |
| 9150.01 | Local Agency Investment Fund | \$256,011.32 | \$262,060.13 |
| 9150.03 | Investments | \$527,610,041.97 | \$427,435,537.05 |
| 9200.00 | Accounts Receivable | \$137,693,806.31 | \$99,564,597.13 |
| 9330.00 | Prepaid Expenditures | \$0.00 | \$0.00 |
| 9335.00 | Reserve Fund | \$14,087,525.81 | \$15,962,525.81 |
| TOTAL ASSETS | | \$975,298,287.56 | \$921,426,209.39 |
| <u>LIABILITIES</u> | | | |
| 9500.00 | Current Liabilities | \$92,176,915.67 | \$85,193,040.34 |
| 9650.00 | Deferred Income | \$4,039,708.58 | \$3,937,568.08 |
| 9668.00 | Unpaid Claims Liability | \$265,733,034.00 | \$277,562,221.36 |
| TOTAL LIABILITIES | | \$361,949,658.25 | \$366,692,829.78 |
| NET ASSETS - Funding Stabilization Reserves | | \$613,348,629.31 | \$554,733,379.61 |
| TOTAL LIABILITIES AND NET ASSETS | | \$975,298,287.56 | \$921,426,209.39 |

AUTHORIZED SIGNATURE

PREPARED BY: Nancy Russo

**SISC III
Investments
January 31, 2025**

24-HOUR LIQUID FUNDS

SISC III maintains much of its cash in the Kern County Treasury and Local Agency Investment Fund. Both agencies pool these funds with those of other entities in the state. These pooled funds are carried at cost which approximates market value.

| AGENCY | BALANCE | RETURN | PERIOD | DATES |
|---------------------------------|------------------|--------|----------------|---------------------|
| COUNTY OF KERN | \$169,733,067.77 | 3.56% | LAST QUARTER | OCT-DEC 2024 |
| | | 2.03% | 5 YEAR AVERAGE | JAN 2020 - DEC 2024 |
| LOCAL AGENCY INVESTMENT FUND | \$262,060.13 | 4.37% | CURRENT MONTH | January, 2025 |
| | | 4.62% | LAST QUARTER | OCT-DEC 2024 |
| | | 2.12% | 5 YEAR AVERAGE | JAN 2020 - DEC 2024 |

INVESTMENT MANAGEMENT ACCOUNTS

The investment securities portfolio is comprised of securities carried at fair market value.

The fair market value of the investment securities available for sale at December 31, 2024 was:

| INVESTMENT FIRM | MARKET VALUE | QUARTERLY RETURN | ANNUALIZED RETURN | PERIOD | DATES |
|---|-------------------------|---------------------|----------------------|-------------------|---------------------|
| MADISON INVESTMENTS (SISC INVESTMENT POOL) | \$70,532,384.00 | -0.19% | -0.76% | LAST QUARTER | OCT-DEC 2024 |
| | | | 1.48% | 5 YEAR AVERAGE | JAN 2020 - DEC 2024 |
| | | | 4.31% | YIELD TO MATURITY | AS OF DEC 31, 2024 |
| MORGAN STANLEY (FRED BAYLES) | \$170,021,936.16 | -0.05% | -0.21% | LAST QUARTER | OCT-DEC 2024 |
| | | | 1.63% | 5 YEAR AVERAGE | JAN 2020 - DEC 2024 |
| | | | 4.35% | YIELD TO MATURITY | AS OF DEC 31, 2024 |
| WELLS FARGO ADVISORS (RICH EDWARDS) | \$186,881,216.89 | 0.03% | 0.11% | LAST QUARTER | OCT-DEC 2024 |
| | | | 0.98% | 5 YEAR AVERAGE | JAN 2020 - DEC 2024 |
| | | | 4.28% | YIELD TO MATURITY | AS OF DEC 31, 2024 |
| | <u>\$427,435,537.05</u> | | | | |

5-YEAR HISTORY OF RETURNS

| Quarter Ending: | Co of Kern | LAIF | Investment Pool | Fred Morgan Stanley | Rich Wells Fargo | Combined Weighted Average Return |
|-----------------|------------|-------|-----------------|------------------------|---------------------|-------------------------------------|
| 12/31/2024 | 3.56% | 4.62% | -0.76% | -0.21% | 0.11% | 0.82% |
| 9/30/2024 | 3.53% | 4.71% | 11.61% | 10.53% | 9.81% | 9.26% |
| 6/30/2024 | 3.46% | 4.55% | 3.67% | 4.10% | 3.96% | 3.89% |
| 3/31/2024 | 3.37% | 4.30% | 1.19% | 2.68% | 2.16% | 2.45% |
| 12/31/2023 | 3.15% | 4.00% | 10.98% | 8.18% | 10.02% | 8.11% |
| 9/30/2023 | 2.91% | 3.53% | 2.14% | 3.48% | 2.33% | 2.83% |
| 6/30/2023 | 2.65% | 3.15% | -0.66% | 0.45% | -1.03% | 0.30% |
| 3/31/2023 | 2.42% | 2.74% | 6.06% | 5.83% | 6.15% | 5.43% |
| 12/31/2022 | 2.16% | 2.07% | 3.47% | 3.55% | 3.49% | 3.16% |
| 9/30/2022 | 1.06% | 1.35% | -4.79% | -5.11% | -8.00% | -3.40% |
| 6/30/2022 | 1.00% | 0.75% | -2.22% | -2.09% | -3.28% | -1.12% |
| 3/31/2022 | 0.95% | 0.32% | -9.06% | -6.20% | -11.03% | -4.35% |
| 12/31/2021 | 0.84% | 0.23% | -2.39% | -1.48% | -2.67% | -0.65% |
| 9/30/2021 | 1.24% | 0.24% | -0.20% | 0.03% | -0.24% | 0.50% |
| 6/30/2021 | 1.00% | 0.33% | 0.80% | 0.31% | -0.04% | 0.51% |
| 3/31/2021 | 1.07% | 0.44% | -1.86% | -1.15% | -1.49% | -0.32% |
| 12/31/2020 | 1.16% | 0.63% | 0.18% | 0.03% | 0.19% | 0.46% |
| 9/30/2020 | 1.30% | 0.84% | 0.43% | 0.43% | 0.53% | 0.91% |
| 6/30/2020 | 1.70% | 1.47% | 2.89% | 2.95% | 3.26% | 2.28% |
| 3/31/2020 | 2.10% | 2.03% | 8.05% | 6.39% | 5.47% | 4.11% |
| 5-Yr Average | 2.03% | 2.12% | 1.48% | 1.63% | 0.98% | 1.76% |

SISC DEFINED BENEFIT PLAN and GASB 45 TRUST A

Investment Returns

As of : 12-31-2024

SISC DEFINED BENEFIT PLAN (DBP)

The SISC Defined Benefit Plan was established to provide a retirement benefit for part-time, temporary and seasonal employees. The Defined Benefit Plan portfolio will focus on growth and income through a balanced account of equities and fixed income. Funds may be invested with the County Treasurer and Local Agency Investment Fund (LAIF), however a majority of the assets are in a portfolio managed by Morgan Stanley/Graystone Consulting and held by the trustee, Prudential Retirement.

Investment Consultant: Fredric S. Bayles, III, Executive Director-Institutional Consulting Director, Morgan Stanley

Trustee/Custodian of Assets: Prudential Retirement

| Morgan Stanley Return on Investment (net of all fees & expenses) | |
|---|--|
|---|--|

| Benchmark Comparison Morgan Stanley Moderate Growth & Income | |
|---|--|
|---|--|

| | | | | |
|----------------------|--------------|--------|-----|--------|
| Current Quarter: | Oct-Dec 2024 | 0.88% | VS. | -1.16% |
| Calendar Yr-To-Date: | Jan-Dec 2024 | 14.82% | VS. | 13.00% |
| Rolling 4 Quarters: | Jan-Dec 2024 | 14.82% | | |

| | | |
|----------------------------|------|---------|
| 5-Year History of Returns: | 2023 | 19.05% |
| | 2022 | -18.94% |
| | 2021 | 15.33% |
| | 2020 | 17.56% |
| | 2019 | 25.08% |

SISC GASB 45 TRUST A

As of : 12-31-2024

The GASB 45 Trust program was established to provide a mechanism for pre-funding Other Post-Employment (OPEB) liabilities. The GASB 45 Trust portfolios will focus on growth and income through a balanced account of equities and fixed income. Funds may be invested with the County Treasurer and Local Agency Investment Fund (LAIF), however a majority of the assets are in a portfolio managed by Morgan Stanley/Graystone Consulting and held at U.S. Bank.

Investment Consultant: Fredric S. Bayles, III, Executive Director-Institutional Consulting Director, Morgan Stanley

Trustee/Custodian of Assets: U.S. Bank

| Morgan Stanley Return on Investment (net of all fees & expenses) | |
|---|--|
|---|--|

| Benchmark Comparison Morgan Stanley Moderate Growth & Income | |
|---|--|
|---|--|

| | | | | |
|----------------------|--------------|--------|-----|--------|
| Current Quarter: | Oct-Dec 2024 | -0.67% | VS. | -1.16% |
| Calendar Yr-to-Date: | Jan-Dec 2024 | 10.84% | VS. | 13.00% |
| Fiscal Year-To-Date: | Jul-Sep 2024 | 4.35% | | |
| Rolling 4 Quarters: | Jan-Dec 2024 | 10.84% | | |

| | | |
|----------------------------|---------|--------|
| 5-Year History of Returns: | 2023-24 | 10.75% |
| | 2022-23 | 10.83% |
| | 2021-22 | -9.71% |
| | 2020-21 | 29.13% |
| | 2019-20 | -0.02% |

12/31/2024

SISC INVESTMENT POOL

OCT-DEC 2024

MADISON INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Security Rating Moody's | Security Rating S & P | YTM Current Quarter 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-Date Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Qtr 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|------------------------|---------------|-----------------|----------------------------|-------------------------|-----------------------|--------------------------------|---------------|------------------|--|-------------------------------------|------------------|--|
| CORPORATE BOND | BANK OF NEW YORK MEL | 11/04/2020 | \$653,000.00 | \$673,100.23 | Aa3 | A | 4.73% | 04/24/2025 | 114 | (26,427.80) | \$646,672.43 | \$1,936.86 | \$648,609.29 |
| CORPORATE BOND | PECO ENERGY CO | 07/19/2021 | \$144,000.00 | \$156,578.40 | Aa3 | A | 4.55% | 10/15/2025 | 288 | (14,136.48) | \$142,441.92 | \$986.40 | \$143,428.32 |
| CORPORATE BOND | FLORDIA POWER LIGHT CO | 10/19/2021 | \$1,803,000.00 | \$1,934,078.10 | Aa2 | A+ | 4.55% | 12/01/2025 | 335 | (154,192.56) | \$1,779,885.54 | \$4,678.60 | \$1,784,564.14 |
| CORPORATE BOND | PRUDENTIAL FINANCIAL | 11/22/2021 | \$975,000.00 | \$980,811.00 | A3 | A | 4.55% | 03/10/2026 | 434 | (40,238.25) | \$940,572.75 | \$4,520.66 | \$945,093.41 |
| CORPORATE BOND | KIMBERLY CLARK CORP | 12/13/2021 | \$750,000.00 | \$783,187.50 | A2 | A | 4.88% | 03/01/2025 | 60 | (35,925.00) | \$747,262.50 | \$6,625.00 | \$753,887.50 |
| CORPORATE BOND | PRUDENTIAL FINANCIAL | 01/31/2022 | \$1,249,000.00 | \$1,232,413.28 | A3 | A | 4.55% | 03/10/2026 | 434 | (27,515.47) | \$1,204,897.81 | \$5,733.52 | \$1,210,631.33 |
| CORPORATE BOND | MICROSOFT CORP | 03/09/2022 | \$1,100,000.00 | \$1,117,809.00 | Aaa | AAA | 4.34% | 08/08/2026 | 585 | (50,809.00) | \$1,067,000.00 | \$10,476.16 | \$1,077,476.16 |
| CORPORATE BOND | PECO ENERGY CO | 04/26/2022 | \$1,975,000.00 | \$1,951,319.75 | Aa3 | A | 4.55% | 10/15/2025 | 288 | 2,310.75 | \$1,953,630.50 | \$13,104.95 | \$1,966,735.45 |
| CORPORATE BOND | CHUBB INA HOLDINGS | 08/29/2022 | \$2,175,000.00 | \$2,144,637.00 | A2 | A | 4.55% | 05/03/2026 | 488 | (3,458.25) | \$2,141,178.75 | \$11,768.10 | \$2,152,946.85 |
| CORPORATE BOND | METLIFE INC | 10/07/2022 | \$340,000.00 | \$328,004.80 | A3 | A- | 4.58% | 11/13/2025 | 317 | 9,156.20 | \$337,161.00 | \$1,538.20 | \$338,699.20 |
| CORPORATE BOND | PRUDENTIAL FINANCIAL | 10/07/2022 | \$160,000.00 | \$143,377.60 | A3 | A | 4.55% | 03/10/2026 | 434 | 10,972.80 | \$154,350.40 | \$771.82 | \$155,122.22 |
| CORPORATE BOND | FLORDIA POWER LIGHT CO | 10/14/2022 | \$415,000.00 | \$393,926.30 | Aa2 | A+ | 4.55% | 12/01/2025 | 335 | 15,753.40 | \$409,679.70 | \$1,097.44 | \$410,777.14 |
| CORPORATE BOND | BANK OF NY MELLON | 02/07/2023 | \$1,670,000.00 | \$1,568,413.90 | Aa3 | A | 4.73% | 04/24/2025 | 114 | 85,403.80 | \$1,653,817.70 | \$4,980.52 | \$1,658,798.22 |
| CORPORATE BOND | NATIONAL RURAL UTIL | 02/28/2023 | \$700,000.00 | \$648,347.00 | A1 | A- | 4.78% | 02/07/2028 | 1133 | 23,772.00 | \$672,119.00 | \$9,677.75 | \$681,796.75 |
| CORPORATE BOND | HONEYWELL INTER | 03/03/2023 | \$2,480,000.00 | \$2,153,582.40 | A2 | A | 4.46% | 03/01/2027 | 790 | 154,404.80 | \$2,307,987.20 | \$9,093.33 | \$2,317,080.53 |
| CORPORATE BOND | JOHNSON JOHNSON | 03/08/2023 | \$2,280,000.00 | \$2,138,662.80 | Aaa | AAA | 4.42% | 03/01/2026 | 425 | 90,333.60 | \$2,228,996.40 | \$18,620.00 | \$2,247,616.40 |
| CORPORATE BOND | BERKSHIRE HATHAWAY | 03/27/2023 | \$2,235,000.00 | \$2,190,143.55 | Aa2 | AA | 4.44% | 03/15/2026 | 439 | 10,549.20 | \$2,200,692.75 | \$20,565.10 | \$2,221,257.85 |
| CORPORATE BOND | NATIONAL RURAL UTIL | 08/11/2023 | \$450,000.00 | \$422,451.00 | A1 | A- | 4.78% | 02/07/2028 | 1133 | 9,625.50 | \$432,076.50 | \$6,129.25 | \$438,205.75 |
| CORPORATE BOND | MICROSOFT CORP | 08/18/2023 | \$140,000.00 | \$130,967.20 | Aaa | AAA | 4.27% | 08/28/2026 | 605 | 4,832.80 | \$135,800.00 | \$1,269.85 | \$137,069.85 |
| CORPORATE BOND | NATIONAL RURAL UTIL | 08/22/2023 | \$125,000.00 | \$116,165.00 | A1 | A- | 4.78% | 02/07/2028 | 1133 | 3,856.25 | \$120,021.25 | \$1,612.96 | \$121,634.21 |
| CORPORATE BOND | CUBBS INA HOLDINGS | 08/23/2023 | \$195,000.00 | \$185,864.25 | A2 | A | 4.55% | 05/03/2026 | 488 | 6,103.50 | \$191,967.75 | \$1,023.32 | \$192,991.07 |
| CORPORATE BOND | ALABAMA PWR CO | 11/21/2023 | \$700,000.00 | \$667,352.00 | A1 | A | 4.62% | 09/01/2027 | 974 | 17,276.00 | \$684,628.00 | \$8,750.00 | \$693,378.00 |
| CORPORATE BOND | NATIONAL RURAL UTIL | 11/21/2023 | \$1,097,000.00 | \$1,018,718.08 | A1 | A- | 4.78% | 02/07/2028 | 1133 | 34,588.41 | \$1,053,306.49 | \$14,839.24 | \$1,068,145.73 |
| CORPORATE BOND | MICROSOFT CORP | 12/11/2023 | \$425,000.00 | \$403,023.25 | Aaa | AAA | 4.34% | 08/08/2026 | 585 | 9,226.75 | \$412,250.00 | \$4,126.99 | \$416,376.99 |
| CORPORATE BOND | METLIFE INC | 04/15/2024 | \$1,949,000.00 | \$1,897,955.69 | A3 | A- | 4.58% | 11/13/2025 | 317 | 34,770.16 | \$1,932,725.85 | \$9,449.00 | \$1,942,174.85 |
| CORPORATE BOND | TARGET CORP | 07/18/2024 | \$2,437,000.00 | \$2,291,754.80 | A2 | A | 4.44% | 01/15/2027 | 745 | 26,831.37 | \$2,318,586.17 | \$21,912.69 | \$2,340,498.86 |
| CORPORATE BOND | MIDAMERICAN ENERGY CO | 09/05/2024 | \$2,074,000.00 | \$2,028,849.02 | Aa2 | A | 4.84% | 04/15/2029 | 1566 | (50,854.48) | \$1,977,994.54 | \$15,981.32 | \$1,993,975.86 |
| CORPORATE BOND | JP MORGAN CHASE CO | 11/21/2024 | \$1,819,000.00 | \$1,777,999.74 | A1 | A | 4.86% | 07/23/2029 | 1665 | (7,930.84) | \$1,770,068.90 | \$33,478.37 | \$1,803,547.27 |
| CORPORATE BOND | JP MORGAN CHASE CO | 12/06/2024 | \$538,000.00 | \$528,741.02 | A1 | A | 4.86% | 07/23/2029 | 1665 | (5,213.22) | \$523,527.80 | \$10,000.03 | \$533,527.83 |
| | | | \$33,053,000.00 | \$32,008,233.66 | | | | | | \$133,065.94 | \$32,141,299.60 | \$254,747.43 | \$32,396,047.03 |
| MORTGAGE PASSTHRU | FHLMC RMIC SERIES | 07/31/2020 | \$3,945,000.00 | \$4,304,326.11 | Aaa | AA+ | 4.60% | 07/25/2025 | 206 | (458,505.22) | \$3,845,820.89 | \$9,732.93 | \$3,855,553.82 |
| MORTGAGE PASSTHRU | FNMA REMIC TRUST | 11/06/2020 | \$3,200,000.00 | \$1,231,001.43 | Aaa | AA+ | 4.37% | 10/25/2025 | 298 | (328,572.56) | \$902,428.87 | \$3,540.93 | \$905,969.80 |
| MORTGAGE PASSTHRU | FNMA REMIC TRUST | 11/06/2020 | \$1,000,000.00 | \$1,099,375.00 | Aaa | AA+ | 4.37% | 10/25/2025 | 298 | (110,955.00) | \$988,420.00 | \$1,118.20 | \$989,538.20 |
| MORTGAGE PASSTHRU | FNMA GTD REMIC | 11/18/2021 | \$1,000,000.00 | \$304,949.55 | Aaa | AA+ | 7.50% | 01/25/2025 | 25 | (53,448.45) | \$251,501.10 | \$612.34 | \$252,113.44 |
| MORTGAGE PASSTHRU | FNMA AN2426A | 06/09/2022 | \$1,993,107.11 | \$1,826,286.60 | Aaa | AA+ | 4.54% | 09/01/2026 | 609 | 1,415.72 | \$1,827,702.32 | \$3,512.29 | \$1,831,214.61 |
| MORTGAGE PASSTHRU | FNMA PARTN CERT POOL | 11/01/2023 | \$1,480,000.00 | \$1,454,811.96 | Aaa | AA+ | 4.97% | 04/01/2028 | 1187 | 36,843.06 | \$1,491,655.02 | \$6,689.10 | \$1,498,344.12 |
| MORTGAGE PASSTHRU | FHMS K730 A2 | 05/28/2024 | \$61,435.74 | \$7,032.25 | Aaa | AA+ | 8.11% | 01/25/2025 | 25 | 791.69 | \$7,823.94 | \$23.48 | \$7,847.42 |
| MORTGAGE PASSTHRU | FNMA REMIC TRUST | 05/15/2024 | \$35,640.01 | \$34,999.60 | Aaa | AA+ | 7.50% | 01/25/2025 | 25 | 528.50 | \$35,528.10 | \$83.50 | \$35,611.60 |
| | | | \$12,715,182.86 | \$10,262,782.50 | | | | | | (\$911,902.26) | \$9,350,880.24 | \$25,312.77 | \$9,376,193.01 |

SISC INVESTMENT POOL
OCT-DEC 2024
MADISON INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Security Rating Moody's | Security Rating S & P | YTM Current Quarter 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-Date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Qtr 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|------------------|---------------|------------------|----------------------------|-------------------------|-----------------------|--------------------------------|---------------|------------------|---|-------------------------------------|------------------|--|
| US TREASURY NOTE | US TREAS NTS | 04/09/2019 | \$845,000.00 | \$791,593.36 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | 17,308.24 | \$808,901.60 | \$4,877.83 | \$813,779.43 |
| US TREASURY NOTE | US TREAS NTS | 04/18/2019 | \$579,000.00 | \$539,827.03 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | 14,438.09 | \$554,265.12 | \$3,484.16 | \$557,749.28 |
| US TREASURY NOTE | US TREAS NTS | 10/01/2019 | \$1,275,000.00 | \$1,302,043.95 | Aaa | AA+ | 4.27% | 02/15/2025 | 46 | (30,677.70) | \$1,271,366.25 | \$9,456.52 | \$1,280,822.77 |
| US TREASURY NOTE | US TREAS NTS | 10/01/2019 | \$550,000.00 | \$545,531.25 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | (19,027.25) | \$526,504.00 | \$3,135.75 | \$529,639.75 |
| US TREASURY NOTE | US TREASURY NOTE | 09/02/2021 | \$1,950,000.00 | \$2,018,713.55 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | (152,017.55) | \$1,866,696.00 | \$11,149.31 | \$1,877,845.31 |
| US TREASURY NOTE | US TREASURY NOTE | 11/03/2021 | \$1,385,000.00 | \$1,409,729.05 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | (83,896.25) | \$1,325,832.80 | \$7,665.15 | \$1,333,497.95 |
| US TREASURY NOTE | US TREASURY NOTE | 11/03/2021 | \$8,165,000.00 | \$8,481,740.03 | Aaa | AA+ | 4.27% | 02/15/2025 | 46 | (340,010.28) | \$8,141,729.75 | \$61,897.30 | \$8,203,627.05 |
| US TREASURY NOTE | US TREASURY NOTE | 11/17/2021 | \$850,000.00 | \$860,329.02 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | (46,641.02) | \$813,688.00 | \$4,877.83 | \$818,565.83 |
| US TREASURY NOTE | US TREASURY NOTE | 01/19/2022 | \$1,334,000.00 | \$1,360,215.49 | Aaa | AA+ | 4.27% | 02/15/2025 | 46 | (30,017.39) | \$1,330,198.10 | \$10,316.21 | \$1,340,514.31 |
| US TREASURY NOTE | US TREASURY NOTE | 04/22/2022 | \$2,100,000.00 | \$1,972,448.44 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | 37,839.56 | \$2,010,288.00 | \$11,846.15 | \$2,022,134.15 |
| US TREASURY NOTE | US TREASURY NOTE | 06/23/2022 | \$2,000,000.00 | \$1,853,756.70 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | 60,803.30 | \$1,914,560.00 | \$11,149.31 | \$1,925,709.31 |
| US TREASURY NOTE | US TREASURY NOTE | 10/04/2022 | \$4,050,000.00 | \$3,761,925.69 | Aaa | AA+ | 4.24% | 08/15/2027 | 957 | 87,761.31 | \$3,849,687.00 | \$34,522.33 | \$3,884,209.33 |
| US TREASURY NOTE | US TREASURY NOTE | 12/01/2022 | \$1,200,000.00 | \$1,109,113.39 | Aaa | AA+ | 4.24% | 08/15/2027 | 957 | 31,534.61 | \$1,140,648.00 | \$9,863.53 | \$1,150,511.53 |
| US TREASURY NOTE | US TREASURY NOTE | 01/13/2023 | \$2,040,000.00 | \$1,885,731.83 | Aaa | AA+ | 4.22% | 08/15/2026 | 592 | 67,119.37 | \$1,952,851.20 | \$11,497.70 | \$1,964,348.90 |
| US TREASURY NOTE | US TREASURY NOTE | 02/02/2023 | \$2,190,000.00 | \$2,063,483.50 | Aaa | AA+ | 4.24% | 08/15/2027 | 957 | 18,199.10 | \$2,081,682.60 | \$18,740.70 | \$2,100,423.30 |
| US TREASURY NOTE | US TREASURY NOTE | 02/16/2023 | \$700,000.00 | \$647,146.88 | Aaa | AA+ | 4.24% | 08/15/2027 | 957 | 18,231.12 | \$665,378.00 | \$5,918.12 | \$671,296.12 |
| US TREASURY NOTE | US TREASURY NOTE | 04/06/2023 | \$606,000.00 | \$586,425.39 | Aaa | AA+ | 4.27% | 02/15/2025 | 46 | 17,847.51 | \$604,272.90 | \$4,298.45 | \$608,571.35 |
| US TREASURY NOTE | US TREASURY NOTE | 05/16/2023 | \$3,466,000.00 | \$3,292,576.23 | Aaa | AA+ | 4.24% | 08/15/2027 | 957 | 1,995.41 | \$3,294,571.64 | \$29,590.55 | \$3,324,162.19 |
| US TREASURY NOTE | US TREASURY NOTE | 05/16/2023 | \$1,725,000.00 | \$1,668,202.06 | Aaa | AA+ | 4.29% | 02/15/2028 | 1141 | (21,085.81) | \$1,647,116.25 | \$18,307.48 | \$1,665,423.73 |
| US TREASURY NOTE | US TREASURY NOTE | 08/17/2023 | \$6,325,000.00 | \$5,896,354.19 | Aaa | AA+ | 4.29% | 02/15/2028 | 1141 | 143,072.06 | \$6,039,426.25 | \$65,906.97 | \$6,105,333.22 |
| US TREASURY NOTE | US TREASURY NOTE | 10/03/2023 | \$8,150,000.00 | \$7,399,654.26 | Aaa | AA+ | 4.23% | 02/28/2027 | 789 | 353,440.74 | \$7,753,095.00 | \$52,051.18 | \$7,805,146.18 |
| US TREASURY NOTE | US TREASURY NOTE | 10/30/2023 | \$975,000.00 | \$886,834.32 | Aaa | AA+ | 4.23% | 02/28/2027 | 789 | 40,683.18 | \$927,517.50 | \$6,123.66 | \$933,641.16 |
| US TREASURY NOTE | US TREASURY NOTE | 02/01/2024 | \$2,890,000.00 | \$2,714,238.98 | Aaa | AA+ | 4.23% | 02/28/2027 | 789 | 35,018.02 | \$2,749,257.00 | \$18,371.00 | \$2,767,628.00 |
| US TREASURY NOTE | US TREASURY NOTE | 02/01/2024 | \$3,700,000.00 | \$3,539,438.17 | Aaa | AA+ | 4.29% | 02/15/2028 | 1141 | (6,493.17) | \$3,532,945.00 | \$37,835.48 | \$3,570,780.48 |
| US TREASURY NOTE | US TREASURY NOTE | 07/02/2024 | \$3,593,000.00 | \$3,411,116.41 | Aaa | AA+ | 4.22% | 02/15/2026 | 411 | 79,231.58 | \$3,490,347.99 | \$22,053.50 | \$3,512,401.49 |
| US TREASURY NOTE | US TREASURY NOTE | 07/02/2024 | \$7,912,000.00 | \$7,876,484.32 | Aaa | AA+ | 4.35% | 08/31/2028 | 1339 | 41,845.28 | \$7,918,329.60 | \$117,614.50 | \$8,035,944.10 |
| US TREASURY NOTE | US TREASURY NOTE | 08/23/2024 | \$1,925,000.00 | \$1,744,161.73 | Aaa | AA+ | 4.30% | 08/15/2029 | 1688 | (35,647.23) | \$1,708,514.50 | \$11,868.75 | \$1,720,383.25 |
| US TREASURY NOTE | US TREASURY NOTE | 10/16/2024 | \$1,180,000.00 | \$1,065,691.45 | Aaa | AA+ | 4.30% | 08/15/2029 | 1688 | (18,394.25) | \$1,047,297.20 | \$7,206.02 | \$1,054,503.22 |
| US TREASURY NOTE | US TREASURY NOTE | 10/29/2024 | \$348,000.00 | \$310,890.23 | Aaa | AA+ | 4.30% | 08/15/2029 | 1688 | (2,026.31) | \$308,863.92 | \$2,119.42 | \$310,983.34 |
| US TREASURY NOTE | US TREASURY NOTE | 12/06/2024 | \$1,780,000.00 | \$1,761,927.84 | Aaa | AA+ | 4.38% | 11/30/2029 | 1795 | (21,906.64) | \$1,740,021.20 | \$6,063.74 | \$1,746,084.94 |
| | | | \$75,788,000.00 | \$72,757,324.74 | | | | | | \$258,527.63 | \$73,015,852.37 | \$619,808.60 | \$73,635,660.97 |
| Subtotal | | | \$121,556,182.86 | \$115,028,340.90 | | | | | | (\$520,308.69) | \$114,508,032.21 | \$899,868.80 | \$115,407,901.01 |

SISC INVESTMENT POOL
OCT-DEC 2024
MADISON INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Security Rating Moody's | Security Rating S & P | YTM Current Quarter 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-Date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Qtr 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|--------------|---------------|----------------|------------------------------------|-------------------------|-----------------------|--------------------------------|---------------|------------------|---|-------------------------------------|------------------|--|
| MONEY MARKET | MONEY MARKET | | \$2,210,119.43 | \$2,210,119.43 | | | 0.00% | | | | \$2,210,119.43 | \$4,573.62 | \$2,214,693.05 |
| | | | | \$3,262,695.83 Principal Pay Downs | | | | | | (\$3,262,695.83) | | | |
| Total | | | | \$123,766,302.29 | \$120,501,156.16 | | | | | (\$3,783,004.52) | \$116,718,151.64 | \$904,442.42 | \$117,622,594.06 |

| Percentage of Portfolio (by type) | |
|-----------------------------------|--------|
| CORPORATE BOND | 27.54% |
| US TREASURY NOTE | 62.60% |
| MORTGAGE PASSTHRU | 7.97% |
| MONEY MARKET | 1.88% |
| 100.000% | |

| | | | |
|--|--|--|-----------------|
| | | Cash Invested: \$67,597,209.22 | |
| | | Inception-to-Date return | \$50,025,384.84 |
| | | (Includes earnings +/- change in market value) | |
| | | SISC III's proportionate share of Ending Portfolio Value | \$70,532,384 |

| | |
|-------------------|---------------|
| Portfolio | Weighted |
| Yield to Maturity | Avg. Maturity |
| 4.31% | 733 |

- NOTES:
- 1) Self-Insured Schools of California's investment portfolio is in compliance with the SISC Investment Policy
- 2) To the best of our knowledge and belief at this date, SISC has sufficient liquidity to meet its cash requirements for the next six months.
- 3) The source of security market value and the accrued interest is the monthly statement provided by US Bank.
- 4) Please refer to the attached for a description of the investments managed by the Kern County Treasurer and LAIF.

SISC III
OCT-DEC 2024
MORGAN STANLEY - FRED BAYLES
INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Moody's Rating Current Qtr | S & P's Rating Current Qtr | YTM Current Quarter 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Qtr 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|-----------------------|---------------|-----------------|----------------------------|----------------------------|----------------------------|--------------------------------|---------------|------------------|---|-------------------------------------|------------------|--|
| Federal Agency | FHLB BDS | 11/30/2017 | \$500,000.00 | \$504,175.00 | AAA | AA+ | 4.238% | 11/7/2025 | 311 | (\$10,715.00) | \$493,460.00 | \$2,006.25 | \$495,466.25 |
| | | | \$500,000.00 | \$504,175.00 | | | | | | (\$10,715.00) | \$493,460.00 | \$2,006.25 | \$495,466.25 |
| Corporate Bond | GENERAL DYNAMICS | 11/30/2020 | \$1,500,000.00 | \$1,654,155.00 | A3 | A- | 4.484% | 4/1/2025 | 91 | (\$158,745.00) | \$1,495,410.00 | \$12,187.50 | \$1,507,597.50 |
| Corporate Bond | LOCKHEED MARTIN CORP | 2/24/2021 | \$250,000.00 | \$280,465.00 | A2 | A- | 4.474% | 1/15/2026 | 380 | (\$32,815.00) | \$247,650.00 | \$4,092.36 | \$251,742.36 |
| Corporate Bond | PNC BK N A SR NT | 3/1/2021 | \$1,000,000.00 | \$1,137,850.00 | A3 | A- | 4.673% | 11/1/2025 | 305 | (\$141,730.00) | \$996,120.00 | \$7,000.00 | \$1,003,120.00 |
| Corporate Bond | JPMORGAN NOTES | 2/17/2022 | \$2,500,000.00 | \$2,620,675.00 | A1 | A- | 4.573% | 7/15/2025 | 196 | (\$129,600.00) | \$2,491,075.00 | \$44,958.33 | \$2,536,033.33 |
| Corporate Bond | PNC BANK NOTES | 2/18/2022 | \$1,000,000.00 | \$1,063,960.00 | A3 | A- | 4.673% | 11/1/2025 | 305 | (\$67,840.00) | \$996,120.00 | \$7,000.00 | \$1,003,120.00 |
| Corporate Bond | IBM CORP | 5/25/2022 | \$2,000,000.00 | \$1,972,720.00 | A3 | A- | 4.660% | 5/15/2026 | 500 | (\$8,820.00) | \$1,963,900.00 | \$8,433.33 | \$1,972,333.33 |
| Corporate Bond | BURLINGTON N SANTA FE | 5/26/2022 | \$1,000,000.00 | \$1,014,090.00 | A3 | AA- | 4.634% | 9/1/2025 | 244 | (\$20,570.00) | \$993,520.00 | \$12,166.67 | \$1,005,686.67 |
| Corporate Bond | FLORIDA POWER LIGHT | 5/26/2022 | \$1,000,000.00 | \$993,240.00 | AA2 | A+ | 4.767% | 4/1/2025 | 91 | \$2,010.00 | \$995,250.00 | \$7,125.00 | \$1,002,375.00 |
| Corporate Bond | IBM CORP | 6/3/2022 | \$1,000,000.00 | \$913,780.00 | A3 | A- | 4.646% | 5/15/2027 | 865 | \$20,040.00 | \$933,820.00 | \$2,172.22 | \$935,992.22 |
| Corporate Bond | TORONTO DOMINION BANK | 6/16/2022 | \$1,000,000.00 | \$982,570.00 | A1 | A | 4.642% | 6/6/2025 | 157 | \$13,700.00 | \$996,270.00 | \$2,615.28 | \$998,885.28 |
| Corporate Bond | BERKSHIRE HATHAWAY | 4/6/2023 | \$2,000,000.00 | \$1,958,800.00 | AA2 | AA | 4.435% | 3/15/2026 | 439 | \$10,500.00 | \$1,969,300.00 | \$18,402.78 | \$1,987,702.78 |
| Corporate Bond | SOUTHERN CA EDISON | 10/30/2023 | \$750,000.00 | \$744,757.50 | A2 | A- | 4.961% | 10/1/2028 | 1370 | \$22,987.50 | \$767,745.00 | \$10,593.75 | \$778,338.75 |
| Corporate Bond | MICROSOFT NOTE | 12/14/2023 | \$1,500,000.00 | \$1,417,425.00 | AAA | AAA | 4.337% | 8/8/2026 | 585 | \$37,575.00 | \$1,455,000.00 | \$14,300.00 | \$1,469,300.00 |
| Corporate Bond | JPM NOTE | 1/8/2024 | \$1,000,000.00 | \$964,440.00 | A1 | A+ | 4.557% | 4/1/2026 | 456 | \$20,290.00 | \$984,730.00 | \$8,250.00 | \$992,980.00 |
| Corporate Bond | JPMORGAN CHASE CO | 12/3/2024 | \$1,000,000.00 | \$981,610.00 | A1 | A | 4.281% | 7/23/2029 | 1665 | (\$8,510.00) | \$973,100.00 | \$18,446.50 | \$991,546.50 |
| | | | \$18,500,000.00 | \$18,700,537.50 | | | | | | (\$441,527.50) | \$18,259,010.00 | \$177,743.72 | \$18,436,753.72 |
| US Treasury Note | US TREAS NTS | 9/20/2019 | \$500,000.00 | \$536,269.53 | AAA | AA+ | 4.342% | 2/15/2029 | 1507 | (\$68,804.53) | \$467,465.00 | \$4,957.54 | \$472,422.54 |
| US Treasury Note | US TREAS NTS | 10/16/2019 | \$1,000,000.00 | \$1,053,125.00 | AAA | AA+ | 4.334% | 5/15/2029 | 1596 | (\$131,355.00) | \$921,770.00 | \$3,083.57 | \$924,853.57 |
| US Treasury Note | US TREAS NTS | 10/23/2019 | \$500,000.00 | \$536,171.88 | AAA | AA+ | 4.342% | 2/15/2029 | 1507 | (\$68,706.88) | \$467,465.00 | \$4,957.54 | \$472,422.54 |
| US Treasury Note | US TREAS NTS | 11/8/2019 | \$1,500,000.00 | \$1,465,078.13 | AAA | AA+ | 4.224% | 8/15/2026 | 592 | (\$29,158.13) | \$1,435,920.00 | \$8,498.64 | \$1,444,418.64 |
| US Treasury Note | US TREAS NTS | 11/8/2019 | \$2,000,000.00 | \$2,020,156.26 | AAA | AA+ | 4.267% | 2/15/2025 | 46 | (\$25,856.26) | \$1,994,300.00 | \$15,108.70 | \$2,009,408.70 |
| US Treasury Note | US TREAS NTS | 12/3/2019 | \$2,000,000.00 | \$2,031,718.76 | AAA | AA+ | 4.267% | 2/15/2025 | 46 | (\$37,418.76) | \$1,994,300.00 | \$15,108.70 | \$2,009,408.70 |
| US Treasury Note | US TREAS NOTES | 1/26/2021 | \$1,000,000.00 | \$1,117,421.80 | AAA | AA+ | 4.334% | 5/15/2029 | 1596 | (\$195,651.80) | \$921,770.00 | \$3,083.56 | \$924,853.56 |
| US Treasury Note | US TREAS NOTES | 1/29/2021 | \$1,000,000.00 | \$1,068,476.50 | AAA | AA+ | 4.267% | 2/15/2025 | 46 | (\$71,326.50) | \$997,150.00 | \$7,554.34 | \$1,004,704.34 |
| US Treasury Note | US TREAS NOTES | 1/29/2021 | \$1,500,000.00 | \$1,580,917.95 | AAA | AA+ | 4.224% | 8/15/2026 | 592 | (\$144,997.95) | \$1,435,920.00 | \$8,498.64 | \$1,444,418.64 |
| US Treasury Note | US TREAS NOTES | 1/29/2021 | \$1,000,000.00 | \$1,137,500.00 | AAA | AA+ | 4.342% | 2/15/2029 | 1507 | (\$202,570.00) | \$934,930.00 | \$9,915.08 | \$944,845.08 |
| US Treasury Note | US TREAS NTS | 7/12/2021 | \$5,000,000.00 | \$5,278,515.50 | AAA | AA+ | 4.261% | 8/15/2025 | 227 | (\$347,915.50) | \$4,930,600.00 | \$37,771.74 | \$4,968,371.74 |
| US Treasury Note | US TREAS NTS | 2/14/2022 | \$5,000,000.00 | \$4,939,648.45 | AAA | AA+ | 4.240% | 5/15/2026 | 500 | (\$113,698.45) | \$4,825,950.00 | \$10,549.03 | \$4,836,499.03 |
| US Treasury Note | US TREAS NTS | 2/16/2022 | \$5,000,000.00 | \$4,957,226.50 | AAA | AA+ | 4.285% | 2/15/2025 | 46 | \$25,273.50 | \$4,982,500.00 | \$28,555.43 | \$5,011,055.43 |
| US Treasury Note | US TREAS NTS | 2/23/2022 | \$2,000,000.00 | \$2,031,953.12 | AAA | AA+ | 4.238% | 3/31/2026 | 455 | (\$80,253.12) | \$1,951,700.00 | \$11,669.71 | \$1,963,369.71 |
| US Treasury Note | US TREAS NTS | 3/8/2022 | \$5,000,000.00 | \$5,106,445.30 | AAA | AA+ | 4.238% | 3/31/2026 | 455 | (\$227,195.30) | \$4,879,250.00 | \$28,570.67 | \$4,907,820.67 |
| US Treasury Note | US TREAS NTS | 3/16/2022 | \$5,000,000.00 | \$5,055,468.75 | AAA | AA+ | 4.250% | 4/30/2026 | 485 | (\$176,618.75) | \$4,878,850.00 | \$20,338.40 | \$4,899,188.40 |
| US Treasury Note | US TREAS NTS | 3/22/2022 | \$2,000,000.00 | \$1,990,859.38 | AAA | AA+ | 4.259% | 5/15/2025 | 135 | (\$6,519.38) | \$1,984,340.00 | \$5,517.96 | \$1,989,857.96 |
| US Treasury Note | US TREAS NTS | 3/22/2022 | \$2,000,000.00 | \$1,980,859.38 | AAA | AA+ | 4.234% | 5/31/2026 | 516 | (\$38,759.38) | \$1,942,100.00 | \$3,810.98 | \$1,945,910.98 |
| US Treasury Note | US TREAS NTS | 4/4/2022 | \$3,000,000.00 | \$2,991,445.32 | AAA | AA+ | 4.258% | 1/31/2025 | 31 | \$4,084.68 | \$2,995,530.00 | \$31,385.87 | \$3,026,915.87 |
| US Treasury Note | US TREAS NTS | 4/6/2022 | \$1,000,000.00 | \$1,003,984.30 | AAA | AA+ | 4.302% | 4/30/2025 | 120 | (\$8,644.30) | \$995,340.00 | \$4,924.03 | \$1,000,264.03 |
| US Treasury Note | US TREAS NTS | 5/3/2022 | \$3,000,000.00 | \$2,982,539.07 | AAA | AA+ | 4.211% | 6/30/2025 | 181 | (\$4,049.07) | \$2,978,490.00 | \$227.90 | \$2,978,717.90 |
| US Treasury Note | US TREAS NTS | 5/4/2022 | \$2,000,000.00 | \$1,996,328.12 | AAA | AA+ | 4.287% | 5/31/2025 | 151 | (\$7,908.12) | \$1,988,420.00 | \$5,054.95 | \$1,993,474.95 |
| US Treasury Note | US TREAS NTS | 6/14/2022 | \$1,000,000.00 | \$964,765.63 | AAA | AA+ | 4.248% | 4/30/2027 | 850 | \$2,004.37 | \$966,770.00 | \$4,709.95 | \$971,479.95 |
| US Treasury Note | US TREAS NTS | 6/15/2022 | \$2,000,000.00 | \$1,983,359.38 | AAA | AA+ | 4.216% | 6/15/2025 | 166 | \$4,560.62 | \$1,987,920.00 | \$2,685.44 | \$1,990,605.44 |
| US Treasury Note | US TREAS NTS | 6/27/2022 | \$1,000,000.00 | \$981,718.75 | AAA | AA+ | 4.248% | 4/30/2027 | 850 | (\$14,948.75) | \$966,770.00 | \$4,709.94 | \$971,479.94 |
| US Treasury Note | US TREAS NTS | 7/19/2022 | \$3,000,000.00 | \$2,962,851.57 | AAA | AA+ | 4.249% | 5/15/2025 | 135 | \$20,648.43 | \$2,983,500.00 | \$10,711.33 | \$2,994,211.33 |
| US Treasury Note | US T NOTE | 2/16/2023 | \$3,000,000.00 | \$2,773,476.54 | AAA | AA+ | 5.523% | 8/15/2027 | 957 | \$78,143.46 | \$2,851,620.00 | \$25,495.93 | \$2,877,115.93 |
| US Treasury Note | US T NOTE | 3/2/2023 | \$2,000,000.00 | \$1,843,437.50 | AAA | AA+ | 4.233% | 2/15/2027 | 776 | \$75,882.50 | \$1,919,320.00 | \$16,997.28 | \$1,936,317.28 |
| US Treasury Note | US T NOTE | 4/4/2023 | \$2,000,000.00 | \$2,011,250.00 | AAA | AA+ | 4.239% | 2/15/2026 | 411 | (\$16,510.00) | \$1,994,740.00 | \$30,217.39 | \$2,024,957.39 |
| US Treasury Note | US T NOTE | 5/9/2023 | \$1,000,000.00 | \$955,820.31 | AAA | AA+ | 4.234% | 5/31/2026 | 516 | \$21,229.69 | \$971,050.00 | \$1,793.41 | \$972,843.41 |
| US Treasury Note | US T NOTE | 5/23/2023 | \$3,000,000.00 | \$2,842,031.25 | AAA | AA+ | 4.234% | 5/31/2026 | 516 | \$71,118.75 | \$2,913,150.00 | \$5,604.40 | \$2,918,754.40 |
| US Treasury Note | US T NOTE | 5/31/2023 | \$1,500,000.00 | \$1,432,910.15 | AAA | AA+ | 4.300% | 5/15/2028 | 1231 | (\$110.15) | \$1,432,800.00 | \$5,599.10 | \$1,438,399.10 |
| US Treasury Note | US T NOTE | 6/1/2023 | \$2,000,000.00 | \$1,907,812.50 | AAA | AA+ | 4.291% | 2/15/2028 | 1141 | \$1,887.50 | \$1,909,700.00 | \$20,722.51 | \$1,930,422.51 |
| US Treasury Note | US T NOTE | 6/15/2023 | \$1,000,000.00 | \$945,976.56 | AAA | AA+ | 4.291% | 2/15/2028 | 1141 | \$8,873.44 | \$954,850.00 | \$10,361.26 | \$965,211.26 |
| US Treasury Note | US T NOTE | 6/21/2023 | \$1,000,000.00 | \$931,718.75 | AAA | AA+ | 4.241% | 8/15/2027 | 957 | \$18,821.25 | \$950,540.00 | \$8,498.64 | \$959,038.64 |
| US Treasury Note | US T NOTE | 7/18/2023 | \$2,000,000.00 | \$1,933,906.24 | AAA | AA+ | 4.215% | 7/15/2025 | 196 | \$53,193.76 | \$1,987,100.00 | \$27,648.10 | \$2,014,748.10 |
| US Treasury Note | US T BILL | 8/4/2023 | \$1,500,000.00 | \$1,446,328.13 | AAA | AA+ | 4.215% | 7/15/2025 | 196 | \$43,996.87 | \$1,490,325.00 | \$20,857.33 | \$1,511,182.33 |
| US Treasury Note | US TREASURY NOTE | 11/2/2023 | \$2,500,000.00 | \$2,463,671.88 | AAA | AA+ | 4.218% | 10/15/2025 | 288 | \$36,953.12 | \$2,500,625.00 | \$22,631.25 | \$2,523,256.25 |
| US Treasury Note | US TREASURY NOTE | 11/9/2023 | \$1,500,000.00 | \$1,500,527.25 | AAA | AA+ | 4.264% | 8/31/2025 | 243 | \$6,717.75 | \$1,507,245.00 | \$25,228.60 | \$1,532,473.60 |
| US Treasury Note | US TREASURY NOTE | 11/21/2023 | \$2,000,000.00 | \$2,000,234.36 | AAA | AA+ | 4.264% | 8/31/2025 | 243 | \$9,425.64 | \$2,009,660.00 | \$34,402.62 | \$2,044,062.62 |
| US Treasury Note | US TREASURY NOTE | 11/29/2023 | \$1,000,000.00 | \$1,002,148.40 | AAA | AA+ | 4.264% | 8/31/2025 | 243 | \$2,681.60 | \$1,004,830.00 | \$16,819.06 | \$1,021,649.06 |

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Moody's Rating Current Qtr | S & P's Rating Current Qtr | YTM Current Quarter 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Qtr 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|------------------|---------------|------------------|----------------------------|----------------------------|----------------------------|--------------------------------|---------------|------------------|---|-------------------------------------|------------------|--|
| US Treasury Note | US TREASURY NOTE | 12/1/2023 | \$1,500,000.00 | \$1,500,351.56 | AAA | AA+ | 4.257% | 3/15/2026 | 439 | \$6,128.44 | \$1,506,480.00 | \$20,628.52 | \$1,527,108.52 |
| US Treasury Note | US TREASURY NOTE | 12/8/2023 | \$2,000,000.00 | \$1,992,656.24 | AAA | AA+ | 4.273% | 10/31/2027 | 1034 | (\$556.24) | \$1,992,100.00 | \$14,129.83 | \$2,006,229.83 |
| US Treasury Note | US T NOTE | 12/14/2023 | \$2,000,000.00 | \$1,980,937.50 | AAA | AA+ | 4.307% | 2/29/2028 | 1155 | \$882.50 | \$1,981,820.00 | \$27,182.32 | \$2,009,002.32 |
| US Treasury Note | US T NOTE | 12/15/2023 | \$1,000,000.00 | \$997,070.31 | AAA | AA+ | 4.218% | 10/15/2025 | 288 | \$3,179.69 | \$1,000,250.00 | \$9,243.75 | \$1,009,493.75 |
| US Treasury Note | US T NOTE | 1/5/2024 | \$2,350,000.00 | \$2,361,382.81 | AAA | AA+ | 4.332% | 7/31/2028 | 1308 | (\$27,597.81) | \$2,333,785.00 | \$40,566.24 | \$2,374,351.24 |
| US Treasury Note | US T NOTE | 2/1/2024 | \$2,000,000.00 | \$1,952,812.50 | AAA | AA+ | 4.239% | 6/30/2027 | 911 | \$287.50 | \$1,953,100.00 | \$179.56 | \$1,953,279.56 |
| US Treasury Note | US T NOTE | 2/2/2024 | \$2,000,000.00 | \$2,009,531.24 | AAA | AA+ | 4.307% | 2/29/2028 | 1155 | (\$27,711.24) | \$1,981,820.00 | \$27,182.32 | \$2,009,002.32 |
| US Treasury Note | US T NOTE | 2/5/2024 | \$1,750,000.00 | \$1,665,234.38 | AAA | AA+ | 4.291% | 2/15/2028 | 1141 | \$5,753.12 | \$1,670,987.50 | \$18,255.56 | \$1,689,243.06 |
| US Treasury Note | US T NOTE | 2/5/2024 | \$2,500,000.00 | \$2,337,597.65 | AAA | AA+ | 4.231% | 2/28/2027 | 789 | \$40,652.35 | \$2,378,250.00 | \$15,927.14 | \$2,394,177.14 |
| US Treasury Note | US T NOTE | 2/9/2024 | \$1,000,000.00 | \$966,367.18 | AAA | AA+ | 4.285% | 2/15/2025 | 46 | \$30,132.82 | \$996,500.00 | \$5,439.14 | \$1,001,939.14 |
| US Treasury Note | US T NOTE | 3/12/2024 | \$5,000,000.00 | \$5,011,132.80 | AAA | AA+ | 4.257% | 3/15/2026 | 439 | \$10,467.20 | \$5,021,600.00 | \$69,060.71 | \$5,090,660.71 |
| US Treasury Note | US T NOTE | 3/15/2024 | \$3,000,000.00 | \$2,992,968.75 | AAA | AA+ | 4.262% | 3/15/2027 | 804 | \$6,251.25 | \$2,999,220.00 | \$38,038.67 | \$3,037,258.67 |
| US Treasury Note | US T NOTE | 4/11/2024 | \$1,500,000.00 | \$1,465,605.47 | AAA | AA+ | 3.767% | 4/15/2026 | 470 | \$24,884.53 | \$1,490,490.00 | \$12,053.57 | \$1,502,543.57 |
| US Treasury Note | US T NOTE | 5/7/2024 | \$2,500,000.00 | \$2,501,953.13 | AAA | AA+ | 4.850% | 4/30/2026 | 485 | \$17,471.87 | \$2,519,425.00 | \$20,873.62 | \$2,540,298.62 |
| US Treasury Note | US T NOTE | 5/16/2024 | \$5,000,000.00 | \$5,094,335.90 | AAA | AA+ | 4.818% | 10/31/2028 | 1400 | (\$4,435.90) | \$5,089,900.00 | \$42,187.50 | \$5,132,087.50 |
| US Treasury Note | US T NOTE | 5/16/2024 | \$5,000,000.00 | \$4,985,546.85 | AAA | AA+ | 4.741% | 7/31/2025 | 212 | \$28,203.15 | \$5,013,750.00 | \$99,388.59 | \$5,113,138.59 |
| US Treasury Note | US T NOTE | 5/21/2024 | \$3,000,000.00 | \$2,933,671.86 | AAA | AA+ | 4.047% | 10/31/2029 | 1765 | \$15,838.14 | \$2,949,510.00 | \$20,552.49 | \$2,970,062.49 |
| US Treasury Note | US T NOTE | 5/29/2024 | \$5,000,000.00 | \$4,925,585.90 | AAA | AA+ | 4.130% | 6/15/2026 | 531 | \$65,814.10 | \$4,991,400.00 | \$9,632.55 | \$5,001,032.55 |
| US Treasury Note | US TREASURY BOND | 6/11/2024 | \$3,000,000.00 | \$3,094,101.54 | AAA | AA+ | 5.145% | 11/15/2028 | 1415 | \$398.46 | \$3,094,500.00 | \$20,448.90 | \$3,114,948.90 |
| US Treasury Note | US T NOTE | 6/13/2024 | \$2,500,000.00 | \$2,508,300.78 | AAA | AA+ | 4.374% | 11/30/2028 | 1430 | (\$7,275.78) | \$2,501,025.00 | \$9,418.40 | \$2,510,443.40 |
| US Treasury Note | US T NOTE | 6/14/2024 | \$2,500,000.00 | \$2,492,187.50 | AAA | AA+ | 4.489% | 7/15/2026 | 561 | \$16,812.50 | \$2,509,000.00 | \$51,970.11 | \$2,560,970.11 |
| US Treasury Note | US T NOTE | 7/2/2024 | \$3,000,000.00 | \$3,003,398.43 | AAA | AA+ | 4.599% | 6/15/2027 | 896 | \$21,741.57 | \$3,025,140.00 | \$6,480.08 | \$3,031,620.08 |
| US Treasury Note | US T NOTE | 7/3/2024 | \$3,000,000.00 | \$2,991,093.75 | AAA | AA+ | 4.373% | 8/31/2028 | 1339 | \$11,306.25 | \$3,002,400.00 | \$44,967.62 | \$3,047,367.62 |
| US Treasury Note | US T NOTE | 7/9/2024 | \$500,000.00 | \$501,445.31 | AAA | AA+ | 4.373% | 8/31/2028 | 1339 | (\$1,045.31) | \$500,400.00 | \$7,358.34 | \$507,758.34 |
| US Treasury Note | US T NOTE | 7/16/2024 | \$2,000,000.00 | \$2,016,718.74 | AAA | AA+ | 4.373% | 8/31/2028 | 1339 | (\$15,118.74) | \$2,001,600.00 | \$29,433.36 | \$2,031,033.36 |
| US Treasury Note | US T NOTE | 10/23/2024 | \$500,000.00 | \$448,789.06 | AAA | AA+ | 1.814% | 8/15/2029 | 1688 | (\$5,019.06) | \$443,770.00 | \$3,068.95 | \$446,838.95 |
| | | | \$151,100,000.00 | \$150,476,831.29 | | | | | | (\$1,322,033.79) | \$149,154,797.50 | \$1,228,504.36 | \$150,383,301.86 |
| Money Market | MONEY MARKET | | \$704,193.99 | \$704,193.99 | | | 0.000% | | | | \$704,193.99 | \$2,220.34 | \$706,414.33 |
| | | Total | \$170,804,193.99 | \$170,385,737.78 | | | | | | (\$1,774,276.29) | \$168,611,461.49 | \$1,410,474.67 | \$170,021,936.16 |

| Percentage of Portfolio (by type) | |
|-----------------------------------|---------|
| Federal Agency | 0.29% |
| Corporate Bond | 10.84% |
| US Treasury Note | 88.45% |
| Money Market | 0.42% |
| | 100.00% |

| | | | |
|-----------------------------|-------|------------------------|-----|
| Portfolio Yield to Maturity | 4.35% | Weighted Avg. Maturity | 621 |
|-----------------------------|-------|------------------------|-----|

| Cash Invested: | |
|----------------|------------------|
| 06/04/2013 | \$15,000,000.00 |
| 07/02/2013 | \$15,000,000.00 |
| 7/15/2014 | (\$9,000,000.00) |
| 10/16/2014 | \$8,000,000.00 |
| 11/16/2015 | \$7,500,000.00 |
| 8/26/2016 | \$10,000,000.00 |
| 12/21/2016 | \$10,000,000.00 |
| 7/12/2017 | \$15,000,000.00 |
| 5/7/2018 | \$25,000,000.00 |
| 3/11/2019 | \$15,000,000.00 |
| 10/4/2019 | \$15,000,000.00 |
| 10/23/2020 | \$40,200,000.00 |
| 1/13/2022 | \$30,000,000.00 |
| 12/12/2022 | \$25,000,000.00 |

NOTES:

- 1) Self-Insured Schools of California's investment portfolio is in compliance with the SISC Investment Policy
- 2) To the best of our knowledge and belief at this date, SISC has sufficient liquidity to meet its cash requirements for the next six months.
- 3) The source of security market value and accrued interest is statement provided by US Bank.
- 4) Please refer to the attached for a description of the investments managed by the Kern County Treasurer and LAIF.

(Includes earnings +/- change in market value) \$221,700,000.00

Inception-to-Date return (\$51,678,063.84)

12/31/2024

SISC III
OCT-DEC 2024
WELLS FARGO ADVISORS - RICH EDWARDS
INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Security Rating Moody's | Security Rating S & P | YTM Current Month 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-Date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Mo 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|-----------------------|---------------|----------------|----------------------------|-------------------------|-----------------------|------------------------------|---------------|------------------|---|------------------------------------|------------------|--|
| Federal Agency | FANNIE MAE | 10/9/2020 | \$4,000,000.00 | \$4,064,880.00 | AAA | AA+ | 4.21% | 4/22/2025 | 112 | (\$108,600.00) | \$3,956,280.00 | \$4,791.67 | \$3,961,071.67 |
| Federal Agency | FANNIE MAE | 12/21/2020 | \$3,500,000.00 | \$3,537,100.00 | AAA | AA+ | 4.19% | 6/17/2025 | 168 | (\$95,935.00) | \$3,441,165.00 | \$680.56 | \$3,441,845.56 |
| Federal Agency | FEDERAL HOME LN MT | 1/8/2021 | \$4,000,000.00 | \$4,023,200.00 | AAA | AA+ | 4.32% | 7/21/2025 | 202 | (\$109,600.00) | \$3,913,600.00 | \$6,666.67 | \$3,920,266.67 |
| Federal Agency | FEDERAL HOME LOAN | 2/16/2021 | \$3,000,000.00 | \$3,017,244.33 | AAA | AA+ | 4.29% | 9/4/2025 | 247 | (\$95,604.33) | \$2,921,640.00 | \$3,656.25 | \$2,925,296.25 |
| Federal Agency | FEDERAL NATL MTG | 2/16/2021 | \$2,000,000.00 | \$2,006,110.20 | AAA | AA+ | 4.29% | 8/25/2025 | 237 | (\$56,190.20) | \$1,949,920.00 | \$2,625.00 | \$1,952,545.00 |
| Federal Agency | FEDERAL HOME LOAN | 4/9/2021 | \$3,000,000.00 | \$2,975,560.41 | AAA | AA+ | 4.20% | 9/23/2025 | 266 | (\$58,030.41) | \$2,917,530.00 | \$3,062.50 | \$2,920,592.50 |
| Federal Agency | FEDERAL NATL MTG | 5/10/2021 | \$2,000,000.00 | \$1,993,409.34 | AAA | AA+ | 4.29% | 8/25/2025 | 237 | (\$43,489.34) | \$1,949,920.00 | \$2,625.00 | \$1,952,545.00 |
| Federal Agency | FANNIE MAE | 7/19/2021 | \$3,000,000.00 | \$3,001,800.00 | AAA | AA+ | 4.23% | 11/7/2025 | 311 | (\$95,490.00) | \$2,906,310.00 | \$2,250.00 | \$2,908,560.00 |
| Federal Agency | FEDERAL FARM CREDIT B | 8/17/2021 | \$3,000,000.00 | \$3,140,841.03 | AAA | AA+ | 4.11% | 1/23/2025 | 23 | (\$145,491.03) | \$2,995,350.00 | \$21,725.00 | \$3,017,075.00 |
| Federal Agency | FEDERAL FARM CREDIT B | 9/21/2021 | \$2,000,000.00 | \$2,090,131.00 | AAA | AA+ | 4.11% | 1/23/2025 | 23 | (\$93,231.00) | \$1,996,900.00 | \$14,483.33 | \$2,011,383.33 |
| Federal Agency | FEDERAL HOME LOAN BKE | 10/20/2021 | \$2,000,000.00 | \$1,999,900.00 | AAA | AA+ | 3.31% | 1/7/2025 | 7 | (\$960.00) | \$1,998,940.00 | \$2,566.67 | \$2,001,506.67 |
| Federal Agency | FNMA | 10/26/2021 | \$2,000,000.00 | \$1,975,581.74 | AAA | AA+ | 4.23% | 11/7/2025 | 311 | (\$38,041.74) | \$1,937,540.00 | \$1,500.00 | \$1,939,040.00 |
| Federal Agency | FEDERAL HOME LOAN BKE | 12/14/2021 | \$2,000,000.00 | \$1,984,780.00 | AAA | AA+ | 4.12% | 1/30/2025 | 30 | \$9,360.00 | \$1,994,140.00 | \$2,780.56 | \$1,996,920.56 |
| Federal Agency | FEDERAL HOME LOAN BKE | 12/15/2021 | \$2,250,000.00 | \$2,230,830.00 | AAA | AA+ | 4.34% | 5/30/2025 | 150 | (\$14,715.00) | \$2,216,115.00 | \$3,640.00 | \$2,219,755.00 |
| Federal Agency | FHLMC MTN | 12/22/2021 | \$2,000,000.00 | \$1,978,870.72 | AAA | AA+ | 4.27% | 10/27/2025 | 300 | (\$37,290.72) | \$1,941,580.00 | \$2,311.11 | \$1,943,891.11 |
| Federal Agency | FHLB | 1/25/2022 | \$1,000,000.00 | \$957,762.46 | AAA | AA+ | 4.33% | 3/23/2026 | 447 | (\$21,440.71) | \$936,321.75 | \$2,654.17 | \$938,975.92 |
| Federal Agency | FHLB | 2/15/2022 | \$1,500,000.00 | \$1,445,250.00 | AAA | AA+ | 4.23% | 3/3/2026 | 427 | (\$2,265.00) | \$1,442,985.00 | \$4,425.00 | \$1,447,410.00 |
| Federal Agency | FHLB | 2/18/2022 | \$3,000,000.00 | \$2,999,970.00 | AAA | AA+ | 4.27% | 2/18/2026 | 414 | (\$83,670.00) | \$2,916,300.00 | \$19,395.83 | \$2,935,695.83 |
| Federal Agency | FHLB | 2/18/2022 | \$2,000,000.00 | \$1,990,000.00 | AAA | AA+ | 4.27% | 2/18/2026 | 414 | (\$47,100.00) | \$1,942,900.00 | \$12,487.22 | \$1,955,387.22 |
| Federal Agency | FHLB | 3/11/2022 | \$3,000,000.00 | \$2,881,449.66 | AAA | AA+ | 3.81% | 9/29/2026 | 637 | (\$31,419.66) | \$2,850,030.00 | \$6,516.67 | \$2,856,546.67 |
| Federal Agency | FHLB | 3/11/2022 | \$1,000,000.00 | \$1,003,500.00 | AAA | AA+ | 4.31% | 3/10/2026 | 434 | (\$29,700.00) | \$973,800.00 | \$6,320.83 | \$980,120.83 |
| Federal Agency | FHLB | 3/24/2022 | \$2,000,000.00 | \$2,007,000.00 | AAA | AA+ | 4.37% | 3/24/2026 | 448 | (\$63,380.00) | \$1,943,620.00 | \$10,831.67 | \$1,954,451.67 |
| Federal Agency | FHLB | 4/8/2022 | \$2,000,000.00 | \$2,035,000.00 | AAA | AA+ | 4.28% | 9/11/2026 | 619 | (\$76,860.00) | \$1,958,140.00 | \$18,333.33 | \$1,976,473.33 |
| Federal Agency | FHLB | 5/16/2022 | \$2,000,000.00 | \$2,032,140.00 | AAA | AA+ | 4.28% | 6/12/2026 | 528 | (\$64,580.00) | \$1,967,560.00 | \$3,398.61 | \$1,970,858.61 |
| Federal Agency | FNMA | 5/23/2022 | \$2,000,000.00 | \$1,936,106.88 | AAA | AA+ | 4.21% | 9/24/2026 | 632 | (\$13,966.88) | \$1,922,140.00 | \$10,104.17 | \$1,932,244.17 |
| Federal Agency | FFCB | 7/26/2022 | \$2,000,000.00 | \$1,986,500.00 | AAA | AA+ | 4.38% | 11/20/2026 | 689 | (\$50,900.00) | \$1,935,600.00 | \$5,922.22 | \$1,941,522.22 |
| Federal Agency | FHLB | 7/26/2022 | \$2,000,000.00 | \$1,996,000.00 | AAA | AA+ | 4.27% | 12/11/2026 | 710 | (\$52,880.00) | \$1,943,120.00 | \$3,055.56 | \$1,946,175.56 |
| Federal Agency | FNMA | 8/18/2022 | \$2,000,000.00 | \$1,916,617.08 | AAA | AA+ | 4.21% | 9/24/2026 | 632 | \$5,522.92 | \$1,922,140.00 | \$10,104.16 | \$1,932,244.16 |
| Federal Agency | FEDERAL FARM CREDIT B | 8/18/2022 | \$2,000,000.00 | \$1,995,080.00 | AAA | AA+ | 3.21% | 8/3/2026 | 580 | (\$36,540.00) | \$1,958,540.00 | \$24,666.67 | \$1,983,206.67 |
| Federal Agency | FHLB | 8/22/2022 | \$3,000,000.00 | \$2,864,130.00 | AAA | AA+ | 4.34% | 11/25/2026 | 694 | \$7,770.00 | \$2,871,900.00 | \$21,000.00 | \$2,892,900.00 |
| Federal Agency | FFCB | 9/26/2022 | \$3,500,000.00 | \$3,429,930.00 | AAA | AA+ | 4.23% | 6/16/2026 | 532 | \$33,740.00 | \$3,463,670.00 | \$5,104.17 | \$3,468,774.17 |
| Federal Agency | FHLB | 10/17/2022 | \$3,000,000.00 | \$2,771,050.50 | AAA | AA+ | 4.40% | 2/25/2027 | 786 | \$111,769.50 | \$2,882,820.00 | \$26,250.00 | \$2,909,070.00 |
| Federal Agency | FHLB | 10/19/2022 | \$4,000,000.00 | \$3,789,040.00 | AAA | AA+ | 4.41% | 4/19/2027 | 839 | \$102,720.00 | \$3,891,760.00 | \$25,400.00 | \$3,917,160.00 |
| Federal Agency | FHLB | 11/21/2022 | \$2,000,000.00 | \$2,039,500.00 | AAA | AA+ | 4.25% | 12/11/2026 | 710 | (\$30,020.00) | \$2,009,480.00 | \$5,000.00 | \$2,014,480.00 |
| Federal Agency | FFCB | 11/23/2022 | \$6,000,000.00 | \$5,939,924.10 | AAA | AA+ | 4.37% | 12/12/2025 | 346 | \$46,275.90 | \$5,986,200.00 | \$13,062.50 | \$5,999,262.50 |
| Federal Agency | FFCB | 1/27/2023 | \$1,500,000.00 | \$1,504,044.00 | AAA | AA+ | 4.27% | 4/26/2027 | 846 | (\$25,299.00) | \$1,478,745.00 | \$9,817.71 | \$1,488,562.71 |
| Federal Agency | FHLB | 2/16/2023 | \$2,000,000.00 | \$2,026,000.00 | AAA | AA+ | 4.30% | 12/10/2027 | 1074 | (\$28,800.00) | \$1,997,200.00 | \$4,983.12 | \$2,002,183.12 |
| Federal Agency | FHLB | 2/21/2023 | \$1,000,000.00 | \$1,012,160.00 | AAA | AA+ | 4.30% | 12/10/2027 | 1074 | (\$13,560.00) | \$998,600.00 | \$2,454.38 | \$1,001,054.38 |
| Federal Agency | FFCB | 2/23/2023 | \$2,000,000.00 | \$2,011,000.00 | AAA | AA+ | 4.33% | 8/23/2027 | 965 | (\$21,040.00) | \$1,989,960.00 | \$29,333.33 | \$2,019,293.33 |
| Federal Agency | FFCB | 3/28/2023 | \$1,400,000.00 | \$1,428,526.40 | AAA | AA+ | 4.32% | 11/23/2026 | 692 | (\$30,192.40) | \$1,398,334.00 | \$6,280.56 | \$1,404,614.56 |
| Federal Agency | FFCB | 4/24/2023 | \$2,000,000.00 | \$2,036,000.00 | AAA | AA+ | 4.34% | 12/1/2027 | 1065 | (\$48,020.00) | \$1,987,980.00 | \$6,875.00 | \$1,994,855.00 |
| Federal Agency | FHLB | 6/21/2023 | \$2,500,000.00 | \$2,504,975.00 | AAA | AA+ | 5.15% | 5/22/2028 | 1238 | (\$13,000.00) | \$2,491,975.00 | \$13,677.08 | \$2,505,652.08 |
| Federal Agency | FHLB | 8/21/2023 | \$2,400,000.00 | \$2,410,608.00 | AAA | AA+ | 4.38% | 6/9/2028 | 1256 | (\$10,848.00) | \$2,399,760.00 | \$6,416.67 | \$2,406,176.67 |
| Federal Agency | FHLB | 1/12/2024 | \$2,500,000.00 | \$2,445,149.88 | AAA | AA+ | 4.23% | 11/16/2028 | 1416 | (\$32,899.88) | \$2,412,250.00 | \$10,156.25 | \$2,422,406.25 |

SISC III
OCT-DEC 2024
WELLS FARGO ADVISORS - RICH EDWARDS
INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Security Rating Moody's | Security Rating S & P | YTM Current Month 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-Date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Mo 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|-----------------------|---------------|------------------|----------------------------|-------------------------|-----------------------|------------------------------|---------------|------------------|---|------------------------------------|------------------|--|
| Federal Agency | FHLB | 2/27/2024 | \$2,500,000.00 | \$2,504,350.00 | AAA | AA+ | 4.69% | 2/2/2029 | 1494 | (\$10,850.00) | \$2,493,500.00 | \$47,855.90 | \$2,541,355.90 |
| Federal Agency | FHLB | 3/18/2024 | \$4,000,000.00 | \$4,056,840.00 | AAA | AA+ | 4.44% | 3/9/2029 | 1529 | (\$47,880.00) | \$4,008,960.00 | \$56,000.00 | \$4,064,960.00 |
| Federal Agency | FHLB | 4/23/2024 | \$3,000,000.00 | \$3,001,470.00 | AAA | AA+ | 4.85% | 10/2/2028 | 1371 | \$660.00 | \$3,002,130.00 | \$36,156.25 | \$3,038,286.25 |
| Federal Agency | FFCB | 5/22/2024 | \$3,000,000.00 | \$3,058,602.00 | AAA | AA+ | 4.39% | 4/30/2029 | 1581 | (\$16,212.00) | \$3,042,390.00 | \$24,145.83 | \$3,066,535.83 |
| Federal Agency | FHLB | 5/24/2024 | \$2,000,000.00 | \$2,009,000.00 | AAA | AA+ | 4.93% | 4/2/2029 | 1553 | (\$3,960.00) | \$2,005,040.00 | \$24,722.22 | \$2,029,762.22 |
| Federal Agency | FHLB | 9/13/2024 | \$5,000,000.00 | \$5,035,000.00 | AAA | AA+ | 2.64% | 9/10/2029 | 1714 | (\$175,900.00) | \$4,859,100.00 | \$58,663.19 | \$4,917,763.19 |
| Federal Agency | FHLB | 12/12/2024 | \$5,000,000.00 | \$4,962,500.00 | AAA | AA+ | 4.56% | 10/2/2029 | 1736 | (\$72,200.00) | \$4,890,300.00 | \$48,937.50 | \$4,939,237.50 |
| | | | \$130,550,000.00 | \$130,042,414.72 | | | | | | (\$1,830,233.97) | \$128,212,180.75 | \$695,772.09 | \$128,907,952.84 |
| Treasury | US TREASURY NOTE | 12/19/2022 | \$2,500,000.00 | \$2,561,796.88 | AAA | AA+ | 4.28% | 9/30/2027 | 1003 | (\$71,671.87) | \$2,490,125.00 | \$26,347.87 | \$2,516,472.87 |
| Treasury | US TREASURY | 12/19/2023 | \$3,000,000.00 | \$2,905,968.75 | AAA | AA+ | 4.33% | 11/15/2028 | 1415 | (\$35,298.75) | \$2,870,670.00 | \$12,171.96 | \$2,882,841.96 |
| Treasury | US TREASURY | 12/19/2023 | \$3,000,000.00 | \$3,077,296.89 | AAA | AA+ | 4.36% | 11/30/2028 | 1430 | (\$76,066.89) | \$3,001,230.00 | \$11,302.08 | \$3,012,532.08 |
| Treasury | US TREASURY | 6/14/2024 | \$4,400,000.00 | \$4,408,525.00 | AAA | AA+ | 4.38% | 3/31/2029 | 1551 | (\$51,777.00) | \$4,356,748.00 | \$46,628.45 | \$4,403,376.45 |
| Treasury | US TREASURY NOTE | 11/15/2024 | \$5,000,000.00 | \$4,998,164.05 | AAA | AA+ | 4.39% | 10/31/2029 | 1765 | (\$55,764.05) | \$4,942,400.00 | \$35,130.49 | \$4,977,530.49 |
| | | | \$17,900,000.00 | \$17,951,751.57 | | | | | | (\$290,578.56) | \$17,661,173.00 | \$131,580.85 | \$17,792,753.85 |
| Corporate Bond | CUMMINS INC | 9/24/2021 | \$3,000,000.00 | \$3,010,500.00 | A2 | A+ | 4.57% | 9/1/2025 | 244 | (\$86,010.00) | \$2,924,490.00 | \$7,500.00 | \$2,931,990.00 |
| Corporate Bond | JPMORGAN CHASE | 10/29/2021 | \$1,500,000.00 | \$1,496,235.00 | A1 | A- | 6.98% | 2/28/2025 | 59 | (\$11,505.00) | \$1,484,730.00 | \$839.58 | \$1,485,569.58 |
| Corporate Bond | TOYOTA MTR | 11/23/2021 | \$1,000,000.00 | \$983,500.00 | A2 | A+ | 4.44% | 1/9/2026 | 374 | (\$20,000.00) | \$963,500.00 | \$3,822.22 | \$967,322.22 |
| Corporate Bond | US BANCORP | 11/26/2021 | \$1,500,000.00 | \$1,517,250.00 | A3 | A | 4.64% | 5/12/2025 | 132 | (\$34,410.00) | \$1,482,840.00 | \$2,960.42 | \$1,485,800.42 |
| Corporate Bond | APPLE INC | 12/1/2021 | \$1,500,000.00 | \$1,509,000.00 | AAA | AA+ | 4.48% | 5/11/2025 | 131 | (\$26,895.00) | \$1,482,105.00 | \$2,343.75 | \$1,484,448.75 |
| Corporate Bond | JOHN DEERE CAP | 1/25/2022 | \$2,000,000.00 | \$1,944,000.00 | A2 | A | 4.44% | 1/15/2026 | 380 | (\$20,200.00) | \$1,923,800.00 | \$6,455.56 | \$1,930,255.56 |
| Corporate Bond | JOHNSON & JOHNSON | 1/25/2022 | \$2,000,000.00 | \$2,073,000.00 | AAA | AAA | 4.42% | 3/1/2026 | 425 | (\$117,740.00) | \$1,955,260.00 | \$16,333.33 | \$1,971,593.33 |
| Corporate Bond | TEXAS INSTRUMENTS | 3/15/2022 | \$500,000.00 | \$490,900.00 | AA3 | A+ | 4.59% | 3/12/2025 | 71 | \$5,985.00 | \$496,885.00 | \$2,081.60 | \$498,966.60 |
| Corporate Bond | CISCO SYSTEMS INC | 4/8/2022 | \$2,000,000.00 | \$2,052,000.00 | A1 | AA- | 4.44% | 6/15/2025 | 166 | (\$60,500.00) | \$1,991,500.00 | \$3,111.11 | \$1,994,611.11 |
| Corporate Bond | 3M CO ST NT | 4/8/2022 | \$3,000,000.00 | \$2,994,000.00 | A3 | BBB+ | 4.99% | 4/15/2025 | 105 | (\$14,040.00) | \$2,979,960.00 | \$16,783.33 | \$2,996,743.33 |
| Corporate Bond | APPLE INC | 5/12/2022 | \$2,000,000.00 | \$2,017,540.00 | AAA | AA+ | 4.33% | 2/23/2026 | 419 | (\$41,660.00) | \$1,975,880.00 | \$23,111.11 | \$1,998,991.11 |
| Corporate Bond | PNC BANK | 5/26/2022 | \$1,500,000.00 | \$1,510,125.00 | A2 | A | 4.81% | 6/1/2025 | 152 | (\$19,800.00) | \$1,490,325.00 | \$4,062.50 | \$1,494,387.50 |
| Corporate Bond | US BANCORP | 6/9/2022 | \$2,000,000.00 | \$2,046,740.00 | A3 | A | 4.46% | 11/17/2025 | 321 | (\$55,460.00) | \$1,991,280.00 | \$9,655.56 | \$2,000,935.56 |
| Corporate Bond | WALMART INC. | 6/16/2022 | \$2,000,000.00 | \$1,969,700.00 | AA2 | AA | 4.41% | 7/8/2026 | 554 | (\$9,540.00) | \$1,960,160.00 | \$29,313.89 | \$1,989,473.89 |
| Corporate Bond | HOME DEPORT INC | 6/29/2022 | \$2,000,000.00 | \$1,996,360.00 | A2 | A | 4.57% | 9/15/2025 | 258 | (\$13,360.00) | \$1,983,000.00 | \$19,727.78 | \$2,002,727.78 |
| Corporate Bond | JOHN DEERE CORP. | 7/26/2022 | \$2,000,000.00 | \$1,944,000.00 | A2 | A | 4.42% | 9/14/2026 | 622 | (\$15,420.00) | \$1,928,580.00 | \$13,375.00 | \$1,941,955.00 |
| Corporate Bond | APPLIED MATERIALS INC | 9/20/2022 | \$1,000,000.00 | \$999,760.00 | A2 | A | 4.52% | 10/1/2025 | 274 | (\$4,340.00) | \$995,420.00 | \$9,750.00 | \$1,005,170.00 |
| Corporate Bond | BANK OF AMERICA | 1/30/2023 | \$2,000,000.00 | \$1,960,000.00 | A1 | A- | 4.68% | 4/19/2026 | 474 | \$10,140.00 | \$1,970,140.00 | \$14,000.00 | \$1,984,140.00 |
| Corporate Bond | PFIZER | 11/21/2023 | \$3,000,000.00 | \$2,864,250.00 | A2 | A | 4.53% | 9/15/2028 | 1354 | \$40,080.00 | \$2,904,330.00 | \$31,800.00 | \$2,936,130.00 |
| Corporate Bond | CATERPILLAR FINI SER | 3/27/2024 | \$1,000,000.00 | \$1,013,000.00 | A2 | A | 4.71% | 2/27/2029 | 1519 | (\$7,690.00) | \$1,005,310.00 | \$16,705.56 | \$1,022,015.56 |
| Corporate Bond | BRISTOL MYERS | 7/30/2024 | \$1,500,000.00 | \$1,428,375.00 | A2 | A | 4.76% | 7/26/2029 | 1668 | (\$12,540.00) | \$1,415,835.00 | \$21,958.33 | \$1,437,793.33 |
| | | | \$38,000,000.00 | \$37,820,235.00 | | | | | | (\$514,905.00) | \$37,305,330.00 | \$255,690.63 | \$37,561,020.63 |

SISC III
OCT-DEC 2024
WELLS FARGO ADVISORS - RICH EDWARDS
INVESTMENT SUMMARY REPORT

| Type of Investment | Issuer | Purchase Date | Par/Face Value | Dollar Amt Invested (cost) | Security Rating Moody's | Security Rating S & P | YTM Current Month 12/31/2024 | Maturity Date | Days to Maturity | Incep-to-Date UNREALIZED Gain/(Loss) (Mkt Vlu-Cost) | Market Value Current Mo 12/31/2024 | Accrued Interest | Ending Portfolio Value (Mkt + Acc Int) |
|--------------------|--------------|---------------|------------------|----------------------------|-------------------------|-----------------------|------------------------------|---------------|------------------|---|------------------------------------|------------------|--|
| MONEY MARKET | MONEY MARKET | | \$2,605,771.13 | \$2,605,771.13 | | | 0.00% | | | | \$2,605,771.13 | \$13,718.44 | \$2,619,489.57 |
| GRAND TOTAL | | | \$189,055,771.13 | \$188,420,172.42 | | | | | | (\$2,635,717.54) | \$185,784,454.88 | \$1,096,762.01 | \$186,881,216.89 |
| | | | | | | | | | | | | | \$186,881,216.89 |

| Percentage of Portfolio (by type) | |
|-----------------------------------|---------|
| Corporate Bond | 20.10% |
| Federal Agency | 68.98% |
| Treasury | 9.52% |
| Money Market | 1.40% |
| | 100.00% |

- NOTES:**
- 1) Self-Insured Schools of California's investment portfolio is in compliance with the SISC Investment Policy
- 2) To the best of our knowledge and belief at this date, SISC has sufficient liquidity to meet its cash requirements for the next six months.
- 3) The source of security market value and accrued interest is the monthly statement provided by US Bank.
- 4) Please refer to the attached for a description of the investments managed by the Kern County Treasurer and LAIF.
- 5) One security remains below an "A" rating during the quarter:
3M CP ST MT: Rated A3 by Moody's and BBB+ by S&P
We are closely monitoring the bonds that fell below below an "A" rating by S&P or Moody's.
At the present time we do not see any immediate risk to our principal. Therefore, we recommend that we continue to hold this security in the portfolio until we see a meaningful change in fundamental credit quality

| Portfolio | Weighted |
|-------------------|---------------|
| Yield to Maturity | Avg. Maturity |
| 4.28% | 731 |

| Cash Invested: | |
|----------------|-------------------|
| 08/04/2004 | \$15,000,000.00 |
| 04/01/2005 | \$15,000,000.00 |
| 09/29/2005 | \$5,000,000.00 |
| 01/06/2010 | \$5,000,000.00 |
| 7/1/2010 | (\$6,000,000.00) |
| 9/16/2010 | (\$7,000,000.00) |
| 2/10/2011 | (\$11,000,000.00) |
| 6/17/2011 | (\$7,000,000.00) |
| 12/20/2011 | \$10,000,000.00 |
| 7/2/2013 | \$3,000,000.00 |
| 7/1/2014 | (\$11,000,000.00) |
| 10/16/2014 | \$8,000,000.00 |
| 11/16/2015 | \$7,500,000.00 |
| 8/26/2016 | \$10,000,000.00 |
| 12/21/2016 | \$10,000,000.00 |
| 7/12/2017 | \$15,000,000.00 |
| 5/7/2018 | \$25,000,000.00 |
| 3/11/2019 | \$15,000,000.00 |
| 10/4/2019 | \$15,000,000.00 |
| 10/23/2020 | \$40,200,000.00 |
| 1/13/2022 | \$30,000,000.00 |
| 12/12/2022 | \$25,000,000.00 |
| 10/7/2024 | (\$50,000,000.00) |
| | \$161,700,000.00 |

SISC DEFINED BENEFIT PLAN
Board Report - Quarter Ending December 31, 2024
Investment Consultant: Fred Bayles, Morgan Stanley/Graystone Consulting
Trustee: Empower
Calendar Year: January-December

Return on Investment (net of all fees & expenses)

CURRENT QUARTER: OCT-DEC 2024 0.88%
CALENDAR YEAR-TO-DATE: JAN-DEC 2024 14.82%
ROLLING 4 QUARTERS: JAN-DEC 2024 14.82%

BENCHMARK COMPARISON

Morgan Stanley Moderate
Growth & Income
Current Qtr: -1.16%
Calendar YTD: 13.00%

SISC DBP
0.88%
14.82%

ASSET ALLOCATION

| Asset Name | Asset Class | Market Value | Asset Allocation Summary % |
|--|---------------------------|---------------|----------------------------|
| Prudential Short Term Bond Fund | Fixed Income Mutual Funds | 4,121,145.06 | Fixed Income |
| Core Plus Bond/PGIM | Fixed Income Mutual Funds | 15,048,122.20 | |
| Fixed Income Total | | 19,169,267.26 | |
| | | | 25.75% |
| Vanguard Value Index - Admiral Shares | Equity Mutual Funds | 10,698,761.50 | Large Cap |
| Fidelity 500 Index | Equity Mutual Funds | 13,400,210.74 | |
| Large Cap Growth/JP Morgan Investment Management | Equity Mutual Funds | 13,629,495.71 | |
| Large Cap Total | | 37,728,467.95 | |
| | | | 50.69% |
| Fidelity Extended Market Index | Equity Mutual Funds | 2,827,388.49 | Mid Cap |
| Mid Cap Total | | 2,827,388.49 | |
| | | | 3.80% |
| Vanguard Small Cap Index - Admiral Shares | Equity Mutual Funds | 4,238,736.07 | Small Cap |
| Small Cap Total | | 4,238,736.07 | |
| | | | 5.69% |
| MFS International Value Equity | Equity Mutual Funds | 2,975,631.46 | Global/Int'l Stock |
| Fidelity International Index | Equity Mutual Funds | 2,985,382.81 | |
| Global/International Stock | | 5,961,014.27 | |
| | | | 8.01% |
| Vanguard Emerging Markets Stock Index - Admiral Shares | Equity Mutual Funds | 4,509,843.37 | Other |
| Other | | 4,509,843.37 | |
| | | | 6.05% |
| TOTAL ENDING MARKET VALUE \$ | | 74,434,717.41 | 100% |

SISC GASB 45 TRUST A**Board Report - Quarter Ending 12-31-2024****Investment Consultant: Fred Bayles, Morgan Stanley/Graystone Consulting****Trustee: US Bank****Traditional Fiscal Year: July-June****Return on Investment (net of all fees & expenses)**

CURRENT QUARTER: OCT-DEC 2024 **-0.67%**
FISCAL YEAR-TO-DATE: JUL-DEC 2024 **4.35%**
ROLLING 4 QUARTERS: JAN-DEC 2024 **10.84%**

BENCHMARK COMPARISON

Morgan Stanley Moderate Growth & Income **SISC G45 Trust**
Current Qtr: **-1.16%** **-0.67%**
Calendar YTD: **13.00%** **10.84%**

ASSET ALLOCATION

| Asset Name | Industry | Asset Class | Market Value | Asset Allocation Summary % |
|--|------------------------------|--|--------------------------|-------------------------------|
| Highmark Money Market Fund | Money Market Funds | Money Market Funds | 10,818,382.21 | |
| | | Accrued Income | 67,520.58 | |
| | | Money Market Funds Total | 10,885,902.79 | Cash/ MMkt 2.75% |
| Franklin Convertible Bond Fund | Convertible Bonds | Fixed Income Mutual Funds | 7,617,401.24 | |
| PGIM Total Return Bond Fund | Total Return Bond | Fixed Income Mutual Funds | 18,020,575.45 | |
| OXY 12% Income Note | Structured Income Note | Income Note | 1,485,200.00 | |
| BAC 10.15% Income Note | Structured Income Note | Income Note | 4,029,600.00 | |
| Lord Abbett Bond Debenture Fund | Investment Grade Bond | Fixed Income Mutual Funds | 10,688,552.83 | |
| TSLA 15.1% Income Note | Structured Income Note | Income Note | 2,050,080.00 | |
| Wells Fargo 11.15% Income Note | Structured Income Note | Income Note | 970,200.00 | |
| Blackstone 11.24% Income Note | Structured Income Note | Income Note | 1,924,500.00 | |
| Meta 10.88% Income Note | Structured Income Note | Income Note | 1,960,800.00 | |
| NVIDIA 11.8% Income Note | Structured Income Note | Income Note | 3,974,400.00 | |
| USBancorp 11.8 Income Note | Structured Income Note | Income Note | 4,000,000.00 | |
| Wells Fargo 11.08% Income Note | Structured Income Note | Income Note | 3,000,300.00 | |
| Citigroup Auto Call Note 11.95% Income Note | Structured Income Note | Income Note | 3,040,800.00 | |
| AMZN 10.85% Income Note | Structured Income Note | Income Note | 5,063,500.00 | |
| JPMorgan Mortgage Backed Security Fund | Mortgage Bond | Fixed Income | 2,298,723.23 | |
| PIMCO Total Return Fund | Intermediate Credit Bond | Fixed Income Mutual Funds | 13,353,081.12 | |
| | | Fixed Income Total | 83,477,713.87 | Fixed Income 21.06% |
| Allspring Funds Growth Fund | Large Cap Growth | Equity Mutual Funds | 14,103,672.91 | |
| MFS Value Fund | Large Cap Value | Equity Mutual Funds | 22,078,199.15 | |
| Millennium Hedgepremier USA LP | Large Cap Growth | Hedge Fund | 7,613,186.01 | |
| Millennium Hedgepremier Sc CI B-HH | Large Cap Growth | Hedge Fund | 7,011,198.68 | |
| MS S&P 500 Principal Protected Growth Note | Large Cap Growth | Structured Growth Note | 5,129,760.00 | |
| Millennium Hedgepremier Mill Advisors SEALS Fund | Large Cap Growth | Hedge Fund | 3,444,552.47 | |
| First Trust Homebuilders Trust #34 | Unit Trust | Large Cap Value | 3,137,484.42 | |
| Hedgepremier Point 72 Fund | Large Cap Growth | Hedge Fund | 4,478,972.76 | |
| HSBC S&P 500 Principal Protected Growth Note | Large Cap Growth | Structured Growth Note | 6,906,000.00 | |
| First Trust Defensive Equity Trust #66 | Large Cap Value | Unit Trust | 5,397,886.93 | |
| First Trust Banking Trust #53 | Large Cap Value | Unit Trust | 2,346,551.26 | |
| JPMorgan LC Growth | Large Cap Growth | Equity Mutual Funds | 5,156,789.07 | |
| Fidelity S&P 500 Index Fund | Large Cap Growth | Equity Mutual Funds | 5,019,814.72 | |
| BNY Mellon Dynamic Value Fund | Large Cap Value | Equity Mutual Funds | 23,514,768.76 | |
| | | Large Cap Total | 115,338,837.14 | Large Cap 29.10% |
| Reinhart MC Private Market Value Fund | Mid Cap Value | Equity Mutual Funds | 14,380,178.81 | |
| | | Mid Cap Total | 14,380,178.81 | Mid Cap 3.63% |
| Reinhart Genesis PMV Fund | Small Cap Value | Equity Mutual Funds | 26,995,656.60 | |
| Goldman Sachs Small/Mid Cap Growth Fund | Small/Mid Cap Growth | Equity Mutual Funds | 18,439,948.45 | |
| | | Small Cap Total | 45,435,605.05 | Small Cap 11.46% |
| MFS International Value Fund | Foreign Large Cap Value | Equity Mutual Funds | 19,255,741.65 | |
| Japan TOPIX Index Structured Equity Note | International Growth Note | Structured Growth Note | 4,027,200.00 | |
| Stoxx 50 Int'l Principal Protected Growth Note | International Growth Note | Structured Growth Note | 3,722,100.00 | |
| | | International Total | 27,005,041.65 | International 6.81% |
| The Campbell Fund Series A | Commodity | Managed Futures | 12,982,933.81 | |
| | | Commodity/Natural Resources Total | 12,982,933.81 | Commodity 3.28% |
| RBC EM Principal Protected Growth Note | Emerging Markets | Structured Growth Note | 5,515,000.00 | |
| Goldman Sachs Emerging Markets Fund | Diversified Emerging Markets | Equity Mutual Funds | 5,154,938.07 | |
| | | Emerging Markets Total | 10,669,938.07 | Emerging Markets 2.69% |
| Goldman Sachs MLP Energy Infrastructure Fund | MLP Energy Infrastructure | Equity Mutual Funds | 15,512,750.64 | |
| Alkeon Innovation Fund II LP | Non Correlating Assets | Private Equity | 2,860,044.00 | |
| Neuberger Berman Select Opportunities Fund | Non Correlating Assets | Private Equity | 3,286,677.00 | |
| Blackstone Credit Alpha II PE Premier | Non Correlating Assets | Private Equity | 752,804.00 | |
| North Haven Private Equity Asia | Non Correlating Assets | Private Equity | 4,696,822.00 | |
| Blackstone Premier Total Alternatives Fund IV | Non Correlating Assets | Private Equity | 3,273,390.00 | |
| Blackstone Premier Strategic Partners VIII | Non Correlating Assets | Private Equity | 1,743,150.00 | |
| Blue Owl Private Credit Fund | Non Correlating Assets | Private Credit | 5,069,002.13 | |
| Apollo Institutional PVT Real Estate Fund | Non Correlating Assets | Institutional Private Real Estate | 23,508,721.27 | |
| Columbia Seligman Technology Fund | Technology | Equity Mutual Fund | 15,415,683.16 | |
| | | Other Total | 76,119,044.20 | Other 19.22% |
| | | Total Ending Market Value | \$ 396,295,195.39 | 100.00% |



Jordan Kaufman
Treasurer and Tax Collector
Chase Nunneley
Assistant Treasurer and Tax Collector

February 11, 2025

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

**TREASURER'S POOLED CASH PORTFOLIO REPORTING
FOR QUARTER ENDED DECEMBER 31, 2024**

Fiscal Impact: None

Interest earnings of the Treasurer-Tax Collector's pooled money investment program for the quarter ended December 31, 2024 were \$59,221,735.12. These earnings represented a net annualized yield of 3.56% on a \$6,793,048,511.31 net average daily balance of all money in the County Treasury for the same quarter. For reference, a comparable statement of interest earnings and pertinent statistical data, on a quarterly basis for the quarter ended December 31, 2024 is attached. The investment program generates millions of dollars of additional operating program revenue for the County, schools, and special purpose districts. Interest earnings were distributed to participating funds in the County Treasury and the information is available on our website.

The attached Pooled Cash Portfolio Analysis for quarter ended December 31, 2024 is presented at fair market value in accordance with Statement No. 31 of the Governmental Accounting Standards Board (GASB), Accounting and Financial Reporting for Certain Investments and for External Pools. The reporting at fair market value is for compliance with GASB 31 and not to be used for budgetary purposes, since actual fund value and interest allocated in the Treasurer's Pool are on an accrued accounting basis according to generally accepted principles.

California Government Code Section 53646 (b) (2) requires a report of "compliance with the statement of investment policy, or manner in which the portfolio is not in compliance". As of the report date, all investments were in compliance with State law and our Investment Policy adopted by the Board of Supervisors on December 10, 2024.

California Government Code Section 53646 (b) (3) requires a "statement denoting the ability of the local agency to meet its pool's expenditure requirements for the next six months..." To the best of my knowledge, the Treasurer's Pooled Cash Portfolio has sufficient liquidity to meet its obligations for the next six months.

California Government Code Section 53646 (b)(1) requires disclosure of securities "under management of any outside party that is not also a local agency or the State of California Local Agency Investment Fund..." Kern County holds securities in various trust accounts held in custody by third parties. These trusts were created through debt issuance and serve to protect the County and the bondholders. A summary report of those trusts is attached for your review.

For your Board's information, all County agencies are required to provide the same public reporting to their governing bodies when investing funds derived from surplus monies and/or debt issuance. The only exception, by law, is for funds invested in the Local Agency Investment Fund (LAIF) or insured deposits of \$250,000 or less per institution.

I hereby certify that the investments herein are made in accordance with California Government Code Section 53635 and the Investment Policy of the Kern County Treasurer and Tax Collector as filed with the Board of Supervisors on December 10, 2024.

This information is also available on our website:

www.kcttc.co.kern.ca.us

Therefore, IT IS RECOMMENDED, that your Board receive and file this report.

Sincerely,



Jordan Kaufman
Treasurer and Tax Collector

Attachments

cc: County Administrative Officer
Auditor-Controller-County Clerk
All Interested Parties

M:\Administration\BOARD\Board Letters\Board Letters 2025\02-11-2025 Monthly Portfolio Board letter.docx

COMPARATIVE STATEMENT OF INTEREST EARNINGS & STATISTICAL DATA

| | Mar-24 | Jun-24 | Sep-24 | Dec-24 |
|--|-----------------|-----------------|-----------------|-----------------|
| Interest Earnings | \$55,301,738 | \$59,313,598 | \$57,731,750 | \$59,221,735 |
| Net Average Daily Balance | \$6,582,470,936 | \$6,867,501,460 | \$6,492,827,190 | \$6,793,048,511 |
| County Treasury Annualized Yield | 3.37% | 3.46% | 3.53% | 3.56% |
| T-Bill (91 Day) Daily Average | 5.36% | 5.35% | 4.62% | 4.31% |
| Money Market Fund Index-Daily Average | 5.23% | 5.22% | 4.91% | 4.40% |

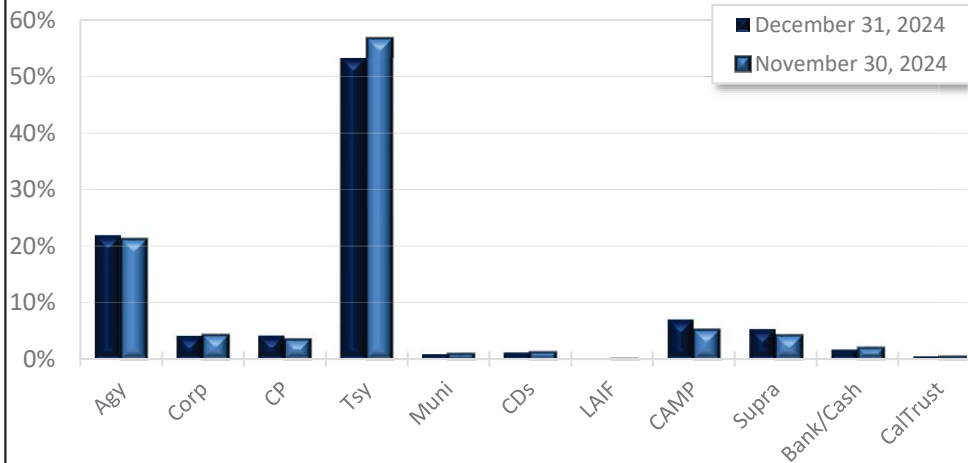
Interest is computed on the accrual basis of accounting and allocated
on the Average Daily Balance method of apportionment



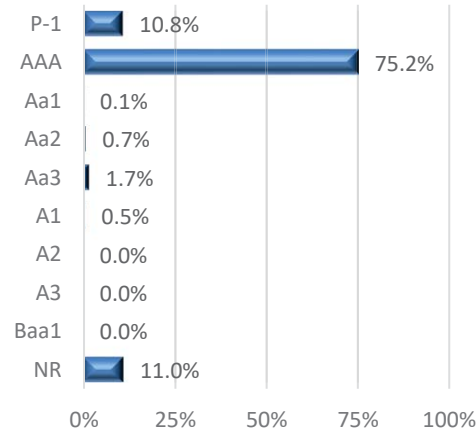
Kern County Treasurer's Pooled Cash Portfolio Summary 12/31/2024

| Sector | Par Amount | Original Cost | Market Value | Original Yield | % of Total Assets | Policy Limit Rating | Days to Maturity |
|-------------------------------------|----------------------|----------------------|----------------------|----------------|-------------------|---------------------|------------------|
| Local Agency Investment Fund | 1,887,860 | 1,887,860 | 1,887,860 | 3.52% | 0.03% | \$75 Million | 1 |
| California Asset Management Program | 501,984,341 | 501,984,341 | 501,984,341 | 4.73% | 7.02% | 10% | 1 |
| CalTRUST | 35,396,960 | 35,396,960 | 35,396,960 | 4.66% | 0.50% | 10% | 1 |
| Money Markets | 101,036,641 | 101,036,641 | 101,036,641 | 4.46% | 1.41% | 10% | 1 |
| Bank Sweep (ICS) | 21,441,851 | 21,441,851 | 21,441,851 | 3.86% | 0.30% | 10% | 1 |
| U.S. Treasuries | 3,921,000,000 | 3,800,933,781 | 3,795,026,206 | 3.38% | 53.09% | 100% | 730 |
| Federal Agencies | 1,583,261,000 | 1,563,938,254 | 1,562,952,165 | 3.87% | 21.86% | 75% | 608 |
| Municipal Bonds | 64,590,000 | 65,154,180 | 64,156,139 | 3.46% | 0.90% | 10% | 1,350 |
| Supranationals | 389,794,000 | 383,049,095 | 382,075,636 | 3.92% | 5.35% | 10% | 812 |
| Negotiable CDs | 85,000,000 | 85,000,000 | 85,031,203 | 4.85% | 1.19% | 30% | 140 |
| Commercial Paper | 310,000,000 | 302,061,001 | 303,983,630 | 4.48% | 4.25% | 40% | 158 |
| Corporate Notes | 303,466,000 | 296,350,536 | 293,452,147 | 2.54% | 4.11% | 30% | 550 |
| Total Securities | 7,318,858,653 | 7,158,234,500 | 7,148,424,778 | 3.66% | 100.00% | | 607 |
| Total Cash | (214,859) | (214,859) | (214,859) | | 0.00% | | |
| Total Assets | 7,318,643,794 | 7,158,019,641 | 7,148,209,919 | | 100.00% | | |

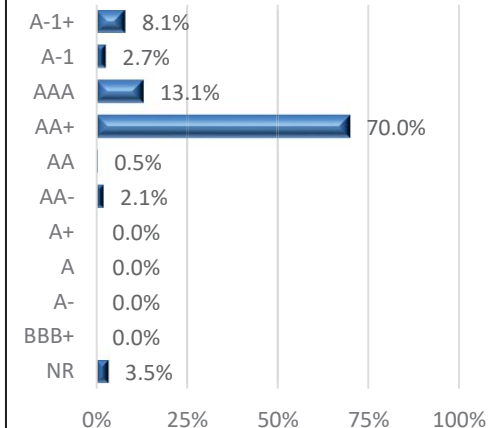
Sector Allocations



Moody's Ratings



S&P Ratings





PMIA/LAIF Performance Report as of 01/15/25



Quarterly Performance Quarter Ended 12/31/24

| | |
|--|---------------------|
| LAIF Apportionment Rate ⁽²⁾ : | 4.62 |
| LAIF Earnings Ratio ⁽²⁾ : | 0.00012664187216722 |
| LAIF Administrative Cost ^{(1)*} : | TBD |
| LAIF Fair Value Factor ⁽¹⁾ : | 0.999621985 |
| PMIA Daily ⁽¹⁾ : | 4.40 |
| PMIA Quarter to Date ⁽¹⁾ : | 4.48 |
| PMIA Average Life ⁽¹⁾ : | 252 |

PMIA Average Monthly Effective Yields⁽¹⁾

| | |
|-----------|-------|
| December | 4.434 |
| November | 4.477 |
| October | 4.518 |
| September | 4.575 |
| August | 4.579 |
| July | 4.516 |

Pooled Money Investment Account Monthly Portfolio Composition ⁽¹⁾ 12/31/24 \$155.4 billion

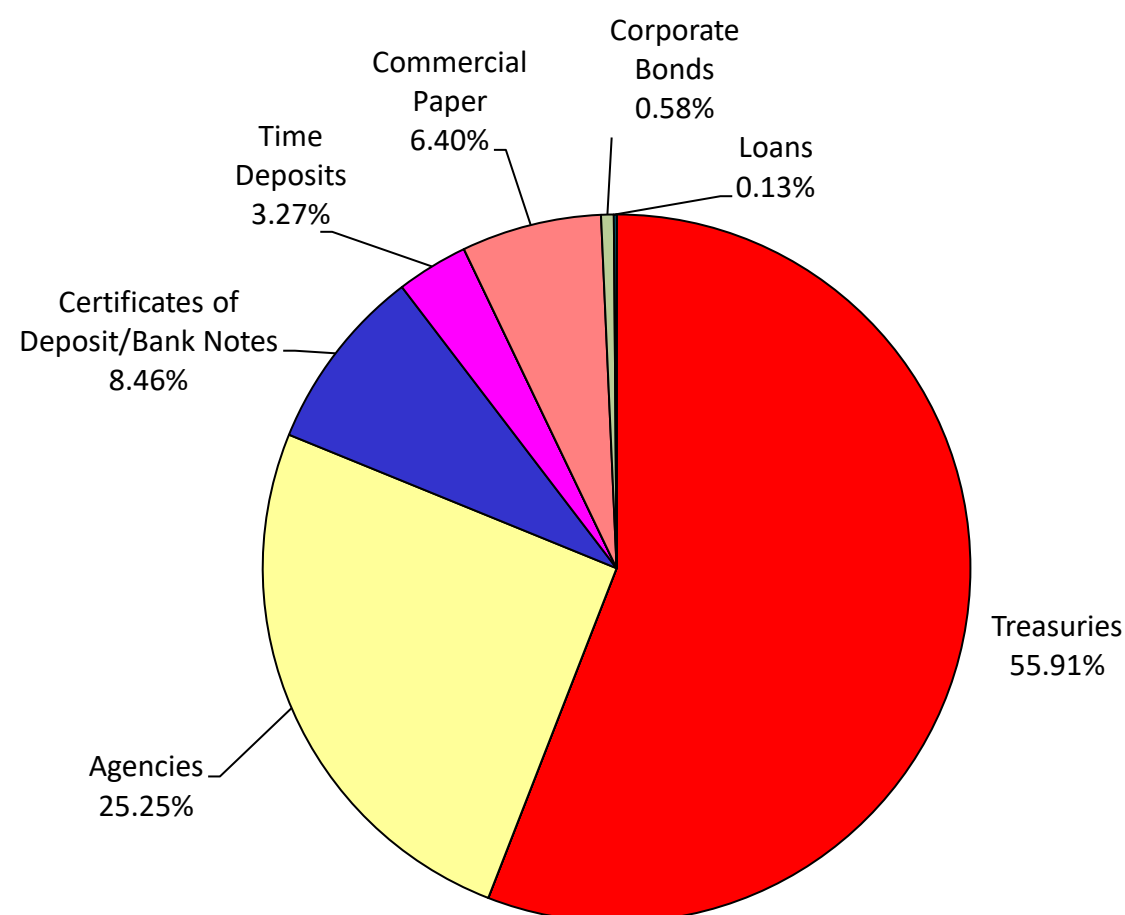


Chart does not include \$1,239,000.00 in mortgages, which equates to 0.001%. Percentages may not total 100% due to rounding.

Daily rates are now available here. [View PMIA Daily Rates](#)

Notes: The apportionment rate includes interest earned on the CalPERS Supplemental Pension Payment pursuant to Government Code 20825 (c)(1) and interest earned on the Wildfire Fund loan pursuant to Public Utility Code 3288 (a).

*The percentage of administrative cost equals the total administrative cost divided by the quarterly interest earnings. The law provides that administrative costs are not to exceed 5% of quarterly EARNINGS of the fund. However, if the 13-week Daily Treasury Bill Rate on the last day of the fiscal year is below 1%, then administrative costs shall not exceed 8% of quarterly EARNINGS of the fund for the subsequent fiscal year.

Source:

⁽¹⁾ State of California, Office of the Treasurer

⁽²⁾ State of California, Office of the Controller



State of California

Pooled Money Investment Account

Market Valuation

12/31/2024

| Description | Carrying Cost Plus | | Fair Value | Accrued Interest |
|-----------------------------|-----------------------|-----------------------|-----------------------|-------------------|
| | Accrued Interest | Purch. Amortized Cost | | |
| United States Treasury: | | | | |
| Bills | \$ 37,200,362,729.27 | \$ 37,578,467,975.08 | \$ 37,598,038,116.50 | NA |
| Notes | \$ 49,665,562,393.13 | \$ 49,643,342,570.29 | \$ 49,613,793,037.00 | \$ 456,248,631.50 |
| Federal Agency: | | | | |
| SBA | \$ 222,988,043.71 | \$ 222,988,043.71 | \$ 224,917,838.54 | \$ 986,692.09 |
| MBS-REMICs | \$ 1,239,158.24 | \$ 1,239,158.24 | \$ 1,224,593.17 | \$ 5,405.72 |
| Debentures | \$ 7,776,611,325.51 | \$ 7,776,123,304.68 | \$ 7,750,461,150.00 | \$ 83,135,528.50 |
| Debentures FR | \$ - | \$ - | \$ - | \$ - |
| Debentures CL | \$ 2,550,000,000.00 | \$ 2,550,000,000.00 | \$ 2,548,389,000.00 | \$ 21,607,623.50 |
| Discount Notes | \$ 25,790,437,970.76 | \$ 26,046,333,391.63 | \$ 26,049,911,000.00 | NA |
| Supranational Debentures | \$ 2,896,697,399.81 | \$ 2,896,274,656.75 | \$ 2,873,776,000.00 | \$ 30,191,592.50 |
| Supranational Debentures FR | \$ - | \$ - | \$ - | \$ - |
| CDs and YCDs FR | \$ - | \$ - | \$ - | \$ - |
| Bank Notes | \$ - | | \$ - | \$ - |
| CDs and YCDs | \$ 13,150,000,000.00 | \$ 13,150,000,000.00 | \$ 13,151,991,371.89 | \$ 189,510,569.41 |
| Commercial Paper | \$ 9,942,308,583.28 | \$ 10,047,868,071.48 | \$ 10,051,627,805.51 | NA |
| Corporate: | | | | |
| Bonds FR | \$ - | \$ - | \$ - | \$ - |
| Bonds | \$ 898,812,556.16 | \$ 898,667,140.88 | \$ 888,168,435.00 | \$ 8,541,998.72 |
| Repurchase Agreements | \$ - | \$ - | \$ - | \$ - |
| Reverse Repurchase | \$ - | \$ - | \$ - | \$ - |
| Time Deposits | \$ 5,088,500,000.00 | \$ 5,088,500,000.00 | \$ 5,088,500,000.00 | NA |
| PMIA & GF Loans | \$ 194,249,000.00 | \$ 194,249,000.00 | \$ 194,249,000.00 | NA |
| TOTAL | \$ 155,377,769,159.87 | \$ 156,094,053,312.74 | \$ 156,035,047,347.61 | \$ 790,228,041.94 |

Fair Value Including Accrued Interest

\$ 156,825,275,389.55

Repurchase Agreements, Time Deposits, PMIA & General Fund loans, and Reverse Repurchase agreements are carried at portfolio book value (carrying cost).

The value of each participating dollar equals the fair value divided by the amortized cost (0.999621985).
As an example: if an agency has an account balance of \$20,000,000.00, then the agency would report its participation in the LAIF valued at \$19,992,439.69 or \$20,000,000.00 x 0.999621985.

[Home](#) ->> [PMIA](#) ->> PMIA Average Monthly Effective Yields



LOCAL AGENCY INVESTMENT FUND

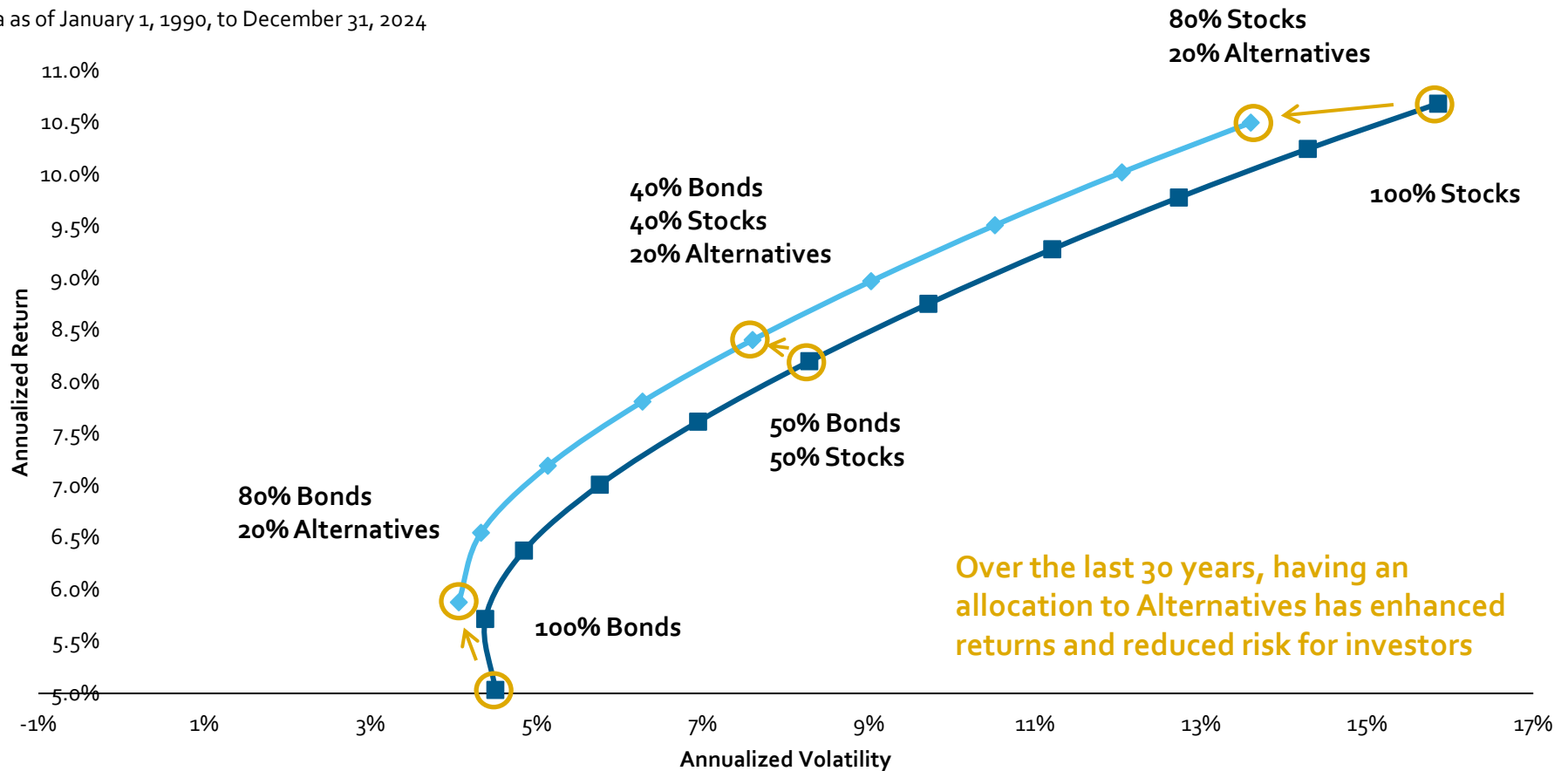
PMIA Average Monthly Effective Yields

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1977 | 5.770 | 5.660 | 5.660 | 5.650 | 5.760 | 5.850 | 5.930 | 6.050 | 6.090 | 6.090 | 6.610 | 6.730 |
| 1978 | 6.920 | 7.050 | 7.140 | 7.270 | 7.386 | 7.569 | 7.652 | 7.821 | 7.871 | 8.110 | 8.286 | 8.769 |
| 1979 | 8.777 | 8.904 | 8.820 | 9.082 | 9.046 | 9.224 | 9.202 | 9.528 | 9.259 | 9.814 | 10.223 | 10.218 |
| 1980 | 10.980 | 11.251 | 11.490 | 11.480 | 12.017 | 11.798 | 10.206 | 9.870 | 9.945 | 10.056 | 10.426 | 10.961 |
| 1981 | 10.987 | 11.686 | 11.130 | 11.475 | 12.179 | 11.442 | 12.346 | 12.844 | 12.059 | 12.397 | 11.887 | 11.484 |
| 1982 | 11.683 | 12.044 | 11.835 | 11.773 | 12.270 | 11.994 | 12.235 | 11.909 | 11.151 | 11.111 | 10.704 | 10.401 |
| 1983 | 10.251 | 9.887 | 9.688 | 9.868 | 9.527 | 9.600 | 9.879 | 10.076 | 10.202 | 10.182 | 10.164 | 10.227 |
| 1984 | 10.312 | 10.280 | 10.382 | 10.594 | 10.843 | 11.119 | 11.355 | 11.557 | 11.597 | 11.681 | 11.478 | 11.024 |
| 1985 | 10.579 | 10.289 | 10.118 | 10.025 | 10.180 | 9.743 | 9.656 | 9.417 | 9.572 | 9.482 | 9.848 | 9.371 |
| 1986 | 9.252 | 9.090 | 8.958 | 8.621 | 8.369 | 8.225 | 8.141 | 7.844 | 7.512 | 7.586 | 7.432 | 7.439 |
| 1987 | 7.365 | 7.157 | 7.205 | 7.044 | 7.294 | 7.289 | 7.464 | 7.562 | 7.712 | 7.825 | 8.121 | 8.071 |
| 1988 | 8.078 | 8.050 | 7.945 | 7.940 | 7.815 | 7.929 | 8.089 | 8.245 | 8.341 | 8.397 | 8.467 | 8.563 |
| 1989 | 8.698 | 8.770 | 8.870 | 8.992 | 9.227 | 9.204 | 9.056 | 8.833 | 8.801 | 8.771 | 8.685 | 8.645 |
| 1990 | 8.571 | 8.538 | 8.506 | 8.497 | 8.531 | 8.538 | 8.517 | 8.382 | 8.333 | 8.321 | 8.269 | 8.279 |
| 1991 | 8.164 | 8.002 | 7.775 | 7.666 | 7.374 | 7.169 | 7.098 | 7.072 | 6.859 | 6.719 | 6.591 | 6.318 |
| 1992 | 6.122 | 5.863 | 5.680 | 5.692 | 5.379 | 5.323 | 5.235 | 4.958 | 4.760 | 4.730 | 4.659 | 4.647 |
| 1993 | 4.678 | 4.649 | 4.624 | 4.605 | 4.427 | 4.554 | 4.438 | 4.472 | 4.430 | 4.380 | 4.365 | 4.384 |
| 1994 | 4.359 | 4.176 | 4.248 | 4.333 | 4.434 | 4.623 | 4.823 | 4.989 | 5.106 | 5.243 | 5.380 | 5.528 |
| 1995 | 5.612 | 5.779 | 5.934 | 5.960 | 6.008 | 5.997 | 5.972 | 5.910 | 5.832 | 5.784 | 5.805 | 5.748 |
| 1996 | 5.698 | 5.643 | 5.557 | 5.538 | 5.502 | 5.548 | 5.587 | 5.566 | 5.601 | 5.601 | 5.599 | 5.574 |
| 1997 | 5.583 | 5.575 | 5.580 | 5.612 | 5.634 | 5.667 | 5.679 | 5.690 | 5.707 | 5.705 | 5.715 | 5.744 |
| 1998 | 5.742 | 5.720 | 5.680 | 5.672 | 5.673 | 5.671 | 5.652 | 5.652 | 5.639 | 5.557 | 5.492 | 5.374 |
| 1999 | 5.265 | 5.210 | 5.136 | 5.119 | 5.086 | 5.095 | 5.178 | 5.225 | 5.274 | 5.391 | 5.484 | 5.639 |
| 2000 | 5.760 | 5.824 | 5.851 | 6.014 | 6.190 | 6.349 | 6.443 | 6.505 | 6.502 | 6.517 | 6.538 | 6.535 |
| 2001 | 6.372 | 6.169 | 5.976 | 5.760 | 5.328 | 4.958 | 4.635 | 4.502 | 4.288 | 3.785 | 3.526 | 3.261 |
| 2002 | 3.068 | 2.967 | 2.861 | 2.845 | 2.740 | 2.687 | 2.714 | 2.594 | 2.604 | 2.487 | 2.301 | 2.201 |
| 2003 | 2.103 | 1.945 | 1.904 | 1.858 | 1.769 | 1.697 | 1.653 | 1.632 | 1.635 | 1.596 | 1.572 | 1.545 |
| 2004 | 1.528 | 1.440 | 1.474 | 1.445 | 1.426 | 1.469 | 1.604 | 1.672 | 1.771 | 1.890 | 2.003 | 2.134 |
| 2005 | 2.264 | 2.368 | 2.542 | 2.724 | 2.856 | 2.967 | 3.083 | 3.179 | 3.324 | 3.458 | 3.636 | 3.808 |
| 2006 | 3.955 | 4.043 | 4.142 | 4.305 | 4.563 | 4.700 | 4.849 | 4.946 | 5.023 | 5.098 | 5.125 | 5.129 |
| 2007 | 5.156 | 5.181 | 5.214 | 5.222 | 5.248 | 5.250 | 5.255 | 5.253 | 5.231 | 5.137 | 4.962 | 4.801 |
| 2008 | 4.620 | 4.161 | 3.777 | 3.400 | 3.072 | 2.894 | 2.787 | 2.779 | 2.774 | 2.709 | 2.568 | 2.353 |
| 2009 | 2.046 | 1.869 | 1.822 | 1.607 | 1.530 | 1.377 | 1.035 | 0.925 | 0.750 | 0.646 | 0.611 | 0.569 |
| 2010 | 0.558 | 0.577 | 0.547 | 0.588 | 0.560 | 0.528 | 0.531 | 0.513 | 0.500 | 0.480 | 0.454 | 0.462 |
| 2011 | 0.538 | 0.512 | 0.500 | 0.588 | 0.413 | 0.448 | 0.381 | 0.408 | 0.378 | 0.385 | 0.401 | 0.382 |
| 2012 | 0.385 | 0.389 | 0.383 | 0.367 | 0.363 | 0.358 | 0.363 | 0.377 | 0.348 | 0.340 | 0.324 | 0.326 |
| 2013 | 0.300 | 0.286 | 0.285 | 0.264 | 0.245 | 0.244 | 0.267 | 0.271 | 0.257 | 0.266 | 0.263 | 0.264 |
| 2014 | 0.244 | 0.236 | 0.236 | 0.233 | 0.228 | 0.228 | 0.244 | 0.260 | 0.246 | 0.261 | 0.261 | 0.267 |
| 2015 | 0.262 | 0.266 | 0.278 | 0.283 | 0.290 | 0.299 | 0.320 | 0.330 | 0.337 | 0.357 | 0.374 | 0.400 |
| 2016 | 0.446 | 0.467 | 0.506 | 0.525 | 0.552 | 0.576 | 0.588 | 0.614 | 0.634 | 0.654 | 0.678 | 0.719 |
| 2017 | 0.751 | 0.777 | 0.821 | 0.884 | 0.925 | 0.978 | 1.051 | 1.084 | 1.111 | 1.143 | 1.172 | 1.239 |
| 2018 | 1.350 | 1.412 | 1.524 | 1.661 | 1.755 | 1.854 | 1.944 | 1.998 | 2.063 | 2.144 | 2.208 | 2.291 |
| 2019 | 2.355 | 2.392 | 2.436 | 2.445 | 2.449 | 2.428 | 2.379 | 2.341 | 2.280 | 2.190 | 2.103 | 2.043 |
| 2020 | 1.967 | 1.912 | 1.787 | 1.648 | 1.363 | 1.217 | 0.920 | 0.784 | 0.685 | 0.620 | 0.576 | 0.540 |
| 2021 | 0.458 | 0.407 | 0.357 | 0.339 | 0.315 | 0.262 | 0.221 | 0.221 | 0.206 | 0.203 | 0.203 | 0.212 |
| 2022 | 0.234 | 0.278 | 0.365 | 0.523 | 0.684 | 0.861 | 1.090 | 1.276 | 1.513 | 1.772 | 2.007 | 2.173 |
| 2023 | 2.425 | 2.624 | 2.831 | 2.870 | 2.993 | 3.167 | 3.305* | 3.434 | 3.534 | 3.670 | 3.843 | 3.929 |
| 2024 | 4.012 | 4.122 | 4.232 | 4.272 | 4.332 | 4.480 | 4.516 | 4.579 | 4.575 | 4.518 | 4.477 | 4.434 |
| 2025 | 4.366 | | | | | | | | | | | |

Adding Alternatives Exposure to a Portfolio May Reduce Volatility and Potentially Increase Returns

Risk and Return Trade-Off With and Without Alternatives

Data as of January 1, 1990, to December 31, 2024

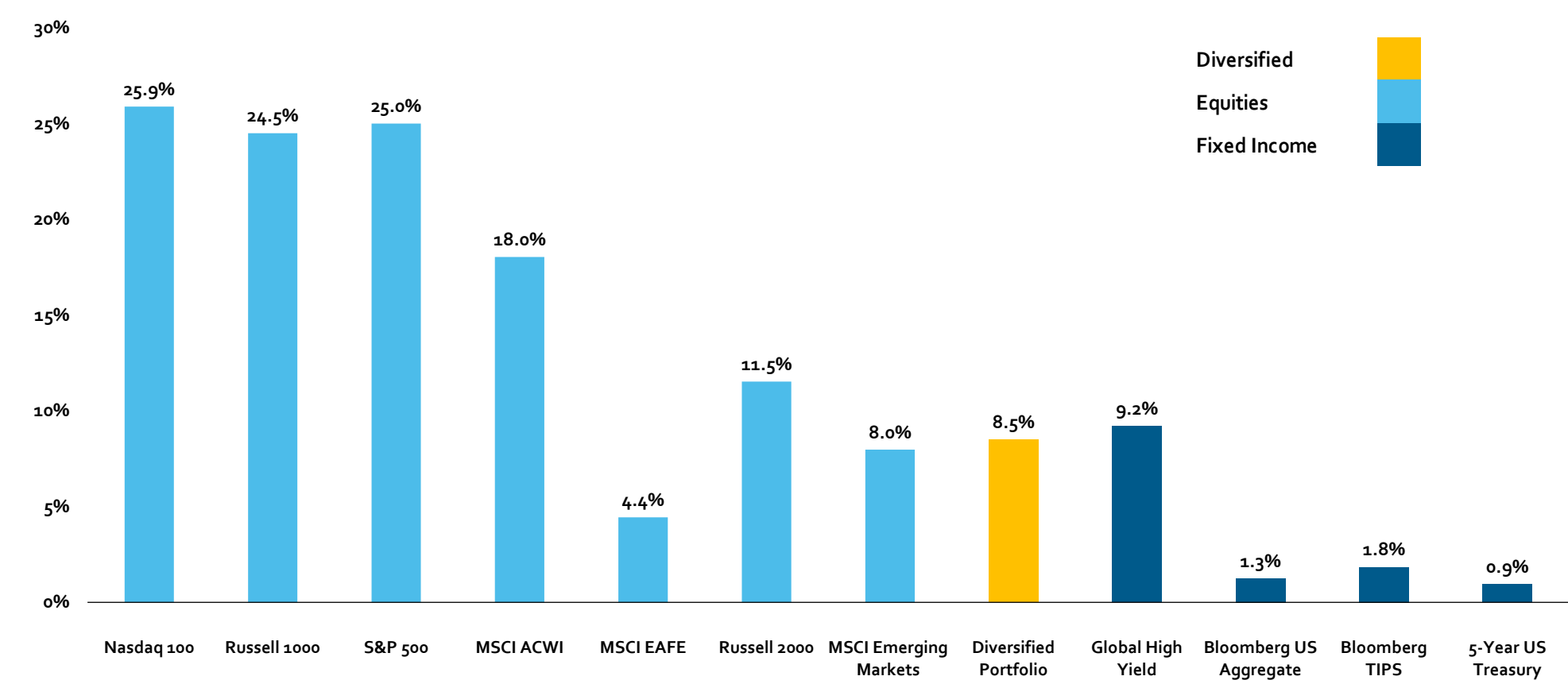


Source: Bloomberg, Morgan Stanley Wealth Management Global Investment Office, Private Equity Index Data: The Cambridge Associates Private Equity Index tracks the returns of a variety of private equity strategies, including buyout, control-oriented distressed, growth equity, energy, upstream energy and royalties, and venture capital. The data is updated quarterly using the Cambridge Associates Benchmark Calculator, with a lag of several months. Private equity returns are net to limited partners. Stocks are represented by the S&P 500 Total Return Index. Bonds are represented by Bloomberg US Aggregate. Alternatives Investment are composed of 16.6% Equity Hedge (HFRI Equity Hedge Index), 16.6% Equity Neutral (HFRI Equity Market Neutral Index), 33% Private Equity, and 33% Real Estate (National Council of Real Estate Investment Fiduciaries Property Index –NCREIF). Alternatives investments are not suitable for all investors.

Past performance is no guarantee of future results. Estimates of future performance are based on assumptions that may not be realized. This material is not a solicitation of any offer to buy or sell any security or other financial instrument or to participate in any trading strategy. Please refer to important information, disclosures and qualifications at the end of this material.

Total Returns for Select Asset Classes 2024

Cumulative Return from December 29, 2023 – December 31, 2024



Source: FactSet, Bloomberg, Morgan Stanley Wealth Management Global Investment Office. Diversified portfolio is comprised of 40% MSCI ACWI, 40% Bloomberg US Aggregate, 5% FTSE US 3 mo. T-Bills, 9% HFRX Global Hedge Funds, 3% Bloomberg Commodity Index, and 3% FTSE NAREIT All Equity REITS Total Return Index. Past performance is no guarantee of future results. Estimates of future performance are based on assumptions that may not be realized. This material is not a solicitation of any offer to buy or sell any security or other financial instrument or to participate in any trading strategy. Please refer to important information, disclosures and qualifications at the end of this material. This slide sourced from Market Performance section.

SISC Renewal Background

Board Meeting

February 20, 2025

John Stenerson

Deputy Executive Officer

Nicole Mata

Director

Forecasting Health Care Trend

Health care trend is primarily composed of the following components:

- Price Inflation
- Utilization (including shifts in care)
- Government Mandated Benefits and Changes in Funding
- New Treatments and Therapies

Shift In Care Example – Keytruda for Cancer

Keytruda was first approved by the FDA in September 2014 for the treatment of advanced melanoma. Since then, it has gained approvals for multiple types of cancer, including lung, head and neck, bladder, and certain types of breast and colorectal cancers.

It is among the most expensive cancer drugs, with a list price of between \$10,000 and \$15,000 per dose. Annual treatment costs average from \$150,000 to \$200,000 per patient.

Keytruda has significantly improved survival rates in several cancers and has replaced chemotherapy as a first-line treatment in many cases. Unlike chemotherapy, which has temporary effects, some patients achieve long-term remission, with some responding for years.

SISC saw a significant increase in the total paid for Keytruda in 2024:

- Paid in 2023: \$8,374,134
- Paid in 2024: \$14,054,831
- The difference of \$5,680,697 represents a 68% increase

Shift In Care Example – GLP-1s for Diabetes

GLP-1s were first approved by the FDA in December 2017 for the treatment of type 2 diabetes.

The average cost for these drugs is around \$1,000 per claim, translating to around \$12,000 annually per patient.

GLP-1s have been a game-changer for diabetes management. They are highly effective in controlling blood sugar, often outperforming other diabetes medications in lowering HbA1c levels.

SISC saw a significant increase in prescriptions for GLP-1s in 2024:

- 2023: 48,205 claims totaling \$48,006,841
- 2024: 71,686 claims totaling \$71,778,981
- The difference of \$23,772,140 represents a 50% increase

Changes in Government Funding Example – Paxlovid for COVID-19

Paxlovid received FDA Emergency Use Authorization in December 2021, for treating mild-to-moderate COVID-19 in high-risk patients. The U.S. government stopped providing Paxlovid for free on November 1, 2023, when it transitioned to commercial sales.

The average cost for Paxlovid is around \$1,100 per claim.

Clinical trials showed Paxlovid reduces hospitalization and death by 89% in high-risk patients when taken within five days of symptoms.

SISC saw a significant increase in the total paid for Paxlovid in 2024:

- Paid in 2023: \$261,533
- Paid in 2024: \$7,120,932
- The difference of \$6,859,399 represents a 2623% increase

The increased costs associated with GLP-1s and Paxlovid add 8.7% to the funding calculation for the pharmacy component of the medical renewal.

SB729 – Infertility Services Coverage Mandate

California Governor Gavin Newsom signed SB 729 into law on September 29, 2024. This state law requires large group insured plans to cover infertility services including up to three cycles of oocyte (egg) retrievals for IVF purposes. Coverage for infertility services must not be different than other covered services.

SISC HMO and Kaiser Permanente plans are subject to the legislation. SISC PPO plans are not governed by CA state regulations.

As it stands today, SB729 applies to SISC insured plans effective October 1, 2025. However, Governor Newsom has requested a delayed implementation date of January 2026.

We are still awaiting additional detail clarifications from the State in order to better understand the potential impact to all SISC plans. We expect to know more in the coming months.

2024 IVF Fact Sheet from Health and Human Services (HHS)

Although SB729 expands access to IVF for families struggling with infertility, it may come at a cost.

According to an HHS March 2024 IVF Fact Sheet:

- ✓ It's estimated to cost \$15k-\$20k per cycle, and the average number of cycles needed to become pregnant is 2.5.
- ✓ Approximately 12.5% of infants conceived through IVF are multiples compared to 3.2% of all infants in the overall birth population.
- ✓ The higher proportion of multiple births in the IVF infant population accounts for a high proportion of low birthweight infants (14.7% compared to 8.5%) and preterm births (19.7% compared to 10.5%).
- ✓ Risks for the mother during an IVF pregnancy include higher levels of hypertension, placental complications, hemorrhage, preterm delivery, the need for a Cesarean section, and in rare cases ovarian hyperstimulation syndrome (OHSS).

Forecasting Health Care Trend

The industry typically uses past history as the basis for predicting future medical trend.

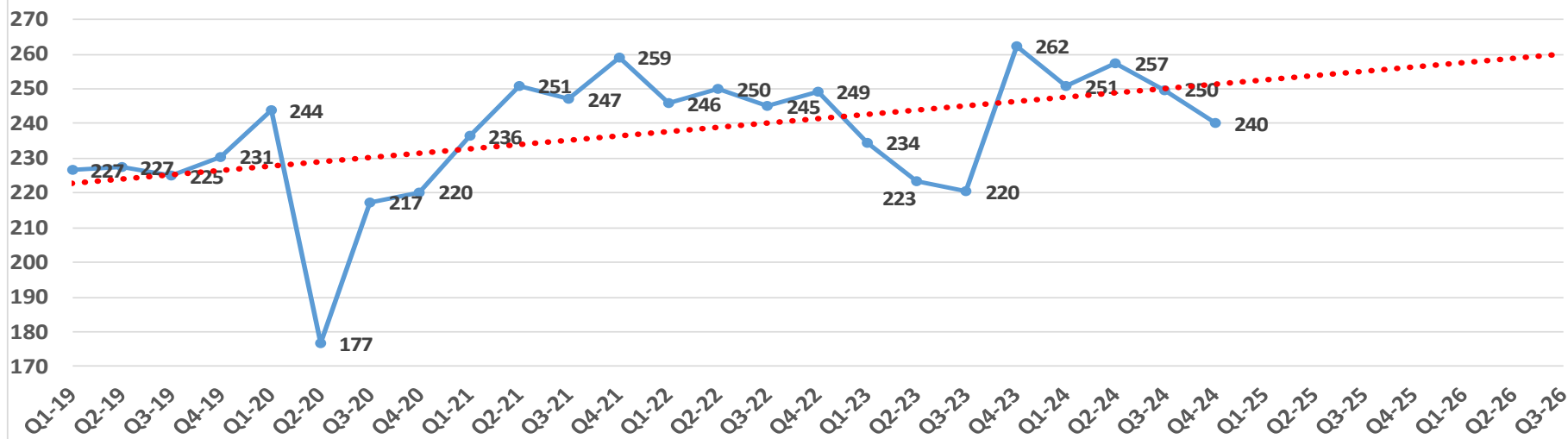
When we review SISC's year over year cost changes we take several factors into account to get a good sense of past medical trend. Some of these factors include:

- Incurred but not paid claims
- Regional changes in membership
- Changes in the age/gender mix
- Changes in the members covered per contract
- Members changing to plans with higher cost sharing

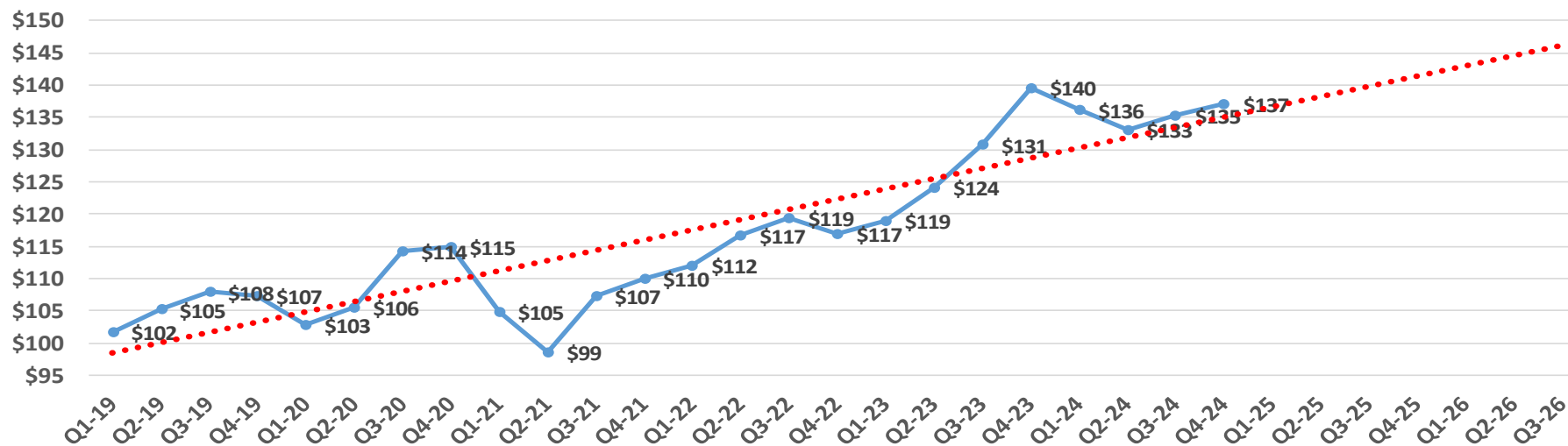
Over the last four years, Covid-19 created cycles of suppressed utilization followed by rebound utilization making forecasting future costs difficult.

Primary Care

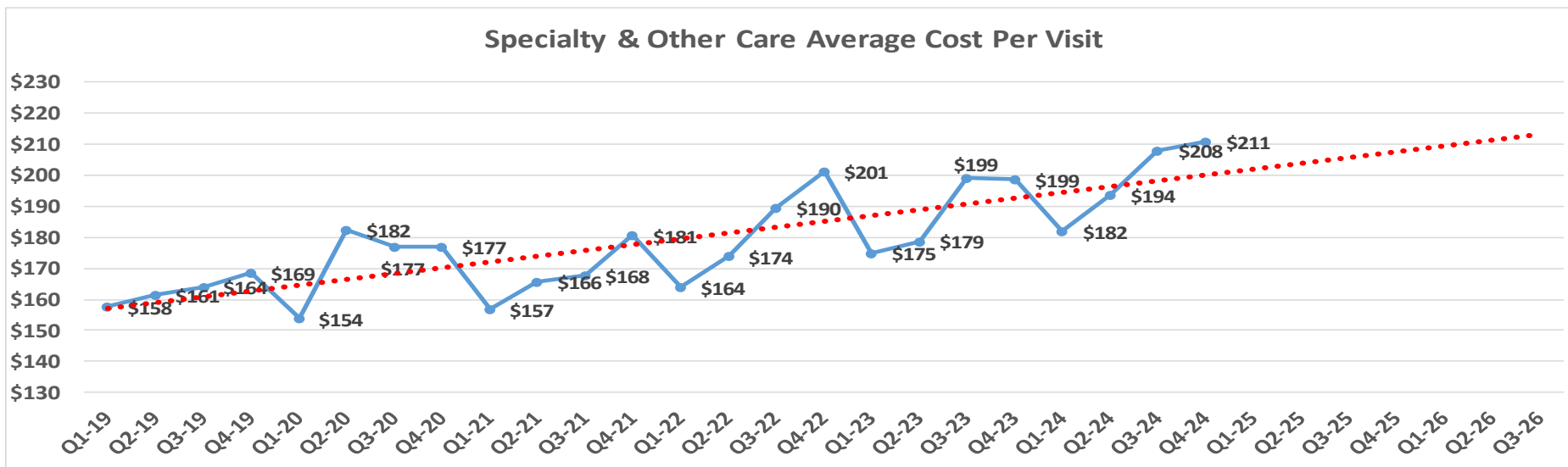
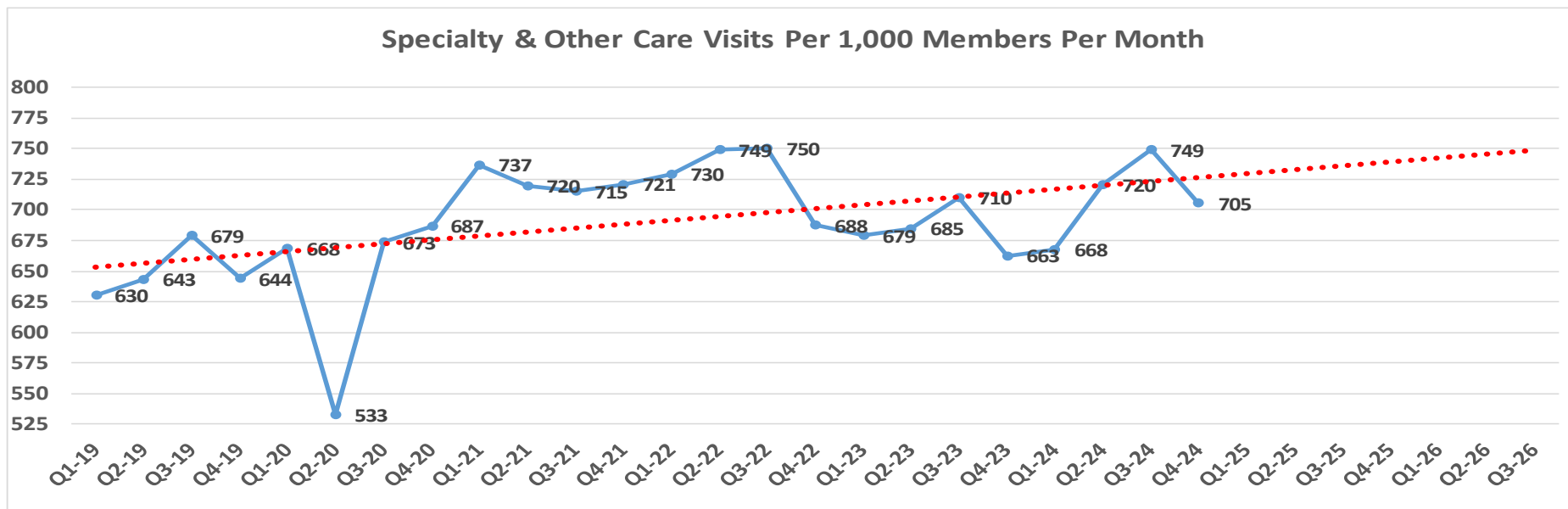
Primary Care Visits Per 1,000 Members Per Month



Primary Care Average Cost Per Visit



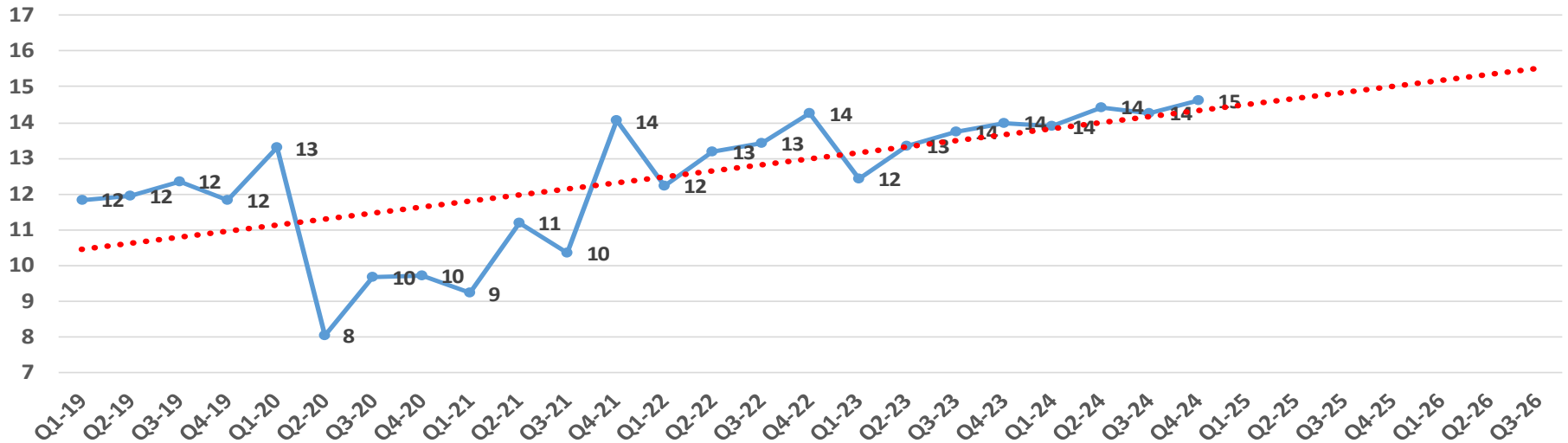
Specialty & Other Care Visits



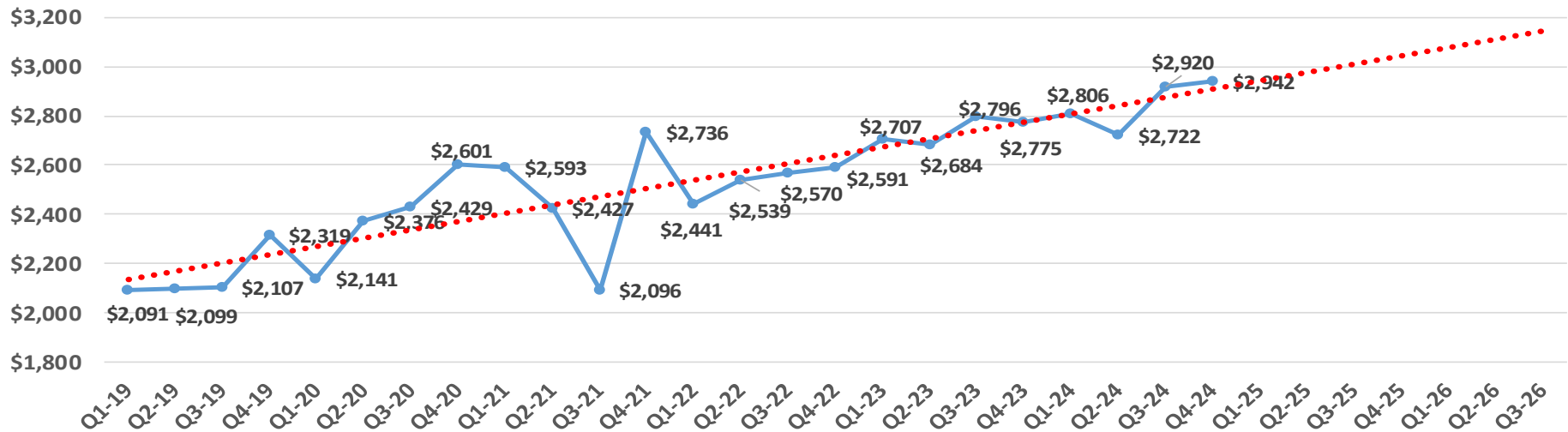
Radiology, OBGYN, Ambulance, Anesthesiology, Surgery, Lab, Cardiology, Supplies, Social Work, Dermatology, PT, Ophthalmology, Oncology

Emergency Room Visits

Emergency Room Visits Per 1,000 Members Per Month

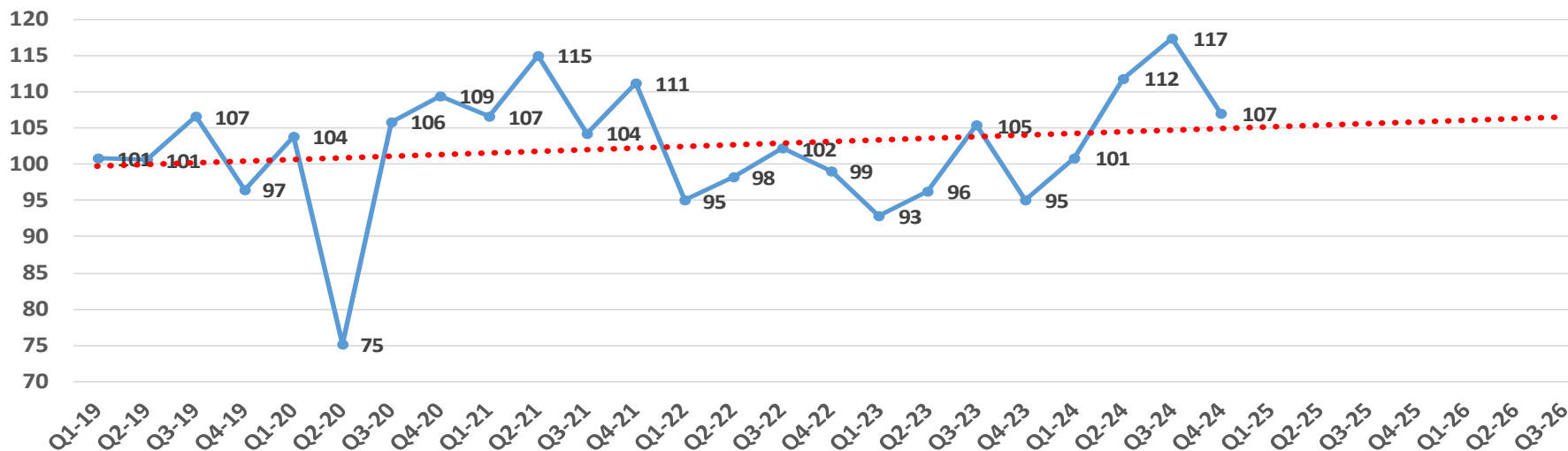


Emergency Room Average Cost Per Visit

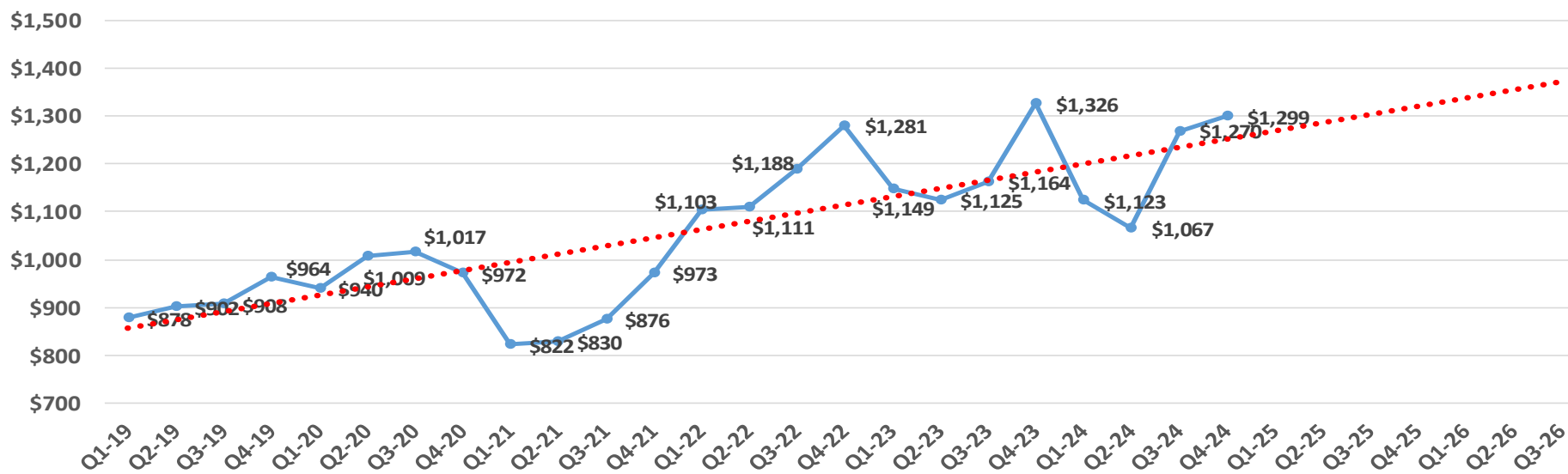


Other Outpatient Visits

Other Outpatient Visits Per 1,000 Members Per Month

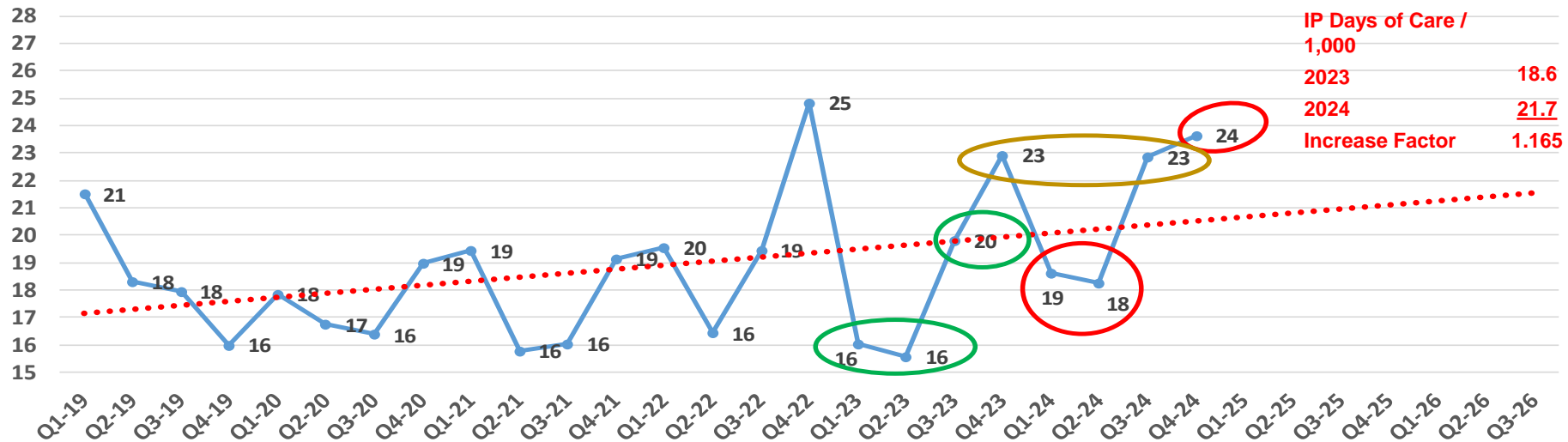


Other Outpatient Average Cost Per Visit

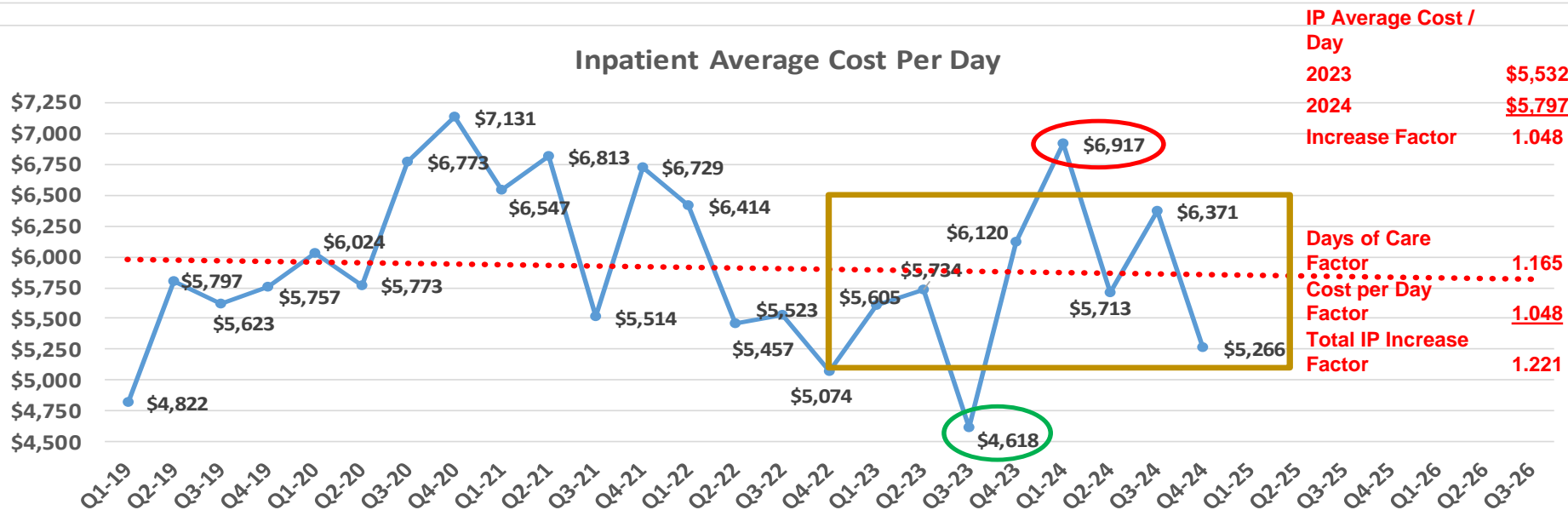


Inpatient Days

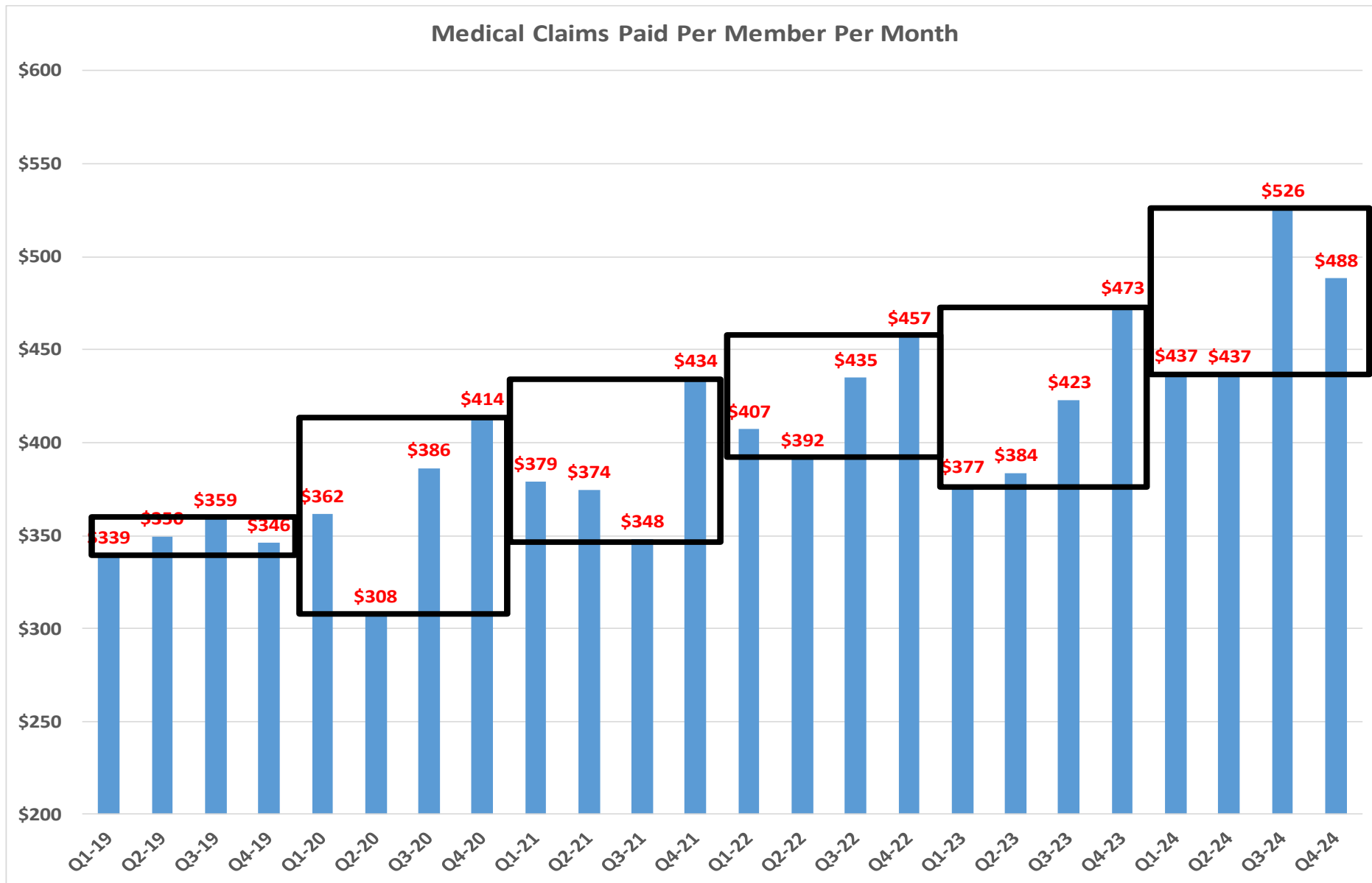
Inpatient Days of Care Per 1,000 Members Per Month



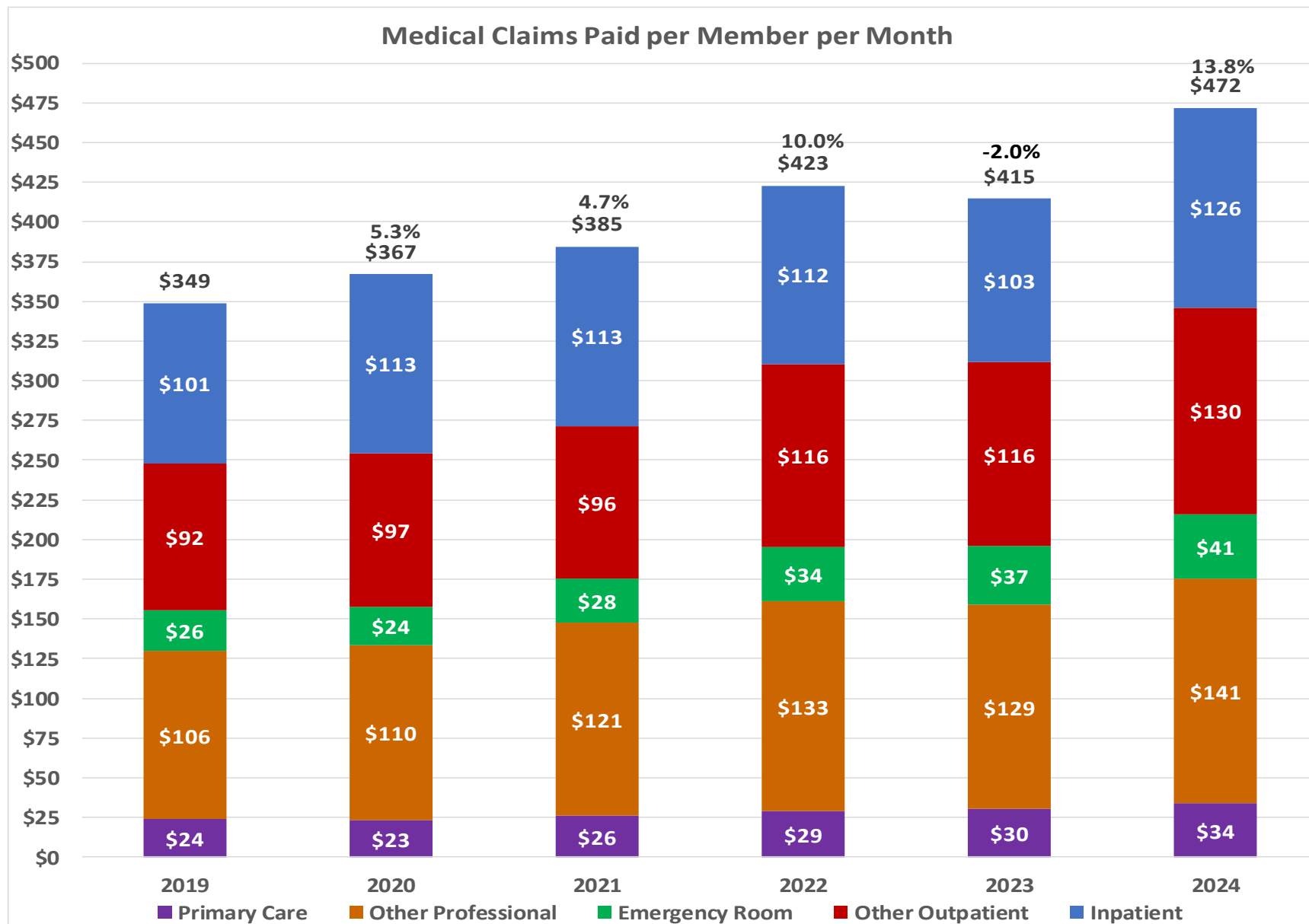
Inpatient Average Cost Per Day



Medical Claims – All Payments (Quarterly)



Medical Claims – All Payments (Annual by Category)



Medical Claims – All Payments (Annual by Category)

| | | | | | | | | | | | | Post COVID-19 (2021-2024) | | |
|--------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|---------------------------|------------|------|
| | | | | | | | | | | | | 3 Year | Cumulative | |
| | 2019 | % Change | 2020 | % Change | 2021 | % Change | 2022 | % Change | 2023 | % Change | 2024 | Average | % | \$ |
| Primary Care | \$24 | -2.2% | \$23 | 11.5% | \$26 | 10.0% | \$29 | 5.3% | \$30 | 11.4% | \$34 | 8.9% | 29.0% | \$8 |
| Other Professional | \$106 | 4.2% | \$110 | 10.2% | \$121 | 9.3% | \$133 | -3.0% | \$129 | 9.9% | \$141 | 5.2% | 16.5% | \$20 |
| Emergency Room | \$26 | -6.8% | \$24 | 15.9% | \$28 | 20.8% | \$34 | 8.8% | \$37 | 11.1% | \$41 | 13.4% | 46.0% | \$13 |
| Other Outpatient | \$92 | 5.0% | \$97 | -1.1% | \$96 | 20.7% | \$116 | 0.3% | \$116 | 12.3% | \$130 | 10.8% | 35.9% | \$34 |
| Inpatient | \$101 | 11.8% | \$113 | 0.6% | \$113 | -0.9% | \$112 | -8.2% | \$103 | 22.1% | \$126 | 3.6% | 11.0% | \$13 |
| Total | \$349 | 5.3% | \$367 | 4.7% | \$385 | 10.0% | \$423 | -2.0% | \$415 | 13.8% | \$472 | 7.1% | 22.7% | \$87 |

Ongoing Concerns Regarding the Effects of Delayed Care

Last year's renewal presentation included a slide with the following information:

Concerns continue regarding the potential costs of delayed care and the impact it has had on those with chronic conditions that may have gone untreated over the past three years.

In its 2023 Year in Review, the Integrated Benefits Institute reported the results of a survey of more than 5,000 employed individuals in the US:

- *42% delayed or avoided care because there wasn't an appointment available*
- *35% delayed or avoided care for fear of getting or spreading COVID-19*

The #1 concern with people delaying care has been cancer screenings. Advanced-stage cancers are associated with lower survival rates and are more complex and costly to treat. They require more intensive interventions such as complex surgeries, advanced chemotherapy regimens and extended hospital stays.

While we can't make a direct link between delayed screenings and an increase in advanced-stage cancer diagnoses, SISC's large claims data seems to indicate that could be a strong possibility.

Summary of Large Claimants

| 2024 | | | 2023 | | |
|------|-------------|--------------------|------|-------------|--------------------|
| Rank | Paid | Most Common Issues | Rank | Paid | Most Common Issues |
| 1 | \$7,168,527 | | | | |
| 2 | \$6,161,070 | Birth | | | |
| 3 | \$5,296,690 | Birth | 1 | \$5,292,499 | |
| 4 | \$4,808,409 | Birth | | | |
| 5 | \$4,483,324 | | 2 | \$4,237,688 | |
| 6 | \$4,439,929 | | 3 | \$4,207,517 | Circulatory |
| 7 | \$3,905,460 | Circulatory | 4 | \$3,771,659 | Circulatory |
| 8 | \$2,823,228 | Cancer | | | |
| 9 | \$2,761,858 | | | | |
| 10 | \$2,717,534 | Cancer | | | |
| 11 | \$2,469,238 | Birth | | | |
| 12 | \$2,434,635 | Cancer | | | |
| 13 | \$2,423,669 | | | | |
| 14 | \$2,334,136 | Birth | | | |
| 15 | \$2,309,972 | Birth | | | |
| 16 | \$2,174,364 | Circulatory | 5 | \$2,239,683 | |
| 17 | \$2,165,446 | | 6 | \$2,167,423 | Birth |
| 18 | \$2,032,698 | Cancer | 7 | \$1,998,817 | Circulatory |
| 19 | \$2,010,733 | Birth | 8 | \$1,961,217 | Circulatory |
| 20 | \$1,896,847 | Birth | 9 | \$1,889,488 | |

Summary of Large Claimants

| 2024 | | | 2023 | | |
|------|-------------|--------------------|------|-------------|--------------------|
| Rank | Paid | Most Common Issues | Rank | Paid | Most Common Issues |
| 21 | \$1,867,524 | Birth | | | |
| 22 | \$1,809,508 | Cancer | 10 | \$1,810,258 | |
| 23 | \$1,787,481 | | | | |
| 24 | \$1,770,409 | Cancer | | | |
| 25 | \$1,765,651 | | 11 | \$1,753,206 | |
| 26 | \$1,680,135 | | 12 | \$1,705,008 | Birth |
| 27 | \$1,639,809 | | | | |
| 28 | \$1,635,957 | Birth | | | |
| 29 | \$1,623,944 | Cancer | | | |
| 30 | \$1,594,009 | Cancer | 13 | \$1,548,545 | Cancer |
| 31 | \$1,554,403 | Cancer | 14 | \$1,548,395 | Birth |
| 32 | \$1,506,768 | | | | |
| 33 | \$1,500,047 | | | | |
| 34 | \$1,464,331 | Birth | 15 | \$1,453,795 | |
| 35 | \$1,433,478 | Cancer | 16 | \$1,434,541 | Circulatory |
| 36 | \$1,389,326 | Cancer | 17 | \$1,398,568 | Circulatory |
| 37 | \$1,381,742 | | 18 | \$1,350,110 | Birth |
| 38 | \$1,328,698 | Cancer | 19 | \$1,332,451 | Birth |
| 39 | \$1,321,896 | | | | |
| 40 | \$1,312,560 | Cancer | | | |
| 41 | \$1,308,466 | | | | |

The increased costs associated with the additional claimants over \$1,300,000 add 1.7% to the funding calculation for the medical renewal.

Summary of Large Claimants

| 2024 | | | | 2023 | | | Paid Change | | Claimant Change | |
|------------------|-----------|---------------|---------------|-----------|---------------|---------------|---------------|-------|-----------------|-------|
| | # of | | Most | # of | | Most | \$ | % | # | % |
| | Claimants | Paid | Common Issues | Claimants | Paid | Common Issues | | | | |
| \$1.3M+ | 11 | \$32,254,908 | Birth | 5 | \$8,103,387 | Birth | \$24,151,520 | 298% | 6 | 120% |
| | 13 | \$23,824,430 | Cancer | 1 | \$1,548,545 | Cancer | \$22,275,885 | 1439% | 12 | 1200% |
| | 2 | \$6,079,825 | Circulatory | 6 | \$14,772,318 | Circulatory | -\$8,692,494 | -59% | -4 | -67% |
| \$2.3M+ | 15 | \$56,537,680 | | 4 | \$17,509,364 | | \$39,028,316 | 223% | 11 | 275% |
| \$1.3M to \$2.3M | 26 | \$42,956,232 | | 15 | \$25,591,504 | | \$17,364,728 | 68% | 11 | 73% |
| \$300K to \$1.3M | 570 | \$295,972,708 | | 488 | \$260,261,282 | | \$35,711,426 | 14% | 82 | 17% |
| \$150K to \$300K | 919 | \$189,916,115 | | 863 | \$177,770,342 | | \$12,145,773 | 7% | 56 | 6% |
| Totals | 1,530 | \$585,382,735 | | 1,370 | \$481,132,492 | | \$104,250,243 | 22% | 160 | 12% |

SISC Added Value – Lantern Cancer Care

Lantern provides members with a full support system when facing a cancer diagnosis. It works in two ways:

1. **Engaged Members** – Patients are paired with an oncology nurse who supports them in finding treatment centers, obtaining a second opinion, getting a timely appointment (<10 days to be seen), and accessing resources.
2. **No Member Engagement Needed** - Lantern identifies members with certain cancer diagnoses (those with the widest range of outcomes) and works with their oncologist to gather records and obtain a second opinion from City of Hope. Lantern continues to work with the oncologist to ensure appropriate treatment.

The research shows:

- ✓ 11% misdiagnosis rate for top 5 cancers which delays appropriate treatment.
- ✓ 10% decrease in 5 year survival rate with 21+ day delay in time to treatment.
- ✓ 9% of cancer treatments are not concordant with treatment guidelines.

SISC Cancer Care Activity 8/1/2024 through 12/31/24

188 cases identified, 19 members engaged, 19 second opinions obtained

SISC Added Value – Quest Colorectal Cancer Screening Kits

As part of **the President's Cancer Moonshot initiative**, the White House invited SISC to a roundtable discussion with other large employer health plans to discuss early detection cancer screenings in March 2024. To support this initiative, we decided to partner with Quest Diagnostics to offer PPO Members over age 45 a free at-home colorectal cancer screening kit (FIT test).

The research shows screening compliance increases by 31% when employees are offered a convenient FIT test. Early detection significantly improves outcomes and reduces costs. The five-year relative survival rates and average treatment costs for colorectal cancer:

Stage 1: Cancer is Localized

Survival Rate: 90% | Cost: \$110,882

Stage 2: Cancer has Grown, No Lymph Node Spread

Survival Rate: 65-87% (varies by substage) | Cost: \$127,692

Stage 3: Cancer has Spread to Nearby Lymph Nodes, Not to Distant Sites

Survival Rate: 52-75% (varies by substage) | Cost: \$144,559

Stage 4: Metastatic Cancer, Spread to Distant Organs like Liver or Lungs

Survival Rate: 13-15% | Cost: \$255,666

SISC Added Value – Quest Colorectal Cancer Screening Kits

Based on Quest's averages and financial savings analysis, we would expect to see the following over 7 years:

- ✓ 16% kit order rate -18,802 kits ordered (16% of 117,518)
- ✓ 74% test completion rate - 13,914 tests completed
- ✓ 6% positivity rate - 834 positive results
- ✓ 28 fewer cases of colorectal cancer (4/year)
- ✓ 14 lives saved (2/year)
- ✓ Reduced medical spend (\$1.3M/year saved)

After learning of our colorectal cancer screening efforts, we were reinvited by the White House to be a panelist on the **Cancer Moonshot: Mission Report** webinar in January 2025.

SISC Added Value - Maven

Maven provides pregnant and postpartum moms with a full support system through a smart phone application at no cost.

Maven offers members access to 30+ provider types including doulas. With a doula, parents are 2x less likely to have a birth complication and have 57% lower odds of postpartum depression. According to a recent Maven study, attending 2+ doula appointments reduced the odds of C-section by nearly 20%.

SISC members who have used Maven reported these outcomes:

- ✓ 61% - Better understood pregnancy / delivery complications
- ✓ 55% - Learned how to ask better questions to in-person providers
- ✓ 38% - Developed delivery preferences or birth plan
- ✓ 36% - Managed anxiety and / or depression
- ✓ 40% - Avoided a trip to the ED / in-person doctor
- ✓ 37% - Better able to managed physical health

Data from SISC members shows a 20% C-section reduction and a 6% NICU reduction for the 2022-2023 time period.

In the 2023-2024 plan year:

- ✓ 550 program activations
- ✓ 54% first-time pregnancies

New Vision Coverage Option – XP Health

XPHealth offers SISC members access to wholesale pricing for prescription frames and lenses through their online marketplace. Here's how it compares to traditional vision plans.















The following commonly-purchased lens coatings are included in all XP health lenses at no additional cost.

| | |
|---|-----|
| Polycarbonate lens | \$0 |
| UV protection | \$0 |
| Advanced anti-glare protection | \$0 |
| Advanced blue-violet light filtering | \$0 |
| Dust, smudge, water, and scratch resistance | \$0 |

New Vision Coverage Option – XP Health

Enhancements available through this new vision offering:

- ✓ Members get two pairs of frames and lenses each year!
- ✓ Frames and lenses can be prescription, non-prescription, blue light, and/or sunglasses (limit of one pair of non-Rx sunglasses each year). This means every employee can use this benefit.
- ✓ Although most coatings are included, there may still be some additional charges (progressives, etc.).
- ✓ Members receive unlimited access to wholesale contact lens purchasing.
- ✓ Online Rx renewal is available for members under age 55 with only minor Rx changes.
- ✓ Virtual and home try-on available for 3000+ frames:

| 800+ premium frames | 1800 + designer frames | 400+ luxury frames |
|--|---|--|
|     |     |     |
| \$0 | 1,300 frames \$50-\$125 | 300 frames \$75-\$225 |

In an effort to make this widely available in October, it will be automatically available for any districts currently offering a SISC Vision plan. More plan details will be available at the SISC renewal meetings.

Vision and Dental

Vision – Benefit Enhancement

SISC VSP and EyeMed plans currently provide a \$150 frame allowance and elective contact lens allowance. At the \$150 level, only 13.8% of frames are covered in full.

We are recommending that we increase the frame and elective contact lens allowances to \$180 effective 1/1/2026. At the \$180 level, 25.2% of frames would be covered in full.

Due to favorable claims experience, this enhancement could be implemented without increasing our vision premiums.

Vision Renewal History:

| <u>2015-16</u> | <u>2016-17</u> | <u>2017-18</u> | <u>2018-19</u> | <u>2019-20</u> | <u>2020-21</u> | <u>2021-22</u> | <u>2022-23</u> | <u>2023-24</u> | <u>2024-25</u> |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | -7.4% | 0.0% |

Dental

We are not recommending any changes to our dental program.

Dental Renewal History:

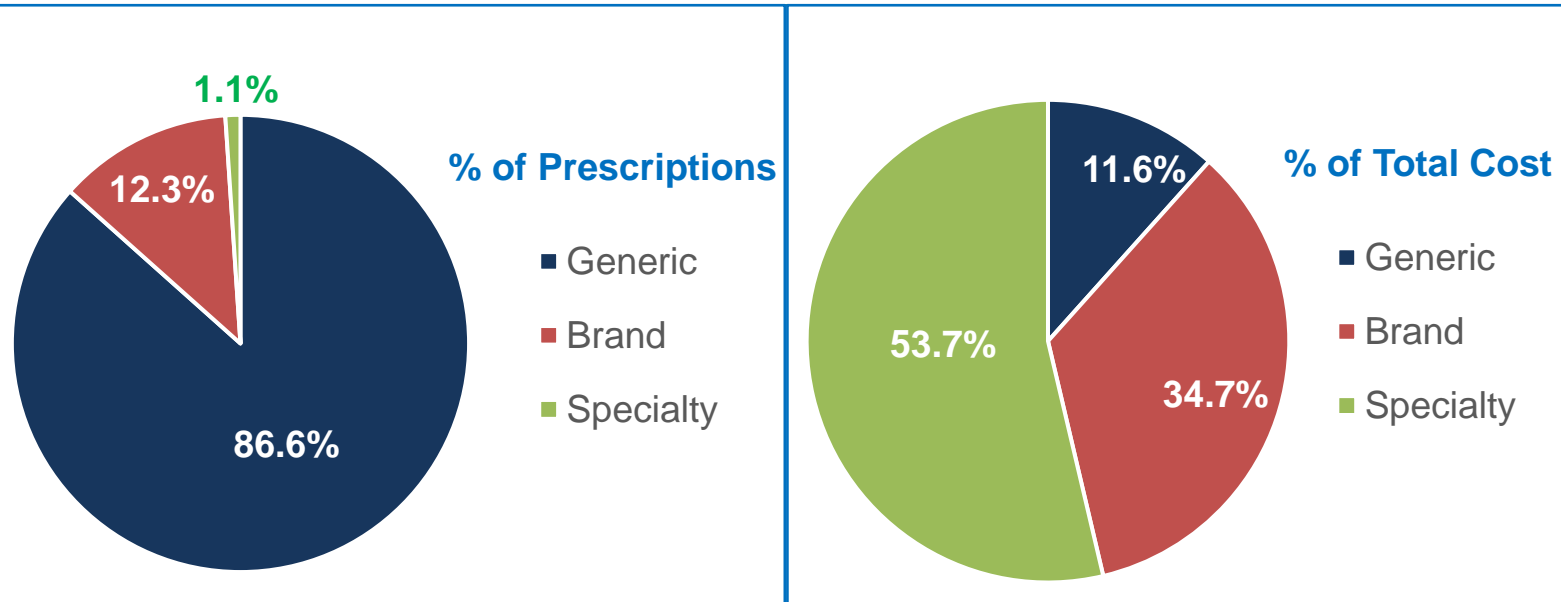
| <u>2015-16</u> | <u>2016-17</u> | <u>2017-18</u> | <u>2018-19</u> | <u>2019-20</u> | <u>2020-21</u> | <u>2021-22</u> | <u>2022-23</u> | <u>2023-24</u> | <u>2024-25</u> |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 0.0% | 0.0% | -4.2% | 0.0% | 0.0% | -4.9% | 0.0% | 0.0% | -5.1% | 0.0% |

Pharmacy – High Cost of Specialty Drugs

Drivers of specialty drug trend include price increases of existing drugs and the high cost of new drugs that replace lower-cost therapies. Specialty drugs are also obtaining approval for additional indications, increasing the number of patients taking them.

| | Average Paid per 30 Days |
|-----------|-----------------------------|
| Generic | \$13 |
| Brand | \$309 |
| Specialty | \$4,764 |

The High Cost of Pharmacy is Due to a Small Percentage of Drugs



SISC Added Value Pilot – WellTheory

Costly biologic drugs are used for several autoimmune conditions. These drugs often have side effects and complex criteria for reduction. **WellTheory** is a digital solution that addresses the root cause of autoimmunity through a dedicated care team who treat underlying causes.

SISC members currently taking specialty biological medications are eligible for this program.

Program features:

- ✓ Evidence-Based Holistic Coaching
- ✓ Advanced Testing and Diagnosis
- ✓ Expert-Led Personalized Care
- ✓ Education and Community

During the first 6 months of the program:

- ✓ 116 members have enrolled
- ✓ 70% are active users
- ✓ 100% have maintained symptom reduction
- ✓ 71% saw mental health improvements
- ✓ 47% reported productivity improvements.
- ✓ **5 members have reduced their use of biologic drugs (average annual cost of drug \$36k)**

“SISC member is a 26-year-old male with ulcerative colitis, diagnosed at age 23. He joined our program struggling with debilitating symptoms...that left him feeling like he had lost control of his life. He onboarded with WellTheory over 6 months ago and has been implementing significant dietary changes alongside continuing to work with his doctor. After his latest colonoscopy, he received life-changing news from his doctor: he is symptom-free and officially in remission.”

National Recognition Regarding the SISC Pharmacy Program

In February 2024, an employee of a Fortune 50 company filed a class action lawsuit alleging that the company mismanaged its prescription drug program leading to increased costs for employees.

The lawsuit states this was avoidable and provided examples of how other organizations took steps that saved their plans and their beneficiaries millions of dollars.

The lawsuit gave SISC as one example and referenced how we contracted with a pass-through PBM in 2014 and designed a custom formulary that achieved substantial savings by just trimming waste while keeping clinical effectiveness and safety as the first priority.

As a result of success we've achieved with our pharmacy program over the past decade, we were honored to be invited by the White House, along with senior Navitus leadership, to a meeting in May 2024 to discuss the value of transparency in the Pharmacy Benefit Manager (PBM) industry.

We reviewed how working with a PBM that offers full transparency provided us with the insight and freedom needed to cover the drugs on the formulary that provide the best value and save millions of dollars for our members.

Actively Managing the Pharmacy Benefit Produces Results

- The key to better pharmacy value is a formulary that emphasizes drugs with the lowest net cost.
- The transparency provided by Navitus allows us to cover the drugs that provide the best value.
- Having a “pass-through model” assures the PBM does not earn profits from spread pricing, rebates or other manufacturer revenue.
- We work with a pharmacy consultant who does not receive any revenue from PBMs or pharmaceutical manufacturers.
- Pharmacists review medical literature to ensure our coverage is supported by clinical evidence.
- Physicians are comfortable with prescribing to our formulary because it covers high-value drugs that are safe and just as effective as the ones that are excluded.

Pharmacy Renewal History:

| <u>2015-16</u> | <u>2016-17</u> | <u>2017-18</u> | <u>2018-19</u> | <u>2019-20</u> | <u>2020-21</u> | <u>2021-22</u> | <u>2022-23</u> | <u>2023-24</u> | <u>2024-25</u> | <u>Average</u> |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 0.0% | 5.4% | 4.9% | 0.0% | 5.0% | 0.0% | 7.8% | -4.5% | 7.5% | 2.4% | 2.9% |

New “Copay Only” PPO Plan Offerings – (No Deductibles / No Coinsurance)

Our experience tells us that traditional PPO plans featuring deductibles and percentage coinsurance are poorly understood by the vast majority of members. In an effort to address this problem, we are developing three new plans for an effective date of 10/1/2025 that eliminate deductibles and percentage coinsurance in favor of co-pays.

A key feature of these plans will be zero co-pays for essential services like primary care, urgent care, outpatient mental health, physical medicine, much lab work and certain prescription drugs. We believe these plans will provide a better member experience while also being cost effective:

- 1) **More Predictable Costs:** With fixed co-pays instead of deductibles and confusing coinsurance, members will know upfront what they will pay for each service, making budgeting for healthcare easier.
- 2) **A Simplified Healthcare Experience:** Members won't have to navigate complex cost-sharing structures. Instead, they can focus on getting care without worrying about unknown cost shares.

- 3) **Improved Access to Care:** By removing deductibles, members are more likely to seek timely medical attention for both physical and mental health needs, leading to improved overall well-being.
- 4) **Encourage Preventive and Routine Care:** Zero co-pays for primary care and essential services promotes regular check-ups, early diagnosis, preventive treatments and stronger adherence to pharmaceutical protocols leading to better long-term health outcomes and a reduced need for costly emergency interventions and inpatient services.

We anticipate adding one of these plans to each bargaining unit based on matching it to the out-of-pocket maximum of their most popular current plan.

These PPO plans will provide members with affordable, accessible, and user-friendly healthcare, making them an attractive choice for our members during open enrollment.

New “Copay Only” PPO Plan Offerings – (Draft Only, Subject to Change)

| Proactive Care Plans No Deductible / Copay Only | Platinum + | Similar Cost 90C \$30 | Platinum | Similar Cost 80G \$20 | Gold | Similar Cost 80K \$30 |
|--|-----------------|--------------------------|-----------------|--------------------------|-----------------|--------------------------|
| Individual/Family Deductibles | No Deductible | \$200/\$500 | No Deductible | \$500/\$1,000 | No Deductible | \$1,000/\$2,000 |
| Individual/Family Out-of-Pocket Max | \$1,000/\$3,000 | \$1,000/\$3,000 | \$2,000/\$4,000 | \$2,000/\$4,000 | \$3,000/\$6,000 | \$3,000/\$6,000 |
| <i>Office Visits:</i> | | | | | | |
| Preventive Care Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Primary Care Office Visit (incl. OB/GYN) | \$0 | \$30 | \$0 | \$20 | \$0 | \$30 |
| Urgent Care co-pay | \$0 | \$30 | \$0 | \$20 | \$0 | \$30 |
| Specialists/Consultants co-pay | \$40 | \$30 | \$70 | \$20 | \$100 | \$30 |
| Prenatal and initial postnatal office visit co-pay | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| <i>Diagnostic x-ray, imaging and laboratory:</i> | | | | | | |
| Radiology Center: Scans: CT, CAT, MRI, PET etc. | \$100 | 10% | \$200 | 20% | \$300 | 20% |
| Outpatient Hospital: Scans: CT, CAT, MRI, PET etc. | \$250 | 10% | \$500 | 20% | \$750 | 20% |
| Radiology Center: Diagnostic X-ray | \$25 | 10% | \$50 | 20% | \$75 | 20% |
| Outpatient Hospital: Diagnostic X-ray | \$75 | 10% | \$150 | 20% | \$225 | 20% |
| Independent Laboratory | \$0 | 10% | \$0 | 20% | \$0 | 20% |
| Hospital Laboratory | \$50 | 10% | \$100 | 20% | \$150 | 20% |
| <i>Hospital, Surgery & Skilled Nursing:</i> | | | | | | |
| Emergency Room visit (co-pay waived if admitted) | \$300 | \$100 co-pay + 10% | \$600 | \$100 co-pay + 20% | \$900 | \$100 co-pay + 20% |
| Inpatient Hospital co-pay (PA required) | \$100/day | 10% | \$200/day | 20% | \$300/day | 20% |
| Skilled Nursing Services (SNF) | \$400/admit | 10% | \$800/admit | 20% | \$1,200/admit | 20% |
| Outpatient (at an ASC) | \$100 | 10% | \$200 | 20% | \$300 | 20% |
| Outpatient (at a Hospital) | \$500 | 10% | \$1,000 | 20% | \$1,500 | 20% |
| Surgeon Services, Outpatient | \$200 | 10% | \$400 | 20% | \$600 | 20% |
| <i>Mental Health & Substance Abuse:</i> | | | | | | |
| INPATIENT CARE: Facility based care (PA required) | \$100/day | 10% | \$200/day | 20% | \$300/day | 20% |
| OUTPATIENT CARE: Facility based care (PA required) | \$0 | \$30 | \$0 | \$20 | \$0 | \$30 |
| <i>Other Services:</i> | | | | | | |
| Acupuncture - Limits apply | \$0 | 10% | \$0 | 20% | \$0 | 20% |
| Chiropractic - Limits apply | \$0 | 10% | \$0 | 20% | \$0 | 20% |
| Physical and Occupational Therapy - Limits apply | \$0 | 10% | \$0 | 20% | \$0 | 20% |
| Ambulance (Ground or Air) | \$300 | \$100 co-pay + 10% | \$600 | \$100 co-pay + 20% | \$900 | \$100 co-pay + 20% |

Medical Renewal History – Average Increase by Region

| | <u>2015-16</u> | <u>2016-17</u> | <u>2017-18</u> | <u>2018-19</u> | <u>2019-20</u> | <u>2020-21</u> | <u>2021-22</u> | <u>2022-23</u> | <u>2023-24</u> | <u>2024-25</u> | <u>Average</u> |
|--------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Antelope Valley | 2.0% | 2.0% | 4.0% | 1.0% | 3.5% | 1.0% | 0.0% | 7.0% | 6.5% | 6.0% | 3.3% |
| Butte | n/a | n/a | n/a | 1.0% | 7.5% | 2.5% | 5.0% | 8.0% | 6.5% | 6.0% | 5.2% |
| Central Valley | 2.0% | 2.0% | 6.0% | 1.0% | 3.5% | 1.0% | 0.0% | 5.5% | 6.5% | 4.0% | 3.2% |
| Humboldt | 2.0% | 6.0% | 6.0% | 1.0% | 5.5% | 1.0% | 0.0% | 5.5% | 6.5% | 4.0% | 3.8% |
| Imperial | 2.0% | 2.0% | 6.0% | 1.0% | 5.5% | 1.0% | 0.0% | 7.0% | 8.5% | 4.0% | 3.7% |
| Kern | 3.0% | 2.0% | 4.0% | -1.0% | 6.0% | 3.5% | 5.0% | -3.0% | 6.4% | 1.7% | 2.8% |
| LA / San Bern | 6.0% | 4.0% | 8.0% | 1.0% | 3.5% | 2.5% | 1.0% | 7.0% | 8.5% | 6.0% | 4.8% |
| Lake | 4.0% | 2.0% | 4.0% | 1.0% | 7.5% | 2.5% | 1.0% | 8.0% | 8.5% | 6.0% | 4.5% |
| Mendocino | n/a | 2.0% | 6.0% | 1.0% | 7.5% | 2.5% | 1.0% | 7.0% | 9.8% | 7.8% | 4.9% |
| Merced | 2.0% | 2.0% | 4.0% | 1.0% | 7.5% | 2.5% | 1.0% | 8.0% | 9.8% | 7.8% | 4.6% |
| Orange | 4.0% | 6.0% | 8.0% | 1.0% | 3.5% | 2.5% | 1.0% | 7.0% | 8.5% | 6.0% | 4.8% |
| Riverside | 6.0% | 6.0% | 8.0% | 1.0% | 3.5% | 2.5% | 1.0% | 7.0% | 8.5% | 6.0% | 5.0% |
| Sacto Area | 2.0% | 2.0% | 8.0% | 1.0% | 7.5% | 4.0% | 5.0% | 6.5% | 9.8% | 6.0% | 5.2% |
| San Benito | 4.0% | 2.0% | 4.0% | 1.0% | 7.5% | 2.5% | 1.0% | 5.5% | 8.5% | 7.8% | 4.4% |
| San Diego | n/a | n/a | 6.0% | 1.0% | 3.5% | 2.5% | 1.0% | 6.5% | 9.8% | 6.0% | 4.5% |
| San Joaquin | 2.0% | 2.0% | 6.0% | 1.0% | 7.5% | 4.0% | 1.0% | 5.5% | 8.5% | 7.8% | 4.5% |
| San Luis Obispo | 6.0% | 6.0% | 8.0% | 1.0% | 7.5% | 2.5% | 5.0% | 6.5% | 8.5% | 4.0% | 5.5% |
| Santa Barbara | 6.0% | 6.0% | 8.0% | 1.2% | 5.6% | 4.0% | 1.0% | 8.0% | 8.3% | 3.7% | 5.2% |
| Santa Cruz | 2.0% | 2.0% | 8.0% | 1.0% | 7.5% | 2.5% | 1.0% | 5.5% | 9.8% | 7.8% | 4.7% |
| SF East & South Bay | 2.0% | 4.0% | 4.0% | 1.0% | 5.5% | 1.0% | 0.0% | 5.5% | 6.5% | 6.0% | 3.6% |
| SF North Bay | 2.0% | 4.0% | 4.0% | 1.0% | 7.5% | 4.0% | 1.0% | 8.0% | 8.5% | 6.0% | 4.6% |
| Stanislaus | 2.0% | 2.0% | 4.0% | 1.0% | 7.5% | 4.0% | 5.0% | 6.5% | 6.5% | 6.0% | 4.5% |
| Ventura | 2.0% | 4.0% | 8.0% | 1.0% | 3.5% | 2.5% | 1.0% | 7.0% | 8.5% | 6.0% | 4.4% |

Selecting Medical and Pharmacy Trend Assumptions

48 Months of Year over Year Medical Claims – Percent Change (adjusted for Mix with Large Claim Smoothing)

| | | | | | | | |
|--------|-------|--------|-------|--------|-------|-------------|-------|
| Jan-21 | 1.1% | Jan-22 | 10.9% | Jan-23 | 6.8% | Jan-24 | 2.2% |
| Feb-21 | 1.5% | Feb-22 | 9.5% | Feb-23 | 6.8% | Feb-24 | 3.2% |
| Mar-21 | 1.2% | Mar-22 | 7.6% | Mar-23 | 10.2% | Mar-24 | 2.5% |
| Apr-21 | 5.8% | Apr-22 | 5.9% | Apr-23 | 7.8% | Apr-24 | 4.7% |
| May-21 | 10.0% | May-22 | 4.9% | May-23 | 6.4% | May-24 | 6.8% |
| Jun-21 | 10.9% | Jun-22 | 3.7% | Jun-23 | 8.1% | Jun-24 | 4.8% |
| Jul-21 | 10.6% | Jul-22 | 6.7% | Jul-23 | 4.8% | Jul-24 | 7.1% |
| Aug-21 | 9.6% | Aug-22 | 7.7% | Aug-23 | 4.5% | Aug-24 | 10.2% |
| Sep-21 | 10.6% | Sep-22 | 7.6% | Sep-23 | 2.3% | Sep-24 | 11.5% |
| Oct-21 | 12.1% | Oct-22 | 5.4% | Oct-23 | 2.5% | Oct-24 | 13.0% |
| Nov-21 | 12.3% | Nov-22 | 4.7% | Nov-23 | 3.3% | Nov-24 | 14.2% |
| Dec-21 | 8.8% | Dec-22 | 4.8% | Dec-23 | 2.8% | Dec-24 | 11.9% |
| | | | | | | Last 24 Mo: | 6.6% |
| | | | | | | Last 36 Mo: | 6.6% |
| | | | | | | Last 48 Mo: | 6.9% |

Forecasting Trend

Trend Assumptions For Renewal Calculations

| Carrier Proj / SISC Actual | | | | National Survey Results | | | | | |
|----------------------------|------|--------|-------|-------------------------|--------|-------|----------|--------|-------|
| Medical | | | | Medical | | | Pharmacy | | |
| Year | Proj | Actual | Diff | Proj | Actual | Diff | Proj | Actual | Diff |
| 2014 | 7.2% | 5.8% | -1.3% | 7.9% | 6.5% | -1.4% | 6.3% | 10.7% | 4.4% |
| 2015 | 6.4% | 3.1% | -3.3% | 7.8% | 6.8% | -1.0% | 8.6% | 11.1% | 2.5% |
| 2016 | 5.9% | 2.3% | -3.5% | 7.8% | 7.1% | -0.7% | 11.3% | 8.1% | -3.2% |
| 2017 | 7.9% | 4.0% | -3.9% | 7.6% | 5.7% | -1.9% | 11.6% | 5.2% | -6.4% |
| 2018 | 8.7% | 3.2% | -5.5% | 7.7% | 6.3% | -1.4% | 10.3% | 5.3% | -5.0% |
| 2019 | 7.4% | 3.2% | -4.2% | 7.1% | 6.8% | -0.3% | 7.5% | 5.6% | -1.9% |
| 2020 | 8.0% | 4.8% | -3.2% | 6.8% | -2.1% | -8.9% | 7.1% | 8.5% | 1.4% |
| 2021 | 9.2% | 4.0% | -5.2% | 7.7% | 14.0% | 6.3% | 7.3% | 8.9% | 1.6% |
| 2022 | 7.5% | 5.4% | -2.1% | 7.3% | 2.5% | -4.8% | 8.4% | 10.3% | 1.9% |
| 2023 | 6.6% | 7.2% | 0.6% | 7.4% | 6.9% | -0.5% | 9.8% | 13.7% | 3.9% |
| 10 Year Avg | | | -3.2% | | | -1.5% | | | -0.1% |
| High Proj Avg | | | -4.6% | | | n/a | | | -4.9% |

| Projections and What SISC Used | | | | | | | | | |
|--------------------------------|-------|-----------------|-------|------|-----------------|-------|-------|-----------------|-------|
| Year | Proj | Used by SISC | Diff | Proj | Used by SISC | Diff | Proj | Used by SISC | Diff |
| 2021 | 9.2% | 5.5% | -3.7% | 7.7% | 5.5% | -2.2% | 7.3% | 4.5% | -2.8% |
| 2022 | 7.5% | 5.5% | -2.0% | 7.3% | 5.5% | -1.8% | 8.4% | 4.5% | -3.9% |
| 2023 | 6.6% | 5.5% | -1.1% | 7.4% | 5.5% | -1.9% | 9.8% | 5.0% | -4.8% |
| 2024 | 8.5% | 5.5% | -3.0% | 6.8% | 5.5% | -1.3% | 9.9% | 6.0% | -3.9% |
| 2025 | 10.2% | 6.5% | -3.7% | 7.9% | 6.5% | -1.4% | 11.4% | 8.0% | -3.4% |

SISC III

Comparison of Budget-to-Actual

2024-25

| Revenues | | Expenses | | Surplus/Deficit | | Exp/Rev | | Act/Bgt |
|----------|----------------|----------|----------------|-----------------|----------------|---------|-----|---------|
| Monthly | YTD Cumulative | Monthly | YTD Cumulative | Monthly | YTD Cumulative | Monthly | YTD | YTD |

| Budget | | | | | | | | |
|--------|---------------|-----------------|---------------|-----------------|----------------|----------------|--------|--------|
| Oct-24 | \$317,506,546 | \$317,506,546 | \$321,143,164 | \$321,143,164 | (\$3,636,619) | (\$3,636,619) | 101.1% | 101.1% |
| Nov-24 | \$317,506,546 | \$635,013,091 | \$346,470,694 | \$667,613,859 | (\$28,964,149) | (\$32,600,767) | 109.1% | 105.1% |
| Dec-24 | \$317,506,546 | \$952,519,637 | \$333,565,884 | \$1,001,179,743 | (\$16,059,339) | (\$48,660,106) | 105.1% | 105.1% |
| Jan-25 | \$334,024,228 | \$1,286,543,865 | \$335,195,890 | \$1,336,375,633 | (\$1,171,662) | (\$49,831,768) | 100.4% | 103.9% |
| Feb-25 | \$325,179,977 | \$1,611,723,842 | \$316,030,033 | \$1,652,405,666 | \$9,149,944 | (\$40,681,824) | 97.2% | 102.5% |
| Mar-25 | \$325,179,977 | \$1,936,903,819 | \$313,034,217 | \$1,965,439,883 | \$12,145,760 | (\$28,536,064) | 96.3% | 101.5% |
| Apr-25 | \$334,024,228 | \$2,270,928,047 | \$316,693,112 | \$2,282,132,995 | \$17,331,116 | (\$11,204,948) | 94.8% | 100.5% |
| May-25 | \$325,179,977 | \$2,596,108,023 | \$345,684,962 | \$2,627,817,956 | (\$20,504,985) | (\$31,709,933) | 106.3% | 101.2% |
| Jun-25 | \$325,179,977 | \$2,921,288,000 | \$330,078,935 | \$2,957,896,891 | (\$4,898,958) | (\$36,608,891) | 101.5% | 101.3% |
| Jul-25 | \$330,917,397 | \$3,252,205,397 | \$328,019,488 | \$3,285,916,379 | \$2,897,909 | (\$33,710,982) | 99.1% | 101.0% |
| Aug-25 | \$322,073,146 | \$3,574,278,543 | \$383,125,859 | \$3,669,042,238 | (\$61,052,714) | (\$94,763,696) | 119.0% | 102.7% |
| Sep-25 | \$336,897,259 | \$3,911,175,802 | \$332,019,450 | \$4,001,061,688 | \$4,877,810 | (\$89,885,886) | 98.6% | 102.3% |

| Actual | | | | | | | | | |
|--------|---------------|-----------------|---------------|-----------------|----------------|----------------|--------|--------|--------|
| Oct-24 | \$316,083,231 | \$316,083,231 | \$333,843,651 | \$333,843,651 | (\$17,760,419) | (\$17,760,419) | 105.6% | 105.6% | 104.4% |
| Nov-24 | \$316,145,378 | \$632,228,610 | \$341,656,205 | \$675,499,856 | (\$25,510,827) | (\$43,271,246) | 108.1% | 106.8% | 101.6% |
| Dec-24 | \$316,577,713 | \$948,806,323 | \$311,942,099 | \$987,441,955 | \$4,635,614 | (\$38,635,632) | 98.5% | 104.1% | 99.0% |
| Jan-25 | \$321,942,200 | \$1,270,748,523 | \$341,921,818 | \$1,329,363,773 | (\$19,979,618) | (\$58,615,250) | 106.2% | 104.6% | 100.7% |

Year End Scenarios

| | | | | | | |
|-------------|-------------------|-----------------|-----------------|----------------|--------|--------|
| Scenario #1 | Revenue based | \$3,887,166,376 | \$3,980,068,424 | (\$92,902,048) | 102.4% | 100.1% |
| Scenario #2 | on recent revenue | \$3,887,166,376 | \$3,985,835,744 | (\$98,669,368) | 102.5% | 100.2% |
| Scenario #3 | continuing | \$3,887,166,376 | \$3,984,682,280 | (\$97,515,904) | 102.5% | 100.2% |

Scenario #1: Expenses based on the pattern of actuals from October through January continuing throughout the year
Scenario #2: Expenses based on the February through September surplus/deficit coming in as originally budgeted
Scenario #3: Expenses based on a mix of Scenario #1 weighted at 20% and Scenario #2 weighted at 80%



SISC Health Benefits New Communication Tool

Presented by:
Nicole Mata, Director of Health Benefits

February 20, 2025

Benefits Are Boring. Airbo Makes Them Fun!

SISC is excited to introduce Airbo, a new interactive benefits education and communication tool.

Each month, we'll send out a quick, engaging campaign to help employees learn about their SISC benefits and added-value programs.

Employees will only see information related to programs available to them through their SISC plan enrollment.

It only takes a few minutes to participate and members can earn prizes for learning about their benefits!

Our first text and email campaign launched on February 19th.

Here's how it works.

Designed to Drive High Participation

Instant Access

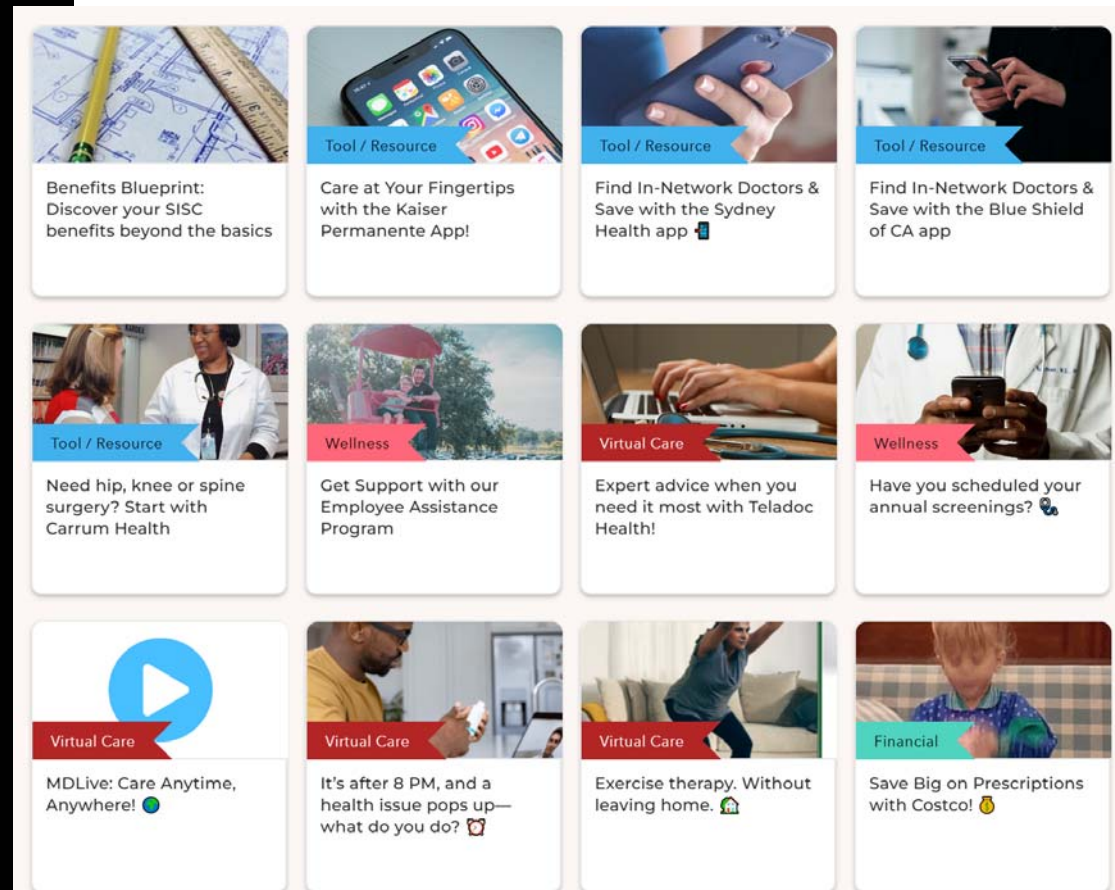
No need to sign-up, enter a password, or download an app. People access Airbo with a link that can be texted, emailed, or posted to other systems.

Education Organized

Each Tile summarizes what employees need to know and actions to take.

More Time to Participate

Employees can engage anytime, which boosts participation.



Here’s how we can track the effectiveness of Airbo campaigns.

| Question | Answer | Percentage | Total Votes |
|---|---------------------------------|------------|-------------|
| What kind of mental health resources are most helpful to you? | Managing crisis | 16% | 223 |
| | Resilience | 24% | 327 |
| | Emotional wellness | 46% | 637 |
| | Coronavirus-related anxiety | 9% | 126 |
| | Other | 5% | 74 |
| Were these resources helpful to you? | Yes | 87% | 1585 |
| | No | 13% | 245 |
| Will you attend a live session? | Yes! | 50% | 1026 |
| | Not interested | 36% | 744 |
| | I've already attended a session | 14% | 294 |

Track Participation
Live metrics track engagement by age, location, and any other characteristics.

Measure Satisfaction
See increase in benefits understanding.

Correlate with Benefit Engagement
Employee level analytics measure utilization.

Here's what some Airbo users have said.

- "This was very informative, as I look forward to making better choices as it relates to health care!"
- "Short and sweet. Kept my attention and didn't drag on. Lots of useful resources."
- "Thank you for this step-by-step guide, the best way to understand health policy!"
- "Excellent information. I've learned a few key things I didn't understand."
- "This was extremely helpful."
- "I'm impressed that [company] shows such interest in making sure their employees are knowledgeable."
- "It was a really entertaining and engaging way to get us to learn more about our benefits."